

Cabinet

17 July 2013



Proposed change to the Age Range of St Oswald's Church of England (CE) Aided Infant and Nursery School from 3-7 to 3-11 from 1 September 2014, to establish a Primary School

KEY DECISION: CAS/01/13

Report of Corporate Management Team

Rachael Shimmin, Corporate Director, Children & Adults Services

Councillor Ossie Johnson, Cabinet Portfolio Holder for Children and Young People's Services

Purpose of the Report

1. The purpose of this report is to seek Cabinet approval to change the age range of St Oswald's CE Aided Infant and Nursery School from age 3-7 to age 3-11 to establish a primary school from 1 September 2014 and agree that the Admission Limit is changed from 30 pupils to 15 from that date.

Background

2. All of Durham County Council's Infant Schools, apart from St Oswald's, have a 'natural partner' in having a Junior School in the same locality where most children transfer to at the end of Year 2.
3. About 30 pupils each year from St Oswald's apply for a place at another school at the end of Year 2 to complete their primary education. There is no single school that can accommodate all 30 pupils and this has caused a lot of anxiety for families for a number of years. About half of the pupils are successful in being allocated a place in Year 3 at St Margaret's Primary School but the others have to find places in other schools. St Margaret's has an admission number of 42 at Reception and 60 at Year 3. (42 of these 60 places in Year 3 are taken up by the 42 pupils that are already in the school).
4. Governors of St Oswald's and officers from the Local Authority agreed that the best way to address this situation was to consult on a proposal to extend the age range of St Oswald's to become a Primary School and also increase the admission number at St Margaret's at Reception.
5. There is not enough room on the St Oswald's site to have a school for 30 pupils x 7 year groups (210 pupils) and there is no need to have a school of this size as there are currently sufficient school places across other Durham City primary schools to accommodate the expected numbers seeking a school place in this area of the county. The proposal to change the age range of St Oswald's would

therefore require the admission number to be changed from 30 to 15. Pupils would enter the school at Reception and stay there until they leave school at the end of their primary education. The capacity of the school would be 105 instead of 90. One extra classroom would be provided at St Oswald's.

6. An extra classroom would also be provided at St Margaret's Primary School. There would be an admission number of 60 at Reception with no separate admission stage at Year 3. The capacity of the school would increase from 380 to 420.
7. Making these changes at both schools would accommodate the number of pupils expecting a place at these schools in future years so that, in theory, no children would find themselves without a place in an 'all through' primary school in future.

Decision Making Process

8. St Oswald's CE Infant and Nursery School is a Voluntary Aided School, therefore any proposals to change the school are progressed by the Governors of the school but all decisions on school organisation proposals are still taken by the Local Authority.
9. Governors began consultation on the proposal to change the age range of the school, for six weeks between 4 February and 15 March, 2013. After the school Governors considered the views of those who responded to the consultation, a decision was taken to proceed to the next stage in the statutory process which was to issue a Public Notice, proposing a change to the age range of the school from 1 September 2014. (Refer to Appendix 2 – Governors' report of 18 April 2013).
10. The Public Notice (attached as Appendix 3) was issued on 18 April 2013 for 6 weeks, when objections and comments on the proposal could be sent to the Local Authority.
11. When making a decision, Cabinet should be satisfied that the consultation undertaken met statutory requirements. Consultation and the publication of the Statutory Notice was carried out in accordance with the guidance provided by the Secretary of State on 'making changes to a Maintained Mainstream School'. Paragraphs 13-16 of this report provide details of the consultation and provides a summary of responses received.
12. Consultation documents (attached in Appendix 2) were distributed widely across the local area on 4 February 2013. A series of meetings were also held so that Governors, Staff, Parents and the local community could share their views with Governors of the school. Details of the meetings are attached as Appendix 4.

Responses to the consultation and views of interested parties

13. Cabinet is required to consider the views of all those who may be affected by the proposals:

Responses to Consultation

23 responded in writing using the response form, letter and e-mail

25 responded using the online response form via the school's website

80 (approximately) people attended the parent and public meetings

7 members of staff attended the St Oswald's School staff meeting.

Summary of Responses

The following information provides a summary of the responses:

33 parents of pupils currently attending St Oswald's CE Aided Infant and Nursery School and Sunshine Club daytime provision responded to the consultation using the form, online response or by email and are in favour of the proposal to change the age range and reduce the admission number. 1 response was unclear.

Themes that emerged from these parents were:

- That the changes are welcomed as it will eliminate the disruption and uncertainty caused by the current situation regarding having to apply for Key Stage 2 places at other schools.
- That parents overwhelmingly support the proposal.
- That the parents think highly of the school, staff and Governors and have confidence that they can make the transition to being a primary school successful.
- That parents remain concerned about the overall number of primary school places in the local area.
- That parents strongly desire St Oswald's to continue to be an outstanding school during and after the transition.
- That parents are concerned that any building work that is required may be disruptive to children's education.
- That parents are concerned that the school does not currently have adequate facilities (including sporting) for older pupils.
- That some parents are concerned about how mixed-age classes will operate, particularly during the transition period.
- That some parents are concerned about mobility of pupils, particularly during the transition period as some pupils may leave at the end of Year 2 as they do currently.
- That parents would be keen to see a range of after-school activities established for older pupils.
- That parents would like reassurance that adequate funding and support will be available to the Governors and school management team to ensure the changes are successfully implemented.

62 parents of pupils currently attending St Oswald's attended parent meetings and/or the public meeting and the themes emerging from these were consistent with the replies to the consultation survey.

2 parents of pupils at St Margaret's CE Controlled Primary School were in favour of the proposal. It should also be noted that some parents of children at St Oswald's also have

children attending St Margaret's but have identified as the former when replying to the consultation survey. One parent stated a concern that the admission policy be carefully defined so as not to put children of another or no faith at a disadvantage and so that priority is given to children living in Durham City. One parent expressed their concern over the current situation whereby some parents struggle to secure a Year 3 place for their child. This parent fully supports the changes being proposed despite them coming too late for their own child.

1 parent of a child attending Busy Bees nursery is in favour of the proposed changes.

2 local residents are in favour of the proposed changes. One resident also supported the suggested use of the local park for school use.

6 members of staff from St Oswald's CE Aided Infant and Nursery School are in favour of the proposed changes.

1 member of staff from Shincliffe CE Controlled Primary School is in favour of the proposed changes and does not feel that there will be any impact on numbers at this school. This individual also stated that more places are needed in central Durham.

