Durham County Council – Altogether Better equality impact assessment form

NB: Equality impact assessment is a legal requirement for all strategies plans, functions, policies, procedures and services. We are also legally required to publish our assessments. You can find help and prompts on completing the assessment in the guidance from page 7 onwards.

Section one: Description and initial screening

Section overview: this section provides an audit trail.				
Service/team or section:	Revenues & Benefits Service			
Lead Officer: Kevin Coad	Start date: 18 July 2012 Updated August 2012 Updated November 2012			

Subject of the Impact Assessment: (please also include a brief description of the aims, outcomes, operational issues as appropriate)

Technical reforms of council tax – Exemptions relating to Empty Unfurnished Properties

Council Tax legislation has given Local Authorities the discretion to reduce/remove the existing 50% discount on long term empty/unfurnished properties since 2004. In October 2011 proposals to remove/reduce the 50% discount on long term empty/unfurnished properties were impact assessed ahead of the decision to implement. Council tax exemptions are governed by specific legislation and any changes apply to all landlords or those with responsibility for council tax bills.

Under new technical reforms to council tax Durham County Council is now considering proposals to change the discounts for three classes of empty property and second homes and apply an additional charge to long term empty properties from April 2013. The changes would apply to properties which are:

Class A – empty, unfurnished and undergoing major restructural work to make them habitable. Currently there is a 12 month exemption from council tax which is then charged at 100%.

Class C – empty and unfurnished. Currently there is a 6 month exemption from council tax which is then charged

at 100%.

Class L – repossessed and unoccupied. Currently there is an indefinite exemption.

Council tax on second homes which is currently discounted by 10% would be charged at 100%.

Long term empty properties (i.e. empty for two years or more) currently receive no discount on council tax but the proposal is to charge a premium of 150% of the applicable council tax.

Consultation on proposed changes to local council tax support and the discretionary discounts has been conducted using online questionnaires and meetings. There is a separate impact assessment relating to local council tax support.

Who are the main stakeholders: General public / Employees / Elected Members / Partners/ Specific audiences/Other (please specify)

- Local Authority & LSVT Landlords
- Social Landlords including RSL & private Landlords
- individuals

Is a copy of the subject attached? No If not, where could it be viewed? Cabinet report

Initial screening

Is there an actual/potential negative or positive impact on specific groups within these headings? Indicate :Y = Yes, N = No, ?=Unsure

	Gender	?	Disability	?	Age	?	Race/ethnicity	?	Religion or belief	?	Sexual orientation	?
-												

There is potential for financial impact on some individuals where they will be required to pay more or are exempt for shorter periods. However there is limited evidence available relating to individuals so it is not possible to specify which equality groups are particularly affected.

Some empty properties may be owned by individuals from particular equality groups but there is no evidence to

assess whether some groups are more likely to own properties under these exemptions than other groups. There are some sources of evidence which can be used to make assumptions, for example in relation to Class L exemptions for repossessions, these are considered in Section Two.

What evidence do you have to support your findings?

Figures relating to the number of awards in 2011/12

Class of Exemption	£000	No. of Awards
Class A	488	1,116
Class C	4,682	24,896
Class L	272	727
Second Homes	224	4,597
Long Term Empty	1,200	1,861
Total	6,866	33,197

Note: The figures for awards in Class C may include multiple awards on the same property, for example where a property is empty and unfurnished between lettings.

Those claiming exemptions will include Registered Social Landlords, other organisations and charities, private landlords and individuals.

For example, Registered Social Landlords made up the following proportions of the awards made under Classes A and C in 2011/12:

Class A - 1.97%

Class C - 22.13%

It is likely that individual owners will make up a significant proportion of those affected by Class L exemptions, a high proportion of those with second homes are also likely to be individual owners whilst those in Classes A and C would include private landlords and developers, as well as individual owners. Previous information shows that private landlords are most likely to own long term empty properties, this could include individuals as well as developers, commercial and absentee landlords but it is not possible to determine this from the data available. Equality monitoring information is not collected from those claiming exemptions and therefore it is not possible to quantify the actual/potential positive or negative impact on specific groups. The proposals will apply to all landlords, private and social and in some cases can be viewed as increasing a business charge but for some individual owners, particularly in the case of repossessions and long term empty properties, may increase

financial burdens.	
Decision: Proceed to full impact assessment – Yes	Date: 18.7.12
If you have answered 'No' you need to pass the comple	ted form for approval & sign off.

