

EQUAL OPPORTUNITIESSUMMARY FOR 1ST APRIL 2004 - 31ST MARCH 2005POSTS

<b>ADVERTS</b>	<b>% CHANGE</b>	<b>POSITIONS</b>	<b>% CHANGE</b>
33	-15	36	-55

TOTAL NUMBER OF APPLICANTS RECEIVED/SHORTLISTED/OFFERED POST

<b>APPLICANTS RECEIVED</b>	<b>% CHANGE</b>	<b>APPLICANTS SHORTLISTED</b>	<b>% CHANGE</b>	<b>APPLICANTS OFFERED POST</b>	<b>% CHANGE</b>
286	-33	128	-26	36	-35

BREAKDOWN OF APPLICANTS RECEIVED/SHORTLISTED/OFFERED POST

<b>ETHNIC ORIGIN</b>	<b>RECEIVED</b>	<b>% CHANGE</b>	<b>SHORTLISTED</b>	<b>% CHANGE</b>	<b>OFFERED POST</b>	<b>% CHANGE</b>
White	285	-47	127		36	
Black African	0	No change	0	No change	0	No change
Black Caribbean	0	No change	0	No change	0	No change
Black Other	0	-200	0	-200	0	
Indian	0	-200	0	-200	0	
Pakistani	0	-100	0	-100	0	
Bangladeshi	0	No change	0	No change	0	No change
Chinese	0	-200	0	-200	0	
Other	1	-100	1	-100	0	

<b>GENDER</b>	<b>RECEIVED</b>	<b>% CHANGE</b>	<b>SHORTLISTED</b>	<b>% CHANGE</b>	<b>OFFERED POST</b>	<b>% CHANGE</b>
Female	93	-51	48	-47	22	-31
Male	193	-18	80	-1	14	-41

<b>MARITAL STATUS</b>	<b>RECEIVED</b>	<b>% CHANGE</b>	<b>SHORTLISTED</b>	<b>% CHANGE</b>	<b>OFFERED POST</b>	<b>% CHANGE</b>
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Single	153	-44	55	-45	20	-39
Married	106	-20	61	-1	15	-28
Widowed	0	-200	0	No change	0	No change
Divorced	16	-40	10	No change	0	-200
Separated	5	-44	2	No change	1	-100

DISABLED

<b>RECEIVED</b>	<b>% CHANGE</b>	<b>SHORTLISTED</b>	<b>% CHANGE</b>	<b>OFFERED POST</b>	<b>% CHANGE</b>
4	-25	2	No change	1	No change

TOTAL LEAVERS

<b>TOTAL NO. OF LEAVERS</b>	<b>REASON FOR LEAVING</b>	<b>%</b>
42	Voluntary	73
4	End of temporary contract	7
0	Retirement Age (65)	-
2	Redundancy	3
	Ill Health Retirement	-
6	Early Retirement	11
1	Terminated – Unsuitable	2
1	Did not complete probation`	2
1	Incapacity	2

<b>DISABILITY</b>		<b>BLACK AND ETHNIC MINORITY</b>		<b>TOTAL</b>	
<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>	<b>Male</b>	<b>Female</b>
0	2	2	1	28	29