1 member of staff from Durham Johnston Comprehensive School is favour of the proposed changes.

4 members of staff from St Oswald's Sunshine Club are in favour of the proposed changes. One more member of staff is in favour of the proposed change in the age range but against reducing the admission number from 30 to 15. This person commented that if this was impossible then they support the proposed changes. One other member of staff commented that it would be better if a way could be found to retain the admission number of 30.

Analysis of consultation responses and current position

14. The school Governors and school management team worked closely with the Local Authority and Diocese to ensure that all concerns were addressed. The school welcomed open discussions with all parties.

15. The significant support for the proposal convinced Governors that the move to become a Primary School was the most appropriate way forward.

16. The Governing Body made the decision to proceed with the proposal after full and considered reflection of the circumstances impacting upon the school and in the best interests of the students and families that the school serves.

Response to the Public Notice

17. No objections or comments were received by the end of the 6 week statutory notice period.

FURTHER CONSIDERATIONS

Effects of the proposal on standards and school improvement

18. Cabinet should also consider the effects this proposal could have on standards and school improvement. In the most recent school inspection, Ofsted judged the school to be 'outstanding'. The school also offers a fully extended day and holiday club (Sunshine Club), which provides outstanding child care and education for children

aged 3 to 11. In light of the current 'outstanding' standard of education provided at the school, officers believe that the proposal to change the age range of the school will not have a detrimental effect on standards and school improvement. Children will also continue to have access to a range of extended services delivered from the school.

In the most recent school inspection, Ofsted also judged St Margaret's to be 'outstanding'.

SEN

19. Pupils with Special Educational Needs (SEN) will continue to have their needs met at St Oswald's. This proposal will not impact on the needs of individual pupils.

Creating Additional Places

20. The capacity of St Oswald's will increase from 90 to 105 pupils. The change to become a primary school will enhance provision across the Durham City area. The additional places will not have a negative impact on other schools as neighbouring schools are regularly over-subscribed and the increase from 90 to 105 will help to meet parental preference.

Capital

21. Capital funding will be required to provide an additional classroom, a lift and toilets on the St Oswald's school site and a classroom and kitchen re-wire at St Margaret's. The cost of this will be met from the Department for Education (DfE) grant funding, the Diocese and school funding:

	£	
• St Oswald's	- 276,000	Diocese Funding
	250,000	DfE Grant Funding
	20,000	School Funds
• St Margaret's	- 300,000	DfE Grant Funding
	40,000	School Funds

Recommendations and Reasons

22. Officers believe that proceeding with this proposal will enhance educational provision in Durham City. Having another primary school in the area instead of an infant school will help to meet the demands of parents who are regularly faced with the difficulties of seeking a place for their children in another school at the end of Key Stage 1 education.

23. Cabinet is therefore recommended to agree:

- (i) That the age range of St Oswald's CE Voluntary Aided Infant and Nursery School should be extended from age 3-7 to age 3-11 to become a Primary School from 1 September 2014; and
- (ii) That the admission number for the school be reduced from 30 pupils to 15 from 1 September 2014 to coincide with the increase in the standard intake number at St Margaret's Primary School.

Background Papers

Attached as Appendix 2-4.

**Contact: Sheila Palmerley, Strategic Manager,
School Places & Admissions
Telephone 265 731**

Appendix 1: Implications

Finance

DfE grant funding, funding from the Diocese and the school has been allocated to provide an additional classroom at St Oswald's and St Margaret's. (Please refer to paragraph 21 of the report).

Staffing

St Oswald's School Governors and leadership team will be responsible for having an appropriate staffing structure in the new Primary School.

Risk

A risk assessment has been carried out. There are no Reportable Risks.

Equality and Diversity / Public Sector Equality

As a public body, the Council must take into account the Equality Act 2010, a consolidating Act which brings together previous Acts dealing with discrimination. Decisions must be reviewed for potential impact on persons with "protected characteristics". An Equality and Diversity Impact Assessment has been carried out by the proposers.

Accommodation

The accommodation at the school will be enhanced to enable a Key Stage 2 curriculum to be delivered.

Crime and Disorder

N/A

Human Rights

Human rights will not be affected by this proposal.

Consultation

Details of the consultation that was undertaken are included in the body of the report.

Procurement

N/A

Disability Issues

N/A

Legal Implications

The process for extending the age range of the school has been carried out in accordance with the Department for Education's guidance.

18th April 2013

Outcomes of Consultation on a Proposal to change the Age Range of St Oswald's CE Aided Infant and Nursery School from 3-7 to 3-11, and Decrease the Planned Admission Number from 30 to 15.

Report of the Governing Body of St Oswald's CE Aided Infant and Nursery School

Purpose of the Report

1. To provide details on the outcomes of the consultation which was undertaken between 4th February and 15th March 2013, proposing a change to the age range of St Oswald's CE Aided Infant and Nursery School and reduce the admission number with effect from 1st September 2014 and to seek approval to proceed to the next stage in the statutory process which is to issue a public notice.

Background

2. In a meeting of 25 October 2012, the Governing Body of St Oswald's approved consultation to begin a proposal to change the age range of St Oswald's CE Aided Infant and Nursery School from 3-7 to 3-11 and to reduce the admission number from 30 to 15 from 1st September 2014.
3. Consultation documents (appendix 2) were distributed widely (appendix 3) and meetings were held with Governors and staff and parents of St Oswald's CE Aided Infant and Nursery School and Sunshine Club, and members of the local community at a Public Meeting.
4. Stakeholders were invited to respond in a variety of ways: written responses using the response form attached to the consultation document, letter, e-mail or completing the response form online via the School's website.

Responses to Consultation

5. 23 responded in writing using the response form, letter and e-mail
25 responded using the online response form via the school's website
80 (approximately) people attended the parent and public meetings
7 members of staff attended the St Oswald's School staff meeting.

Summary of Responses

- 6 The following information provides a summary of the responses:
33 parents of pupils currently attending St Oswald's CE Aided Infant and Nursery School and Sunshine Club daytime provision responded to the consultation using

the form, online response or by email and are in favour of the proposal to change the age range and reduce the admission number. 1 response was unclear.

