

GENDER EQUALITY DUTY ACTION PLAN 2007

Reference to ES (paragraph)	Key Objectives	Activity	Responsible Officer	Target Date (by)	Progress/Evidence	Key Performance Measures
14	The council has a thorough understanding of gender issues in relation to: <ul style="list-style-type: none"> • Employment • Service delivery • Democratic representation and uses that knowledge to improve services and ensure fairness for all	Research gender issues in <ul style="list-style-type: none"> • Employment • Service delivery, across all services 	Action Learning Set (Sponsor Ian Forster)	31.2.08	Action Learning Set yet to be agreed and members identified	Research outputs eg survey data, is captured
		Consult employees, trade unions, Members, partner organisations and local people		31.2.08		Comprehensive consultation feedback received
		Produce report, and present to <ul style="list-style-type: none"> • CMT • Executive 		31.3.08		Report produced that informs policy and decision making processes
		Implement recommendations	As defined in report	As relevant		Recommendations actioned
14	Consult with the transgender community and their representatives to identify issues affecting transgender people locally, regionally and nationally	Identify consultation methods and groups, and draw up consultation timetable	J Underwood	30.6.07		Timetable in place
		Identify issues and positive actions	J Underwood	31.8.07		Consultation outputs and feedback captured
		Implement recommendations	J Underwood STMs, as appropriate	As relevant		Recommendations actioned
9	The council adopts the European Charter for Equality of women and men in local life	Draw up action plan	J Underwood L Ebbatson	31.5.07		Action plan in place
		Launch and publicise	J Underwood	30.9.07		Employees, Members and community are made aware
		Implement actions	As defined by action plan	As relevant		Actions implemented
		Monitor progress	EDWG	On going		Progress monitoring reports produced