

Equalities and Diversity Impact Assessment

REVIEW OF FIXED PLAY PROVISION



Durham County Council – Altogether Better equality impact assessment form

NB: Equality impact assessment is a legal requirement for all strategies plans, functions, policies, procedures and services. We are also legally required to publish our assessments. You can find help and prompts on completing the assessment in the guidance from page 7 onwards.

Section one: Description and initial screening

Section overview: this section provides an audit trail.	
Service/team or section: Sport and leisure Services, Outdoor Sport and leisure	
Lead Officer: Strategic Manager, Sport and Leisure Planning and Policy Team Leader	Start date: 02 July 2012
Subject of the Impact Assessment: (please also include a brief description of the aims, outcomes, operational issues as appropriate) County Durham has a population of just under 500,000, of which 120,000 are children and young people aged 0-19 years, covering a large geographical area of 862 square miles. The review will consider the need to establish a 'core offer' of fixed play site provision across County Durham. This will involve a series of consultation activities; initially focussing on - the factors and considerations that will be used to inform the core offer; the identification of bonafide third party groups who may consider adopting sites, in excess of the Council's offer and capturing the views of Town and Parish Councils in relation to their provision and the delivery of the Council's offer	
Who are the main stakeholders: General public / Employees / Elected Members / Partners/ Specific audiences/Other (please specify) –	

- Children and young people
- Disabled people
- Residents and visitors of County Durham
- Voluntary Sector (community/residents associations)
- Town and Parish Councils
- AAP's
- Elected members
- Children's Trusts
- Local Children's Boards
- Police

Is a copy of the subject attached? No

If not, where could it be viewed? Please contact Durham County Council's Outdoor Leisure Services

Initial screening

The assessment process will remain open throughout the duration of the play review and will be refreshed in parallel with key decision making points in the process.

Though play is enjoyed by people of all ages, fixed play facilities are of higher value to children and young people, and particularly those that are disabled. These groups are protected through the Council Equalities Duty and consultation considering appropriate 'levels of provision' should capture their views.

It is recognised that any redistribution of fixed play sites may have a disproportionate impact on children, parents and guardians as they may have to travel further to access fixed play provision than previously and may have limited access to a car or public transport. The increased costs associated with accessing services incurred through transport may disproportionately affect these groups.

Residents from the same groups in areas prioritised to have increased access to fixed play provision in the future will have improved access to these facilities.

Prompts to help you:

Who is affected by it? Who is intended to benefit and how? Could there be a different impact or outcome for some groups? Is it likely to affect relations between different communities or groups, for example if it is thought to favour one particular group or deny opportunities for others? Is there any specific targeted action to promote equality?

Is there an actual/potential negative or positive impact on specific groups within these headings? Indicate :Y = Yes, N = No, ?=Unsure											
Gender	?	Disability	?	Age	?	Race/ethnicity	?	Religion or belief	?	Sexual orientation	?
How will this support our commitment to promote equality and meet our legal responsibilities?											
At this stage there is no evidence to identify impact on specific groups; the consultation process will be used to gather equality data which will be used to inform further assessments and to inform future decisions.											
Reminder of our legal duties:											
<ul style="list-style-type: none"> ○ Eliminating unlawful discrimination & harassment ○ Promoting equality of opportunity ○ Promoting good relations between people from different groups ○ Promoting positive attitudes towards disabled people and taking account of someone's disability, even where that involves treating them more favourably than other people ○ Involving people, particularly disabled people, in public life and decision making 											
What evidence do you have to support your findings?											
Decision: Proceed to full impact assessment – Yes						Date:02-07-2012					
If you have answered 'No' you need to pass the completed form for approval & sign off.											

Section two: Identifying impacts and evidence- Equality and Diversity

Section overview: this section identifies whether there are any impacts on equality/diversity/cohesion,

what evidence is available to support the conclusion and what further action is needed.			
	Identify the impact : does this increase differences or does it aim to reduce gaps for particular groups?	Explain your conclusion, including relevant evidence and consultation you have considered.	What further action is required? (Include in Sect. 3 action plan)
Gender	Potential impacts to be given further consideration following the outcome of initial consultation.		The views of this group will be captured as part of the initial consultation and will inform development of factors that will be used to assesses current levels of provision.
Age	Potential impacts to be given further consideration following the outcome of initial consultation.		The views of this group will be captured as part of the initial consultation and will inform development of factors that will be used to assesses current levels of provision.
Disability	Potential impacts to be given further consideration following the outcome of initial consultation.		The views of this group will be captured as part of the initial consultation and will inform development of factors that will be used to assesses current levels of provision.
Race/Ethnicity	Potential impacts to be given further consideration following the outcome of initial consultation.		The views of this group will be captured as part of the initial consultation and will inform development of factors that will be used to assesses current levels of provision.
Religion or belief	Potential impacts to be given further consideration following the outcome of initial		The views of this group will be captured as part of the initial consultation and will inform

	consultation.		development of factors that will be used to assesses current levels of provision.
Sexual Orientation	Potential impacts to be given further consideration following the outcome of initial consultation.		The views of this group will be captured as part of the initial consultation and will inform development of factors that will be used to assesses current levels of provision.

How will this promote positive relationships between different communities?
The review should lead to greater equitability of provision across the County

Section three: Review and Conclusion

Summary: please provide a brief overview, including impact, changes, improvements and any gaps in evidence.			
This is the first step in an assessment process that will remain open throughout the duration of the play review and will be refreshed in parallel with key decision making points in the process.			
Action to be taken	Officer responsible	Target Date	In which plan will this action appear
Young people and young people that are also disabled, and their carers, will be specifically involved in consultation, and their views will be sought on the factors to be used in assessing levels of provision.	Outdoor Sport and Leisure Officer	Nov 2012 onwards	Neighbourhoods Services Equalities Monitoring
When will this assessment be reviewed?	Date: TBC (following completion of consultation exercise)		

Are there any additional assessments that need to be undertaken in relation to this assessment?	No
Lead officer - sign off: Head of Sport and Leisure	Date: 6/07/2012
Service equality representative - sign off: Customer relations, Policy, Performance and Communications Manager	Date: 6/07/2012

Please ask us if you would like this document summarised in another language or format.

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