Themes that emerged from these parents were:

- That the changes are welcomed as it will eliminate the disruption and uncertainty caused by the current situation regarding having to apply for Key Stage 2 places at other schools.
- That parents overwhelmingly support the proposal.
- That the parents think highly of the school, staff and Governors and have confidence that they can make the transition to being a primary school successful.
- That parents remain concerned about the overall number of primary school places in the local area.
- That parents strongly desire St Oswald's to continue to be an outstanding school during and after the transition.
- That parents are concerned that any building work that is required may be disruptive to children's education.
- That parents are concerned that the school does not currently have adequate facilities (including sporting) for older pupils.
- That some parents are concerned about how mixed-age classes will operate, particularly during the transition period.
- That some parents are concerned about mobility of pupils, particularly during the transition period as some pupils may leave at the end of Year 2 as they do currently.
- That parents would be keen to see a range of after-school activities established for older pupils.
- That parents would like reassurance that adequate funding and support will be available to the Governors and school management team to ensure the changes are successfully implemented.

62 parents of pupils current attending St Oswald's attended parent meetings and/or the public meeting and the themes emerging from these were consistent with the replies to the consultation survey.

2 parents of pupils at St Margaret's CE Controlled Primary School were in favour of the proposal. It should also be noted that some parents of children at St Oswald's also have children attending St Margaret's but have identified as the former when replying to the consultation survey. One parent stated a concern that the admission policy be carefully defined so as not to put children of another or no faith at a disadvantage and so that priority is given to children living in Durham City. One parent expressed their concern over the current situation whereby some parents struggle to secure a Year 3 place for their child. This parent fully supports the changes being proposed despite them coming too late for their own child.

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A copy of all responses and notes of meetings held, are available from the Head Teacher, St Oswald's CE Aided Infant and Nursery School, Durham, DH1 3DQ.

Analysis of consultation responses and current position

- 7 The school Governors and school management team are working closely with the Local Authority and Diocese to ensure that all concerns are addressed. The school welcomes open discussions with all parties.
- 8 The overwhelmingly positive responses to the consultation support the Governors' proposed changes.
- 9 The Governing Body has made a decision 'after full and considered reflection of the circumstances impacting upon the school and in the best interests of the students and families that the school serves'.

Decision

- 10 The Governing Body has confirmed its decision to publish a statutory notice to change the age range and admission number of the school with effect from 1st September 2014.

Background papers

Attached

Contact: Mrs G. Harrison (Head Teacher) Tel: 0191-386-8029

Appendix 1: Implications

Finance – Capital funding from the Local Authority, Diocese and Governing Body will be required to secure additional accommodation and adaptations to the school building and grounds.

Staffing – No staff are ‘at risk’ as a result of the proposed changes. It is likely that an additional teacher will be required. Additional staff may also be required.

Risk – If this proposal was not implemented there is a risk that pupil numbers at St Oswald’s would fall and the school would not be viable.

Equality and Diversity / Public Sector Equality Duty - As a public body, the Governing Body must take into account the Equality Act 2010, a consolidating Act which brings together previous Acts dealing with discrimination. Decisions must be reviewed for potential impact on persons with “protected characteristics”. An Equality and Diversity Impact Assessment has been carried out.

S.149 of the 2010 Act also lays down the Public Sector Equality Duty whereby from the 5th April 2011, schools and other organisations exercising public functions must have due regard to 3 key areas:

- Eliminate unlawful discrimination, harassment and victimisation.
- Advance equality of opportunity between those who share a relevant protected characteristic and those who don’t; and
- Foster good relations between those who share a relevant protected characteristic and those who don’t.

The relevant “protected characteristics” are: age, disability, gender re-assignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Accommodation – An additional classroom will need to be established at the school.

Crime and Disorder – N/A

Human Rights – Human Rights will not be affected by this proposal.

Consultation – The Cabinet Portfolio Holder for Children and Adult Services has been consulted about moving to the next stage in the process and is happy for the Governing Body of St Oswald’s CE Aided Infant and Nursery School to issue a public notice on 18th April 2013.

Procurement – N/A

Disability Issues – N/A

Legal Implications – The statutory process for changing the age range and admission number of the school will be carried out in accordance with the Department for Education’s guidance.

Appendix 2: Consultation Document



The Governors of St Oswald's Church of England Voluntary Aided Infant & Nursery School would like to hear your views about the proposal to extend the age range of the school, to establish a Primary & Nursery School with effect from September 2014.

CONSULTATION DOCUMENT

St Oswald's CE VA Infant & Nursery School: Proposal to extend the age range of the school to establish an all through Primary & Nursery School with a reduced Pupil Admission Number from September 2014.

Introduction

Durham County Council keeps under review the pattern and provision of schools across the county to ensure that there are enough schools of a suitable size to meet local requirements and to provide the best possible education for the pupils they serve.

A review of school places and education provision was carried out on the schools in Durham City and the findings show that there are sufficient school places for the number of children who require places within the City (based on families who live in or around the City). There is, however, an increasing difficulty for parents to find Junior School places for children who leave St Oswald's CE VA Infant & Nursery School at the end of Key Stage One (KS1).

St Oswald's school is unique in that it not only serves the children of the local community but also provides nursery and school places for a high proportion of Durham University staff and students' children. The school also offers a fully extended day and holiday club (Sunshine Club, which is a company limited by guarantee, managed by the Directors of the Club, including the school's Senior Management Team). Sunshine Club provides child-care and education for children aged 3 to 11 for 50 weeks of the year from 8.00am to 6.00pm. This facility, in addition to the excellent standards of education (OFSTED Outstanding School and OFSTED Outstanding Child Care provider), makes the school a popular choice for working parents and families within the community. Consequently many of our families work in the city but do not live there. Families choose our school so that their children can receive both outstanding education and child-care within a faith-based setting.

The consequences of not having a Durham City postcode, means that many of our families are unable to find Junior School places within the city. The children who transfer to St Margaret's CE Controlled school in Durham, are fortunate to be able to continue to attend the after school club due to Sunshine Club offering a taxi service from St Margaret's back to Sunshine Club at the end of the school day. The effect of not being able to secure a Junior School place at the school of their choice therefore has an impact both socially and domestically on the families involved.

There is a further negative impact on not securing an appropriate Key Stage Two (KS2) school place, which means that families who do not secure a place at a school of their choice are forced to go to an admissions appeal. The consequences of the appeal process means that many of the children do not have a school place secured by the end of July for the following September. This results in many of the children feeling extremely unsettled during the transition period, when children attend their chosen school in readiness for the move to KS2. If the children have any Special Educational Needs this can be particularly problematic, as they may require a carefully planned transition.

