



**Adults, Wellbeing and Health  
Overview and Scrutiny Committee  
20 December 2010  
Quarter 2 2010/11  
Performance Management Report  
Report of Corporate Management Team**

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**Report of Lorraine O'Donnell, Assistant Chief Executive  
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## **Purpose of the Report**

1. To present overall progress against key performance indicators, highlighting areas of good performance and exploring areas of underperformance in respect of the Altogether Healthier priority theme.

## **Background**

2. This is the quarterly performance management report focussing on the Altogether Healthier theme for Durham County Council covering Quarter 2 - July to September 2010.
3. The Council with its partners continues to work to improve by monitoring and reviewing performance so that focus and resource is concentrated on those areas of greatest priority. This overarching report is drawn from performance data and commentaries that have been provided by council service groupings and partners
4. The report looks at the corporate basket of indicators identified from the outcomes of the LAA, Sustainable Community Strategy and the Council Plan.
5. The report is structured as follows:
  - a) Section 1 – Altogether Healthier overview of performance
  - b) Section 2 - Index of performance indicators
  - c) Section 3 - Indicator analysis reports. Analysis is carried out on those performance indicators which are:-
    - above or below target by more than 2%
    - above or below performance by more than 2% compared with performance at the same quarter last year
  - d) Section 4 - Indicator tables.
    - **Table 1** covers stable quarterly PIs. Indicators appear in this table if they are within 2% of target or they are within 2% of performance at the same quarter last year

- **Table 2** includes annually reported PIs. Indicators appear in this table only if there are no new data to report.

e) Section 5 – Council Plan progress.


6. For Quarter 2 risk management and locality reporting are integrated into the report.
7. A list of symbols used in this report can be found in Appendix 1 at the end of this report.

## Section 1 - Overview of Performance

8. 97% of Council Plan actions within the Altogether Healthier theme were on track at Quarter 2, with 10 already having achieved or exceeded targets. Only one action was behind target – ‘Increase the number of adults with learning disabilities in employment through interventions provided’. The target for this action has been revised to reflect the current uncertainties within the employment market.
9. Of the 17 performance indicators reported at quarter 2, 13 (76%) were approaching, meeting or exceeding the target set. Of the four indicators that were below target at Quarter 2:
  - one indicator was improving (percentage of people remaining in their own homes 12 weeks after discharge from rehabilitation or intermediate care, p.11),
  - two indicators have deteriorated (number of adults with learning disabilities in employment, p.16 and four week smoking quitters, p.7)
  - The fourth indicator (number of people referred to the Community Alcohol Service) has no previous data so the direction of travel is not available.
10. Performance highlights include:-
  - a) The Health and Wellbeing Partnership signed off their delivery plan in July 2010. The 5 Health Networks are now in place across the County, and all have identified tobacco control as one of their highest priorities.
  - b) The percentage of vulnerable people achieving independent living (NI 141) continues to exceed target. This indicator measures the work of the supporting people service in moving on people with high support needs from supported accommodation. 2nd quarter performance has increased to 78% of people moving on from supported housing in a planned way to independent living i.e. a supported housing scheme, permanent accommodation in the community or back to family, against a target of 71%. (p.15).
  - c) The overall satisfaction rating for adult social care assessments is 92.2% (90% in Quarter 1) and is above the target of 92% set by the service for 2010/11. (p.20).
  - d) Since 6<sup>th</sup> April 2010, anyone receiving an assessment or review of their adult social care services has been considered for an individual budget, which will provide service users with greater choice and control over the services they receive. At the end of Quarter 2, 19% (3,750) of service users are receiving a personal budget (self directed support). This figure will continue to increase over the course of 2010/11, and is projected to exceed the year end target of 30% (which was developed nationally by the Department of Health and Association of Directors of Adult Social Services). (p.13).