Section two: Identifying impacts and evidence- Equality and Diversity

Section overview: this section identifies whether there are any impacts on equality/diversity/cohesion,						
what evidence is available to support the conclusion and what further action is needed.						
Iden	Identify the impact : does Explain your conclusion, including What further					
this	increase differences	relevant evidence and consultation you	action is			
or de	oes it aim to reduce	have considered.	required?			
gaps	s for particular		(Include in Sect.			
grou	ıps?		3 action plan)			

Impacts:

The likely impacts of the changes are financial through increased costs either directly, in relation to Classes A and C or second homes and long term empty properties, or via bank charges in relation to Class L. Changes to Class L are more likely to affect people who are vulnerable and already experiencing financial hardship.

Increased costs or financial hardship can also affect housing status, health and wellbeing or result in legal proceedings.

Consultation responses: Response rates to online consultation were relatively low so statistical analysis of those responses is not robust. The proportions recorded in the following sections are of those who provided equality profile information. Those attending focus groups and other meetings were not asked to provide equality profile information but were asked about potential impacts, the majority of responses related to financial impacts and the possibility of properties being repaired or maintained to a lower standard in order to minimise empty periods.

Gender	There is no evidence to	National evidence in relation to	Ensure relevant
	suggest a gender	repossessions from Shelter and	DCC staff are
	difference in relation to	care/employment from Equality & Human	made aware that
	Class A or C exemptions	Rights Commission Triennial review.	advice and

or second home discounts and increased charges for long term empty properties.

Class L exemptions: There is national evidence which suggests women are more likely to suffer financial hardship and have their home repossessed as a result of relationship changes such as divorce, separation or death of a partner. In addition women are more likely to have care responsibilities which limit their employment opportunities and income. Local evidence on homelessness also suggests that a higher number of women are supported due to repossessions.

There is no evidence to indicate an impact in relation to transgender status.

Local data suggests that women are more likely to receive homelessness support as a result of mortgage arrears or repossession. In 2011/2012 almost 73% of cases were female.

Consultation responses

There was no significant difference in proportions of responses from males (46.3%) and females (53.7%) – based on 41 individuals.

guidance on financial support and debt management is available through appropriate channels, charities and voluntary advice agencies.

Age

There is no direct evidence to suggest particular age impacts of the proposed changes to exemptions and discounts.

Class A and C exemptions, second homes and long term empty property charges: Whilst there is no local evidence to show an age difference there may be potential impacts for those who inherit property from older deceased relatives and are unable or unwilling to sell or rent, typically this is likely to be those aged over 50.

Class L exemptions:
National evidence shows
that those in their fifties are
least likely to find new
employment if they lose a
job. This may increase the
risk of repossessions
though local evidence
suggests those aged 2544 are most likely to

National evidence on employment from Equality & Human Rights Commission Triennial review.

Local data suggests that those in the mid range of working age are more likely to receive homelessness support as a result of mortgage arrears or repossession. In 2011/2012 over 95% of cases were aged 25 to 59 years with the majority aged 25-44.

Consultation responses:

The highest number of responses were from those aged 25 to 34 and those aged 45 to 64.

	Frequency	Percent
18-24	1	2.5
25-34	10	25.0
35-44	7	17.5
45-54	9	22.5
55-64	8	20.0
65+	5	12.5
Total	40	100.0

A small number of people identified

Ensure relevant DCC staff are made aware that advice and guidance on financial support and debt management is available through appropriate channels, charities and voluntary advice agencies.

Disability	receive homelessness support as a result of mortgage arrears or repossession. There is no direct evidence of an impact in relation to disability however there may be potential in relation to exemption under Class L, for example when an individual has lost their employment or income as a result of disability and is unable to keep up with repayments.	financial impacts as a result of inheriting a house which they were unable to sell in the current climate. Local homelessness data shows that in 2011/2012 almost 41% of cases were individuals with a disability, the majority stating a mental condition, which could reflect the health impacts of financial hardship. Consultation responses 87.5 % of responses were from non-disabled people and 12.5% from disabled people based on 40 responses.	Ensure relevant DCC staff are made aware that advice and guidance on financial support and debt management is available through appropriate channels, charities and voluntary advice agencies.
Race/Ethnicity	No evidence is available at this stage to indicate an impact in relation to race or ethnicity.	Consultation responses: Almost 97% of responses were from White British people—based on 31 responses.	
Religion or belief	No evidence is available at this stage to indicate an impact in relation to religion or belief.	Consultation responses 56% of responses were from people of a Christian background, almost 3% stated 'other' religion or belief and 41% from those stating no religion or belief – based on 34 responses.	
Sexual	No evidence is available at		

orientation	this stage to indicate an	Consultation responses	
	impact in relation to sexual	Less than five people answered this	
	orientation.	question and stated they were	
		heterosexual.	