The outcome of a review of admissions by Governors has led the school to consult with you on a proposal to reduce the admission limit from 30 to 15 but to extend our provision to include KS2 and become a Primary School.

We would need to reduce the Pupil Admission Number to 15 because the school site is not large enough to accommodate 30 pupils in each year group of a Primary School (Reception to Year 6).

You will, no doubt, have many questions to ask about how this would work. This consultation document aims to answer some of these questions and explains how you can let the Governing Body know what you think.

1. Why are the Governors of St Oswald's CE VA Infant & Nursery School considering the change from Infant & Nursery to Primary School?

The Governors have become increasingly concerned by the difficulties families are experiencing when they apply for KS2 school places at schools within the City of Durham.

The uncertainty of not being able to secure a school place after KS1 is resulting in parents being forced to send their children to alternative schools at the end of their nursery provision. There has also been an increase, in recent years, of families having to withdraw their children from St Oswald's School as soon as a secure primary school place is made available at the school they would like their child to go to. The decision to remove their children from the school is stressful for the families and their children. Parents repeatedly tell us that they would rather their children could remain in the school and continue to experience the first-class education that their children have received throughout the school.

Governors are also concerned at the lack of appropriate transition the children receive if families have to appeal for places at other schools. This can be detrimental to the emotional health and well - being of the children concerned.

2. If the school reduces its admission number to 15 would the admission number be increased at other schools to make sure there were still enough places overall in Durham City schools?

At the same time we are proposing to lower our admission limit to 15, Durham St Margaret's Church of England Controlled Primary School is proposing to increase its admission number for entry at Reception from 44 to 60. They currently have 44 pupil places for intake into reception and throughout KS1 and a second admission stage for entry at Year 3 where an additional 15 places are available (making an admission number of 60). Governors of St Margaret's have agreed to the proposal to increase the admission number at Reception from 44 to 60 from September 2014. From that date there will be no separate application process for admission to Year 3 as the 60 pupils who enter the school at Reception will continue through the school to complete their Primary education.

3. Where do St Oswald's children typically transfer to at the end of Key Stage 1?

The table below shows the schools that the children attended in September 2012.

School	Pupil numbers transferring
Blue Coat Junior School	2
Bow School (private)	2
Choristers School (private)	2
Durham High School For Girls (private)	1
Durham St Margaret's	10 original places secured and 15 after appeals and late placements
Finchale Primary School	1
SELE School Hexham	1
St Joseph's RC primary School	1
	1 child left and went back to China. 2 left the school earlier in the year and secured a place at Shincliffe. 1 left school early and secured a place at Choristers. 1 left the County due to a house move.

As news of the problem regarding the difficulty for parents to get their children into their preferred school reached the year 1 parents, 6 families chose to remove their children from the school at the end of year 1, leaving only 22 children to move into the current year 2 class. There have since been 2 more places filled, leaving the current year 2 with 24 children.

This highlights the concerns of the Governing Body regarding the uncertainty of pupil numbers and concern for the welfare of the children.

4. If the proposal is approved, the all through Primary School would be created over a period of time until the school had 15 pupils in each Year group from Reception to Year 6 as illustrated below:

	Projected numbers based on current numbers at the school that may choose to continue their education in the Primary School	Projected numbers based on current numbers at the school that may choose to continue their education in the Primary School	Projected numbers based on current numbers at the school that may choose to continue their education in the Primary School	Projected numbers based on current numbers at the school that may choose to continue their education in the Primary School	Projected numbers based on current numbers at the school that may choose to continue their education in the Primary School	Projected numbers based on current numbers at the school that may choose to continue their education in the Primary School	Projected numbers based on current numbers at the school that may choose to continue their education in the Primary School
	2014	2015	2016	2017	2018	2019	2020
Reception	15 places available	15	15	15	15	15	15
Year 1	29 (Reception numbers in 2013)	15	15	15	15	15	15
Year 2	29 (current Year 1 numbers in 2013)	29	15	15	15	15	15
Year 3	29 places (available for existing Year 2)	29	29	15	15	15	15
Year 4	0	29	29	29	15	15	15
Year 5	0	0	29	29	29	15	15
Year 6	0	0	0	29	29	29	15
Total	102	117	132	147	133	119	105

5. How will the classes be organised during the transition period?

	2014	2015	2016	2017	2018	2019	2020
	102 children 4 teachers	117 children 4 teachers	132 children 5 teachers	147 children 5 teachers	133 children 5 teachers	119 children 4 teachers	105 children 4 teachers
Class 1	R/Y1	R/Y1	R/Y1	R/Y1	R/Y1	R/Y1	R/Y1
Class 2	Y1	Y2	Y2/Y3	Y2/Y3	Y2/Y3	Y2/Y3	Y2/Y3
Class 3	Y2	Y3	Y2/Y3	Y4	Y4/Y5	Y4/Y5	Y4/Y5
Class 4	Y3	Y4	Y4	Y5	Y4/Y5	Y6	Y5/Y6
Class 5	-	-	Y5	Y6	Y6	-	-

6. How would the school determine which mixed age class the children would attend?

The School has successfully taught mixed age classes throughout its history. The criteria of how children will be selected for each class (where a year group is split) will be determined on a number of factors.

Ultimately, the children will still receive the curriculum that they require for their stage as opposed to their age and their progress will be carefully tracked to make sure that they are not disadvantaged in any way.

7. The all through Primary School will cater for 105 pupils (15 pupils X 7 year groups) from 2020. There could be more than 105 pupils between 2015 and 2019. How will this be managed?

Additional accommodation is being provided at the school to ensure that there are sufficient classrooms for the number of pupils expected to attend the school. In the first instance, 1 additional classroom will be provided from September 2014. This will mean there will be 4 classrooms with spaces for 120 pupils (4 classes of 30 pupils in each). If the numbers projected in the table in paragraph 4 from 2016 to 2018 do take up places in the school, temporary accommodation will be provided for that period of time.

8. Why do the Governors not intend to keep the same admission level of 30 per year?

We have investigated the possibility of keeping the admission number of 30 per year group, however, this would be impossible to manage on such a small site. We are also advised that there would not be any additional funding for extra school places in Durham as there are sufficient school places for children within the city.

9. Will there be a cloakroom and toilets for the older children in Key Stage 2?

We are making plans to have additional toilets and a cloakroom built for the older children.