11. Areas for improvement identified by the service are:-
- a) Due to the uncertainties in the employment market, the target for NI 146 (people with learning disabilities in employment) has been revised to 3.8%. At Quarter 2, the number of people with a learning disability who have received a service in the last 12 months and were in paid employment is 3.5% (equating to 55 service users). Performance has reduced from that reported in Quarter 1 (3.8%). An additional four service users would have needed to be in employment to achieve the agreed target of 3.8%. The service has taken steps to improve performance against this indicator. For example, Workable Solutions have supported 120 people with a learning disability in employment since April 2010 (although many of these can not be counted in this indicator as they are not receiving a social care service). This remains a very challenging target for the Council. (p.16).
  - b) The percentage of people who remain in their own homes 12 weeks after discharge from rehabilitation or intermediate care services (NI 125) has decreased slightly to 84.6% (86% in Quarter 1). This indicator measures the effectiveness of services in preventing unnecessary hospital and long term care admissions and in helping people to recover from hospital admissions. Durham's performance remains above 2009/10 England (82%) and similar authority averages (80.1%). In addition, a joint intermediate care strategy has been agreed with NHS County Durham and is being implemented across the county to develop a broader range of services. 98.8% of respondents to the local intermediate care survey were 'very' or 'fairly' satisfied with the services they received. (p.11).
12. The key risks to delivering the objectives of this theme successfully are:-
- a) Inability to manage markets for the delivery of Adult Social Care Services.
  - b) Failure to meet escalating costs of external and high-cost placements effectively.

## Section 2 - Index of performance indicators

Description	Page	Current status	Performance direction of travel
<b>Altogether Healthier</b>			
Smoking attributable to mortality per 100,000 <sup>1</sup>	-	Not reported	-
Four week smoking quitters	7	<b>RED</b>	
Number of IB claimants that have entered onto employment, education or voluntary work	-	Not reported	-
All age, all cause mortality - male	21	Annual indicator	-
All age, all cause mortality - female	21	Annual indicator	-
Mortality rate from all circulatory diseases at ages under 75	21	Annual indicator	-
Mortality from all cancers at ages under 75	21	Annual indicator	-
Number of health checks delivered	8	<b>GREEN</b>	N/A
% of total eligible population screened for bowel cancer	20	<b>GREEN</b>	N/A
% of total eligible population screened for cervical cancer	-	Not reported	N/A
Decrease in deaths from AAACM in the previous 12 months	-	Not reported	-
Decrease in rolling annual CVD deaths (CVD deaths in the previous 12 months - rolling data)	-	Not reported	-
Clinical staff enrolled on cancer awareness training in targeted areas <sup>2</sup>	20	<b>GREEN</b>	N/A
Decrease in rolling annual cancer deaths (Cancer deaths in the previous 12 months - rolling data)	-	Not reported	-
Increase cancer awareness by 2% from baseline in the communities surrounding the 12 targeted GP surgeries	-	Not reported	-
Rate of alcohol related hospital admissions (also included under safer)	21	Annual indicator	-
Number of people referred to alcohol treatment services (also included under safer)	9	<b>RED</b>	N/A
Percentage of referrals commencing alcohol treatment programme (also included under safer)	20	<b>GREEN</b>	N/A

<sup>1</sup> This indicator is under development and will be reported in 2011. The number of four week smoking quitters is a proxy measure in the interim

<sup>2</sup> This is a proxy measure for mortality from all cancers at ages under 75. There are a number of other proxies for this measure and the usefulness of this indicator is under review. Discussions will be held with the PCT and any change will be reported in Quarter 3.

Description	Page	Current status	Performance direction of travel
Percentage of referrals commencing alcohol treatment programme who have completed (also included under safer)	-	Not reported	N/A
Number of people with a mental health problem progressing from employment support into education, training, volunteering and employment	10	GREEN	
% of assessments where the needs of the young carer have been identified and addressed	20	GREEN	
Overall satisfaction rating for assessment of social care	20	GREEN	
% of people who remain in their own homes 12 weeks after discharge from rehabilitation or intermediate care	11	RED	
Social Care service users received self directed support (direct payments and individual budgets)	13	GREEN	
Carers receiving needs assessment or review and a specific carer's service, or advice and information	14	GREEN	
Percentage of vulnerable people achieving independent living	15	GREEN	
Number of Adults with learning disabilities in employment	16	RED	
Adults in contact with secondary mental health services in settled Accommodation	18	GREEN	
% of users assessed stating that they were "very happy" with the way they were treated	19	GREEN	
Adults in contact with secondary mental health services in employment	20	GREEN	

