LOW PERFORMING BVPI DATA – 1ST QUARTER UPDATE

***BV 2b** - The duty to promote race equality checks*
This indicator remains unchanged, however ways to improve this indicator are being investigated and we should see some improvement by the end of year.

***BV 11a** - The percentage of top 5% of earners that are women*
This indicator remains unchanged, however efforts to encourage more women into senior posts has been recognised and may improve throughout the year.

***BV 11b** - The percentage of top 5% of earners from black and minority ethnic communities*
This indicator remains unchanged, however efforts to encourage people from ethnic and minority groups into senior posts has been recognised and may improve throughout the year.

***BV 14** - Percentage of employees retiring early (excluding ill health as a percentage of the total workforce)*
This indicator has improved dramatically in this quarter, with only 0.17% of employees retiring early compared to 1.06% last year. It is likely that we will meet the end of year target if performance does not change significantly in the next three-quarters.

***BV 16a** - Percentage of authority employees declaring that they meet the Disability Discrimination Act 1995 disability definition*
Performance has declined during this quarter however we are only 0.01% away from meeting our end of year target.

***BV 17a** - Percentage of local authority employees from minority ethnic communities*
Performance in this indicator has remained unchanged from last year's percentage figure. Despite this district having such a small percent of people from minority and ethnic communities we are encouraging more people form ethnic and minority groups to apply for positions within the authority. Hopefully this figure will increase over the next three-quarters.

***BV 76b** - Housing Benefit Security: No. of fraud investigators employed, per 1000 caseload*
This indicator has improved during this quarter and at present is meeting the 2005/06 target.

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BV 76c - *Housing Benefit Security: No. of fraud investigations, per 1000 caseload*
A total of 6.77 fraud investigations per 1000 caseload have been carried out during this quarter. Should performance remain the same for the next three-quarters we will achieve a total figure of 27.08 (6.77 x 4) which will mean that we will easily meet our target of 24 at the end of the year.

BV 76d - *Housing Benefit Security: No. of prosecutions and sanctions, per 1000 caseload*
This indicator has declined since last year; positive action must be taken to ensure we meet the end of year target.

BV 82a - *Percentage of the total tonnage of household waste arisings which has been recycled*
This indicator has improved slightly since last year, however the community services department has recently purchased a new recycling vehicle. It is anticipated this will improve this figure in the next few quarters. A recycling PIT is in place to help improve this figure.

BV 82b - *Percentage of the total tonnage of household waste arisings which has been composted*
The recent pilot of a green waste composting scheme has meant that this figure has now improved from zero to 3.16%. Future performance is expected to remain at around this level and it is likely that we will meet the end of year target.

BV 84 - *KG of household waste collected per head*
Performance in this indicator has declined with more waste being collected per head. Recent research has shown that this is a national trend. This figure will improve with the new recycling vehicle and composting scheme, removing some of the waste from the normal refuse stream.

BV 156 - *Percentage of authority buildings open to the public in which all public areas are suitable for and accessible to disabled people*
There has been a 5% increase on last years figure, continued performance will mean that we will meet our end of year target.

BV 184a - *The proportion of LA homes which were non decent at the beginning of the year*
There are now less non decent homes than there was last year, continued improvement will be necessary to meet this target.

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BV 184b - *The percentage change in proportion of non decent LA homes in the year*
The percentage change in the proportion of non-decent homes has increased which shows that we are improving. We must continue this performance if we are to meet our target.

BV 106 - *Percentage of new homes built on previously developed land*
This indicator has improved and is almost meeting the target, further improvement will mean that we can exceed this target at the end of the year.

BV 109b - *Percentage of minor applications determined within 8 weeks*
The percentage of applications determined within 8 weeks has improved from 57% to 65% which is level with our target. With continued improvement we can expect to exceed our target.

BV 109c - *Percentage of other applications determined within 8 weeks*
This indicator has also improved dramatically from 73% to 92%, easily beating our target which is at 80%. Continued good performance in this indicator may mean that we achieve top quartile status.