10. Will there be sufficient teachers in the school and will they be suitably qualified to teach a KS2 curriculum?

Two of our current teachers are Key Stage 2 trained and the Head Teacher has taught through the whole primary range.

All of the teachers will receive additional training in teaching mixed-age classes throughout the primary phase. Teachers would also be given an opportunity to go and work in other outstanding small faith schools, to look at good practice and gain valuable experience.

We will require an additional teacher from 2014 and a further teacher for three years from 2016, 2017 and 2018 as long as the projected numbers remain above 120 children.

11. Will the high standards of education continue in Key Stage 2?

We intend to continue with our high standards of education which is based on 'stage not age' and includes Personalised Learning.

We envisage that we will be at an advantage with our Key Stage 2 pupils because we will have tracking and assessment data which helps us to plan appropriately for each child's needs. This means that our Key Stage 2 children will be able to progress in line with their targeted expectations and will not require any adaptation to a new school and new systems of measuring progress.

12. Will the school have sufficient resources to cope with a Key Stage 2 curriculum?

The school is already extremely well resourced (as a result of the generous contributions from The Friends of St Oswald's) with one of the highest amounts of curriculum spend per child in the county. We will continue to ensure that there is sufficient budget provision to purchase any necessary resources, to continue to deliver an exciting and vibrant curriculum.

13. How will the school cope with Key Stage 2 Sport and Physical Education?

We will be discussing this issue with Choristers and will put forward a proposal that enables the school to make use of their playing field for team games such as football and rugby etc.

14. Will the younger children feel intimidated by older pupils during playtimes?

We are looking at various options which may include separate playtimes and lunchtime with the possibility of eventually making adaptations to the adjoining park for our older children to use at lunchtime. The latter would obviously require consultation with the Parish Church Council to establish if this is a possibility.

The school would continue to work with all of the children to ensure that high standards of behaviour are maintained and that pupil voice remains high on the agenda.

As a faith School, our ethos is rooted in Christian values and we would ensure this is maintained. All of our pupils will be nurtured to enable them to flourish and continue to feel a valued member of the school family.

15. If St Oswald's School does not make the transition to a Primary School and remains an Infant & Nursery School, how would this affect the future of the school?

We consider that the future of the school could be in jeopardy if St Margaret's increases its admission number to 60. There could be a possibility that more parents would choose to place their children in a Primary School from the onset. Ultimately there would no longer be any St Margaret's Key Stage 2 school places for families to apply for. This could potentially leave us with only 15 children applying for places in the school as opposed to the admission number of 30. If this were the case we would potentially have only 45 children in the school by the end of KS1 which would **not** make us viable to continue as an Infant school.

16. Would the potential changes have an effect on Nursery and Sunshine Club?

As St Oswald's has the only mainstream Nursery in the city which has capacity for 52 children (and 20 Sunshine Club children), there should be no effect on its continued success.

The Admission Policy for Sunshine Club would determine the children, who could attend Breakfast Club, Wrap Around Care and after school provision.

17. How do we respond to this consultation?

We would like to hear what you think about the proposal to change the status of the School to a Primary School with effect from September 2014 and reducing the Admission number from 30 to 15.

We are holding a consultation meeting for **interested parties** at the school on:

- Thursday 14th February at 7.00 pm

Parents of children from individual classes are invited to attend sessions outlined below:

- Nursery : Monday February 11th at 2.00 pm
- Reception : Tuesday February 12th at 2.00 pm
- Year 1 : Wednesday February 13th at 2.00 pm
- Year 2 : Thursday February 14th at 2.00 pm

If parents are unable to attend their designated session, please feel free to attend any of the other sessions including the public consultation session.

You can also respond in one of the following ways by 15th March 2013:

- (i) Send in the attached response form or write to: Chair of Governors at St Oswald's CE VA Infant & Nursery School, Church Street, Durham, DH13DQ
- (ii) E-mail your views to: consultation@stoswaldsdurham.net
- (iii) You may submit a response to the consultation on paper, by email or online. To respond online please click this link : <http://www.surveymonkey.com/s/YM6GJK6>. Respondents are also asked to consider completing the equality and diversity monitoring survey after responding to the consultation - <http://www.surveymonkey.com/s/YMNQXRH>. The separate surveys ensure that the monitoring survey is confidential.

18. What happens at the end of the consultation period?

All the responses to the consultation will be considered carefully and if the Governors decide to proceed with the proposal, a Statutory Notice will be published for 6 weeks when objections could be made. At the end of the Statutory Notice period Durham County Council's Cabinet members would aim to make a decision on the proposal before the school summer holidays 2013.

**RESPONSE FORM - CONSULTATION ON THE PROPOSAL TO CHANGE ST
OSWALD'S CHURCH OF ENGLAND VOLUNTARY AIDED INFANT & NURSERY
SCHOOL TO A PRIMARY SCHOOL FROM SEPTEMBER 2014 and REDUCE THE
ADMISSION LIMIT FROM 30 TO 15**

1. Please tick **one** box from the list below to let us know if you are responding to this consultation **mainly** as a:

Parent/Carer of a pupil(s) at

- Nursery - which school _____
- Infant - which school _____
- Junior - which school _____
- Primary - which school _____
- Secondary - which school _____
- Special - which school _____

OR a Pupil at

- Nursery - which school _____
- Infant - which school _____
- Junior - which school _____
- Primary - which school _____
- Secondary - which school _____
- Special - which school _____

OR a

- Governor - which school(s) _____
- Member of staff - which school _____
- Resident _____
- Local Member _____
- Trade Union Representative _____
- Community Group _____
- Diocese _____
- Parish/Town Council Representative _____
- Neighbouring Authority – Which Authority? _____
- MP _____
- Other _____

EQUALITY AND DIVERSITY AT THE HEART OF EVERYTHING WE DO

Equality and Diversity Monitoring Form for Consultation

Our aim is to be fair and we want to make it easy for everyone to tell us what they think. Your answers to the following questions will help us to find out if we have heard from a wide range of people or if there are any groups we still need to hear from. Your answers will be anonymous so we cannot tell who filled in each form and we will only use the information to check how well we involved people from different backgrounds.

You only need to answer if you feel happy to do so.

Are you: Male Female How old are you?

Do you consider yourself to be a disabled person? Yes No

(This may include any long-standing illness, disability or infirmity which has a substantial effect on your day to day life. Long-standing means that it has lasted, or is likely to last, for over a year.)