How will this promote positive relationships between different communities?

Residents often regard empty properties as having a negative effect on communities, where these measures encourage earlier occupancy this may have a positive impact.

Section three: Review and Conclusion

Summary: please provide a brief overview, including impact, changes, improvements and any gaps in evidence. **Impacts:**

The likely impacts of the changes are financial through increased costs either directly, in relation to Classes A and C or second homes and long term empty properties, or via bank charges in relation to Class L. Some of those affected by changes in Classes A and C or through long term empty properties will be organisations and private landlords operating for profit. Changes to Class L are more likely to affect people who are vulnerable and already experiencing financial hardship.

Increased costs or financial hardship can also affect housing status, health and wellbeing or result in legal proceedings.

Equality data is not collected in relation to these exemptions and discounts so evidence of impact is limited, national evidence from the Equality & Human Rights Commission and Shelter as well as local data in relation to homelessness were considered during the assessment.

National and local evidence suggests that lone women and those in the mid working age ranges may be more affected by changes to Class L as they are potentially at greater risk of repossession. There is no direct evidence of impact in relation to other protected characteristics or exemptions though some disabled people who lose their employment or income may be at risk of repossession as alternative opportunities may be limited and typically those aged over 50 may be affected by Exemption Classes A and C or long term empty property charges where they have inherited a property from an older relative and are unable or unwilling to sell or rent it.

Consultation responses – there were relatively low response rates to the online consultation (statistics are included in section two). The consultation covered proposed changes to local council tax support and discretionary council tax discounts which received the majority of comments. Some of the feedback identified potential impacts including financial hardship for landlords, housing related businesses and not for profit organisations; the possibility of landlords passing on increased charges to tenants; properties being restored or repaired to a lower standard due to pressures to complete early. In addition a number of responses identified current difficulties in selling or renting empty properties or second homes, particularly for those who inherited properties. There were also responses which supported the proposals as protecting vulnerable people and reducing the length of time houses remained empty.

Mitigating Actions:

Hardship support - Legislation gives the Council power to reduce the amount of tax payable. This power can be utilised to offset potential hardship that may be caused by the change in respect of unoccupied and unfurnished properties. In cases of demonstrable financial hardship, discounts can be granted where the local authority is satisfied that the liable person of an empty domestic property has made their best efforts to sell or let the property and to levy a council tax charge would cause exceptional financial hardship. This discretionary power would alleviate any problems in exceptional cases.

Effective advice and guidance – Working in partnership with charities and voluntary/community sector organisations to improve personal financial and debt management would support some individuals with protected characteristics who may be more likely to seek advice from these agencies. Some council services are already providing support to vulnerable people, for example in 2011/2012 18 cases of homelessness were prevented through mortgage arrears intervention or Mortgage Rescue Scheme.

Remaining exemptions – There is a range of exemptions which will continue to apply, including properties where the individual has gone into a hospital or care home, has moved to another residence to receive or provide care or has died. These would continue to mitigate the financial impact on vulnerable people.

Action to be taken	Officer responsible	Target Date	In which plan will this action appear
Ensure relevant DCC staff are made aware that advice and guidance on financial support and debt management is available through appropriate channels, charities and voluntary advice agencies.	Kevin Coad	31 March 2013	
Review existing Hardship Relief Policy to identify relevant changes or extensions to support fair and equal access.	Kevin Coad	Start date – Sept.2012 Deadline – November 2012	
Develop a communication plan to ensure	Kevin Coad	December	

vulnerable groups and advice agencies are		2012-	
aware of the Hardship Relief Policy		March 2013	
Monitor applications for Hardship Relief to	Kevin Coad	Initial	
gather and analyse equality profile data in order		review	
to review its effectiveness as a mitigating action.		complete &	
		action	
		ongoing	
When will this assessment be reviewed?	Date: May 2013		
Are there any additional assessments that need	A related assessmer	nt of local cour	ncil tax support has been
to be undertaken in relation to this assessment?	undertaken.		
Lead officer - sign off: Kevin Coad		Date: 1	16.8.12 and 12.11.12
Service equality representative - sign off: Bev Sto	bbart	Date: 1	16.8.12 and 12.11.12

Please email your completed Impact Assessment to the Equality team - equalities@durham.gov.uk.