

## ANNEX 5

Number of employees on N.J.C. Salary Scale, Ethnic Minority and with Disabilities  
(By Gender) at 31st March 2005

Scale	Total Numbers					
	Male			Female		
	All	Black & Ethnic Minority	Staff with Disability	All	Black & Ethnic Minority	Staff with Disability
1	18			19		2
2	18			37	1	3
3	11	1		34		
4	16			43		2
5	11		1	20		2
6	15			14		
Senior Officer SO1	15		1	12		
Senior Officer SO2	14			7		
Principal Officer PO1-17	33		2	13		
Higher Principal Officer HPO 1	0			0		
Higher Principal Officer HPO 2	5			2		
Chief Officer	4			0		
Chief Executive	1					
<b>Total</b>	<b>161</b>	<b>1</b>	<b>4</b>	<b>201</b>	<b>1</b>	<b>9</b>
% of total which are on grades SO1 and above	44.27			16.91		