What is your religion or belief?

Christian Hindu Jewish Muslim Sikh Buddhist

None Other (✓and write below)

How do you describe your sexuality?

Heterosexual/Straight Gay Woman/Lesbian Gay Man Bisexual

Other (✓and write below)

To which of these groups do you belong?

White

English Welsh

Scottish Northern Irish

British Irish

Any Other White background
(✓and write below)

Travelling Community

Gypsy/Roma

Traveller of Irish Descent

Other member of the travelling community
(✓ and write below)

Black or Black British

Caribbean African

Any Other Black background
(✓and write below)

Mixed

White & Black Caribbean

White & Black African

Any other Mixed background)
(✓and write below)

Asian or Asian British

Indian Pakistani

Bangladeshi Chinese

Any Other Asian background
(✓and write below)

Other ethnic Groups

Other ethnic group

Any Other Asian background
(✓and write below)

Appendix 3: Distribution List

**CHANGE OF AGE RANGE AT ST. OSWALD'S CE (AIDED) INFANT & NURSERY
CONSULTATION DOCUMENT DISTRIBUTION LIST
1st February 2013**

School	Govs	Staff	Pupils	Total	How Delivered	Date Del/Posted
St. Oswald's CE Infant & Nursery & Sunshine Club	18	29	292	339	Emailed and some hard copies	Delivered 1.2.13

St. Margaret's Primary	CoG*					Posted 1.2.13
Shincliffe Primary	CoG*					
Neville's Cross Primary	CoG*					
Gilesgate Primary	CoG*					
Laurel Avenue Primary	CoG*					
St Hild's CE College	CoG*					
Langley Moor Primary	CoG*					

Langley Moor Nursery	CoG*					Posted 1.2.13
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Durham Johnston Comprehensive	CoG*					Posted 1.2.13
St. Leonard's Catholic Comprehensive	CoG*					
Gilesgate Sports College & SFC	CoG*					
Choristers School	CoG*					
Durham High School for Girls	CoG*					

*Governors letters posted (1.2.13)

**TOTAL number of hard copies of consultation documents distributed = 125
and also the consultation document was placed on the school's website**

Elected DCC Members	
Claire Vasey, Simon Henig, Jan Blakey, Mac Williams, Nigel Martin, Grenville Holland, David Freeman, David Stoker, Dennis Southwell, Les Thompson	Emailed (1.2.13)
MPs	
Roberta Blackman-Woods MP mail@roberta.org.uk	Emailed (1.2.13)
Phil Wilson MP wilsonphil@parliament.uk	
INTERNAL – Email (date)	
CAS SLT, Hugh Stephenson, Julian Wilson, Barry Piercy, Liam Cairns, Gerard Darby, John Wilkinson, Joanne Barker, SOCP Team, Jane Jack, Julie Arnett, Sue Smith, Nora Waugh, Janet Bennett, Joanne Walt, Paul Rockett, Lynn Elliott, Julie Rimmer, Jane-le-Sage, Margaret Hanratty, Shirley Fall, Philip Hodgson, Linda Bailey, Caroline O’Neil	
RC and CE Diocese and DfE	
RC Diocese Director education@diocesehn.org.uk	Emailed (1.2.13)
CE Diocese Director Jeremy.fitt@drnnewcanglican.org	
DfE school.organisationproposals@education.gsi.gov.uk	
Trade Unions	
c.d.thompson@hotmail.co.uk john.kesterton@ascl.org.uk jgreig@atl.org.uk terry.scarr@gmb.org.uk mwilliams.nasuwt@live.co.uk northern@nut.org.uk trevorblacklock@hotmail.com h.pink@unison.co.uk	Emailed (1.2.13)
Directors of CYPS of Neighbouring LAs	
Murray Rose DARLINGTON murray.rose@darlington.gov.uk	Emailed (1.2.13)
Margaret Whellans GATESHEAD Margaretwhellans@gateshead.gov.uk	
Jane Humphreys STOCKTON jane.humphreys@stockton.gov.uk	
Keith Moore SUNDERLAND keith.moore@sunderland.gov.uk	
Colleges, Universities and DASH (1 each)	
Mrs S Duncan, Principal, East Durham & Houghall Community College, Burnhope Way Centre, Burnhope Way, Peterlee, SR8 1NU	Posted (1.2.13)
Ms A Isherwood, Principal, Bishop Auckland College, Woodhouse Lane, Bishop Auckland, Co Durham, DL14 6JZ	
Mr A Croney, Principal, Derwentside College, Front Street, Consett, DH8 5EE	
Mr J Widdowson, Principal, New College Durham, Framwellgate Moor Campus, Durham, DH1 5ES	
Professor Christopher Higgins PhD FRSE FRSA F MedSci, Vice Chancellor and Warden, Durham University, The University Office, Old Elvet, Durham, DH1 3HP	
Mr G Moran, Associate Head Teacher – DASH/LA Durham Leadership Centre, County Durham Education Development Centre, Enterprise Way, Spennymoor, DL16 6YP	
Children’s Centres (5 each)	
Durham University Pre-School , 128, Elvet Waterside, Durham, County Durham, DH1 3BW	Posted (1.2.13)
Belmont Pre-School , Belmont Community Centre, Sunderland Road, Belmont, Durham, DH1 2LL	
Durham University Nursery , Haworth Building, Pelaw Leazes Lane, Durham, DH1 1TA	
Scardale Way Nursery , Cheveley Park Primary School, Scardale Way, Durham, DH1 2TX	
Laurel Avenue Children’s Centre , Laurel Avenue Primary School	
Libraries (10 each)	
Clayport Library, Walkergate, Durham City	delivered (1.2.13)

Community Centres, Community Associations (5 each)	
Belmont Community Centre, Sunderland Road, Gilesgate Moor, Durham, DH1 2LL	Posted (1.2.13)
Audrey Barnes, Belmont Community Association, Belmont Comp School, Belmont, Durham, DH1 2QP	
Kim Rowling, Durham City Centre Youth Project, Mill House, Gilesgate, Durham	
Steve Johnson, Gilesgate Community Association, Vane Tempest House, Maynard Row, Durham, DH1 1QF	
Jackie Graham, Laurel Avenue Community Association, Laurel Avenue Primary School, DH1 2EY	

Parish Councils (JM passing on to Parish Councils and AAP in Durham area)	
John Murphy john.murphy3@durham.gov.uk	E-Mail (1.2.13)

PUBLIC NOTICE

Proposal to change St Oswald's Church of England Voluntary Aided Infant & Nursery School to a Primary School from September 2014 by extending the age range from 3-7 to 3-11 and reducing the admission number from 30 to 15.

Notice is given in accordance with section 19(3) of the Education and Inspections Act 2006 that the Governing Body of St Oswald's CE Aided Infant and Nursery School intends to make a prescribed alteration to St Oswald's Church of England Voluntary Aided Infant & Nursery School, Church Street, Durham, DH1 3DQ from 1st September 2014.

The Governing Body of St Oswald's CE Aided Infant & Nursery School is intending to extend the age range from 3-7 to 3-11 years of age, therefore changing the status from Infant and Nursery to Primary and Nursery. The Governing Body intends to reduce the admission number from 30 to 15. The Governing Body intends to make these changes due to the increasing difficulties parents are experiencing in securing a Key Stage 2 school place for their children after their period of education at St Oswald's. This is due to there being no specific Junior School provision for children who have attended St Oswald's Infant & Nursery School and the over-subscription of other Primary Schools in the area.

The change from an Infant and Nursery School to a Primary School will be implemented in stages. From September 2014 the Governing Body intends to admit 15 children to the Reception year group. From this date the Governing Body intends to provide education for children in Key Stage 2. This means that the pupils who will be in Year 2 in July 2014 will be able to continue their education in Year 3 in September 2014. This cohort and future cohorts will continue their Key Stage 2 education at this school meaning that all primary year groups will have been established by September 2017. During the phased transition period it is proposed that there will be no facility to admit children to any year groups not already established in the school.

The current capacity of the school is 90 and the proposed capacity will be 105. The current admission number for the school is 30 and the proposed admission number will be 15.

From September 2014 the Governing Body intends to reduce the number of children admitted to the Reception year group from 30 to 15. The overall school capacity will be increased from 90 to 105 (excluding Nursery) and some adaptations and additions to the school building and grounds will be required. The reduction in admission number is necessary due to the limitations and capacity of the school's buildings and grounds.

This Notice is an extract from the complete proposal. Copies of the complete proposal can be obtained from: Mrs C. Cowie, School Secretary, St Oswald's CE Aided Infant & Nursery School, Church Street, Durham, DH1 3DQ. Telephone: 0191-386-8029. Email: stoswalds.ce@durhamlearning.net Website: <http://www.stoswaldsdurham.net/our-school/consultation/>

Within six weeks from the date of publication of this proposal, any person may object to or make comments on the proposal by sending them to Adam Williams, School Organisation and Capital Projects Team, Children and Adults Services, Business Reply Service, Licence No. DU63 (Freepost), Durham County Council, County Hall, Durham, DH1 5BR. Website: www.durham.gov.uk Email: schoolorganisation@durham.gov.uk.

Signed:



Sue Pitts
Chair of Governing Body
St Oswald's CE Aided Infant and Nursery School

Publication Date: 18 April 2013

APPENDIX 4

Notes of the Governors meeting on Monday 25th March 2013 held at St Oswald's CE Aided Infant and Nursery School

Present: S. Pitts (Chair of Governors), G. Harrison, D. Wilson, J. Frame, T. Lang, P. Nicholson, C. Constance

Apologies: J. McKim, M. Armellini, C. Roxborough, A. Robley, K. Barrie

This meeting was held following a meeting of the Full Governing Body which was held on 7th March 2013. At the Full Governing Body meeting it was decided that a meeting would be held on 25th March after the close of the consultation on 15th March 2013. This allowed time for the responses to be collated and analysed in preparation for discussion by Governors.

SP began the meeting by updating the Governing Body on the consultation process. GH explained that copies of the consultation document had been distributed and responses had been received as follows (by email, online survey and paper copy):

33 parents of pupils currently attending St Oswald's CE Aided Infant and Nursery School and Sunshine Club daytime provision responded to the consultation using the form, online response or by email and are in favour of the proposal to change the age range and reduce the admission number. 1 response was unclear.

Themes that emerged from these parents were:

- That the changes are welcomed as it will eliminate the disruption and uncertainty caused by the current situation regarding having to apply for Key Stage 2 places at other schools.
- That parents overwhelmingly support the proposal.
- That the parents think highly of the school, staff and Governors and have confidence that they can make the transition to being a primary school successful.
- That parents remain concerned about the overall number of primary school places in the local area.
- That parents strongly desire St Oswald's to continue to be an outstanding school during and after the transition.
- That parents are concerned that any building work that is required may be disruptive to children's education.
- That parents are concerned that the school does not currently have adequate facilities (including sporting) for older pupils.
- That some parents are concerned about how mixed-age classes will operate, particularly during the transition period.
- That some parents are concerned about mobility of pupils, particularly during the transition period as some pupils may leave at the end of Year 2 as they do currently.
- That parents would be keen to see a range of after-school activities established for older pupils.
- That parents would like reassurance that adequate funding and support will be available to the Governors and school management team to ensure the changes are successfully implemented.

62 parents of pupils current attending St Oswald's attended parent meetings and/or the public meeting and the themes emerging from these were consistent with the replies to the consultation survey.

2 parents of pupils at St Margaret's CE Controlled Primary School were in favour of the proposal. It should also be noted that some parents of children at St Oswald's also have children attending St Margaret's but have identified as the former when replying to the consultation survey. One parent stated a concern that the admission policy be carefully defined so as not to put children of another or no faith at a disadvantage and so that priority is given to children living in Durham City. One parent expressed their concern over the current situation whereby some parents struggle to secure a Year 3 place for their child. This parent fully supports the changes being proposed despite them coming too late for their own child.

1 parent of a child attending Busy Bees nursery is in favour of the proposed changes.

2 local residents are in favour of the proposed changes. One resident also supported the suggested use of the local park for school use.

6 members of staff from St Oswald's CE Aided Infant and Nursery School are in favour of the proposed changes.

1 member of staff from Shincliffe CE Controlled Primary School is in favour of the proposed changes and does not feel that there will be any impact on numbers at this school. This individual also stated that more places are needed in central Durham.

1 member of staff from Durham Johnston Comprehensive School is in favour of the proposed changes.

4 members of staff from St Oswald's Sunshine Club are in favour of the proposed changes. One more member of staff is in favour of the proposed change in the age range but against reducing the admission number from 30 to 15. This person commented that if this was impossible then they support the proposed changes. One other member of staff commented that it would be better if a way could be found to retain the admission number of 30.

SP explained that four meetings had taken place for parents of the pupils currently attending St Oswald's School. The following common themes/issues were raised and discussed:

- How the school would organise the classes and teaching staff.
- What building work would be needed and when this would be undertaken.
- How the school would involve the older pupils in competitive sports.
- What possibilities for games fields and similar the school is exploring.
- What criteria would be used in the admissions policy.
- How the school would ensure the children make a successful transition to secondary school.
- How the school would organise the school day with regards to playtimes and lunchtimes.
- The possibility of changing the length of the school day or staggering start and end times.
- How the school would ensure good personal, social and emotional development of those children who would always be the oldest age group in the school (current Year 1 class).
- How the school would manage the larger classes already in the school in 2013-2014 who would continue their education until Year 6.
- What steps the school would take to ensure that the Infant pupils still play an important role in the school (e.g. responsibilities, productions, church services).

SP explained that a Public Meeting had been held on 14th February 2013 and the following issues were discussed:

- Sporting facilities and opportunities for children to engage in competitive sports.
- Parking and traffic outside the school, including possible park and stride options.
- Parents would have liked their older children to have been able to return to the school and the reasons why this is not possible were discussed.
- Extra-curricular activities for Key Stage 2 children.
- Modern foreign language teaching.
- Possible use of the local park for activities (e.g. playtimes).
- Issues relating to a small primary school with mixed-age classes.
- St Oswald's reducing the PAN from 30 to 15 alongside St Margaret's proposing to increase their PAN from 44 to 60.

Following the discussion of the proposal, parents raised the issues of school places in Durham City with the DCC representative. They expressed concerns regarding the already over-subscribed primary schools and the planned housing developments

within the City. The parents urged the County Council to carefully consider their concerns.

The Governors discussed the issues and concerns raised in the meetings and from the surveys returned. After full and considered reflection of the circumstances impacting upon the school and in the best interests of the students and families that the school serves, the Governors decided to publish a statutory notice to change the age range (from 3-7 to 3-11) and admission number (from 30 to 15) of the school with effect from 1st September 2013.

Notes of the Meetings Held for Parents of Children Currently Attending St Oswald's School, Nursery and Sunshine Club

Present: S. Pitts (Chair of Governors), G. Harrison (Head Teacher)

Four meetings took place for parents of current pupils:

- 11/2/13 – Nursery and Sunshine Club (also attended by D. Wilson, Deputy Head Teacher, and E. Donbavand, Sunshine Club Manager and 18 parents)
- 12/2/13 – Reception (also attended by 10 parents)
- 13/2/13 – Year 1 (also attended by 27 parents)
- 14/2/13 – Year 2 (also attended by R. Handy, Class Teacher, and 3 parents)
-

Some parents have children in more than one year group within the school and some parents attended meetings not specifically for their child's year group.

Each meeting was held at 2pm at St Oswald's CE Aided Infant and Nursery School.

SP introduced herself as the Chair of Governors and began each meeting by presenting the proposal and drawing on the main points within the consultation document. Parents were encouraged to ask questions and give comments. The main issues discussed were:

- How the school would organise the classes and teaching staff.
- What building work would be needed and when this would be undertaken.
- How the school would involve the older pupils in competitive sports.
- What possibilities for games fields and similar the school is exploring.
- What criteria would be used in the admissions policy.
- How the school would ensure the children make a successful transition to secondary school.
- How the school would organise the school day with regards to playtimes and lunchtimes.
- The possibility of changing the length of the school day or staggering start and end times.
- How the school would ensure good personal, social and emotional development of those children who would always be the oldest age group in the school (current Year 1 class).
- How the school would manage the larger classes already in the school in 2013-2014 who would continue their education until Year 6.
- What steps the school would take to ensure that the Infant pupils still play an important role in the school (e.g. responsibilities, productions, church services).

Notes of the Public Meeting Held on Thursday 14th February 2013 at 7pm in St Oswald's CE Aided Infant and Nursery School

Present:

Chair of Governors – S. Pitts

School Staff – G. Harrison, D. Wilson, N. Kirkup, J. Frame, H. Stanley

Diocese of Durham representative – J. Fitt

Durham County Council representative – S. Palmerley

Four parents

Seven local residents (of which 3 are governors)

Two representatives from Neville's Cross Primary

SP introduced herself as the Chair of Governors and began the meeting by introducing the proposal before inviting GH to draw out the main points. Attendees were encouraged to ask questions and give comments. The main issues discussed were:

- Sporting facilities and opportunities for children to engage in competitive sports.
- Parking and traffic outside the school, including possible park and stride options.
- Parents would have liked their older children to have been able to return to the school and the reasons why this is not possible were discussed.
- Extra-curricular activities for Key Stage 2 children.
- Modern foreign language teaching.
- Possible use of the local park for activities (e.g. playtimes).
- Issues relating to a small primary school with mixed-age classes.
- St Oswald's reducing the PAN from 30 to 15 alongside St Margaret's proposing to increase their PAN from 44 to 60.
-

Following the discussion of the proposal, parents raised the issues of school places in Durham City with the DCC representative. They expressed concerns regarding the already over-subscribed primary schools and the planned housing developments within the City. The parents urged the County Council to carefully consider their concerns.

Notes of the Staff Meeting on Wednesday 27th February 2013 held at St Oswald's CE Aided Infant and Nursery School

Present: S. Pitts (Chair of Governors), G. Harrison, D. Wilson, N. Kirkup, H. Stanley, G. Preece, R. Handy, J. Frame

SP began the meeting by explaining that the Governors were very keen to seek staff views regarding the proposal to extend the age range of the school from 3-7 to 3-11. The main points of the meeting were:

- Governors are committed to ensuring that the views of staff are taken into consideration.
- Governors are committed to supporting the staff (e.g. by making budget allowances for CPD relating to KS2).
- Staff have some concerns regarding the move to be a primary school and these are largely in relation to the physical spaces, both building and grounds, and the practical problems this might bring. Staff stressed the need for these issues to be well-thought through.
- There is some apprehension regarding the uncertainty of how the transition will happen (e.g. which teachers and other staff will be in each year group/class).
- On the whole the staff are supportive of the Governors proposal to extend the age range and reduce the planned admission number from 30 to 15.
- The staff thanked SP for taking the time to meet with the staff.
- SP thanked the staff for taking the time to discuss the proposal.