## Section 3 – Indicator Analysis Reports

Altogether Healthier									
Performance Indicator		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Performance to Target	Latest performance compared to 12 months earlier	All England Average 2009/10	Nearest Statistical Neighbour Average 2009/10
NI123 self reported 4 week smoking quitters per 100,000 population	2009/10	283	574	854	1243	▲	▼	895	1155
	Target	268	526	761	1202			✓	✓
	2010/11	257							
	Target	273	537	778	1215				

Quarter	2009/10 Actual	2009/10 Target	2010/11 Actual	2010/11 Target
Quarter 1	283	268	257	273
Quarter 2	574	526		
Quarter 3	854	761		
Quarter 4	1243	1202		

**This is a proxy indicator for**  
**NI 120 - all age, all cause mortality**  
**NI 122 - mortality from all cancers at ages under 75**  
**AWH AH1 - smoking attributable to mortality per 100,000**

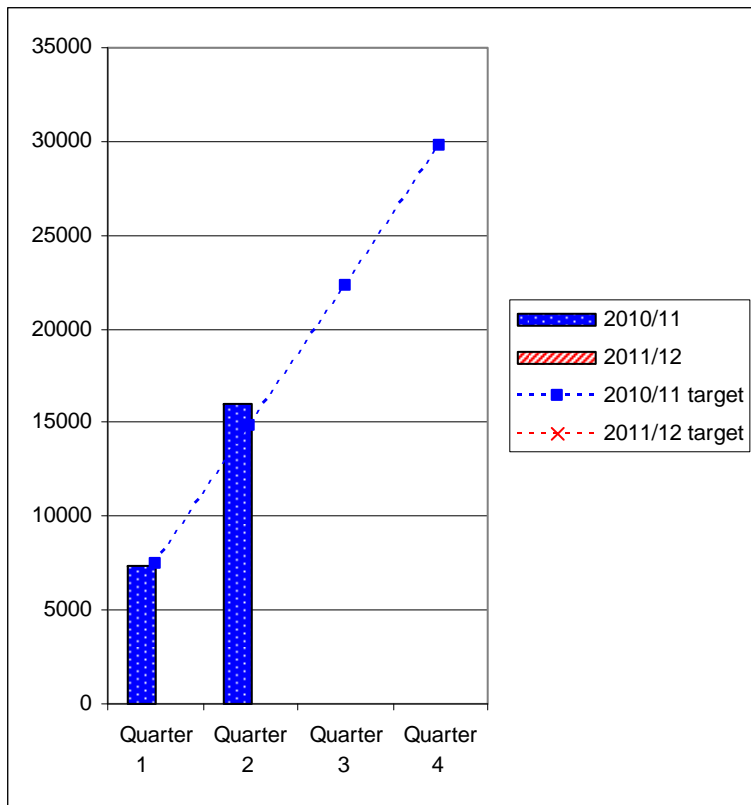
NHS County Durham achieved 1082 smoking quitters in Quarter 1 against a target of 1149 quitters. This equates to 257 per 100,000 against a Quarter 1 target of 273 per 100,000. Improvements were noted in the achievement of a higher proportion of those setting a quit date going on to successfully quit.

The Stop Smoking Service is currently reviewing activity and delivery. Changes will include implementation of the new web based patient data management system and a health equity audit in October to target routine and manual workers in order to align services accordingly.

In comparison to 2009/10 data, County Durham's level is significantly above the England average and also above the nearest statistical neighbours average.

**Altogether Healthier**

Performance Indicator		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Performance to Target	Latest performance compared to 12 months earlier	All England Average	Statistical Neighbours Average
AWH AH2 Number of health checks delivered	2010/11	7368	16056			★	N/A		Local indicator - benchmarking not available
	Target	7440	14880	22320	29760				
	2011/12								
	Target								



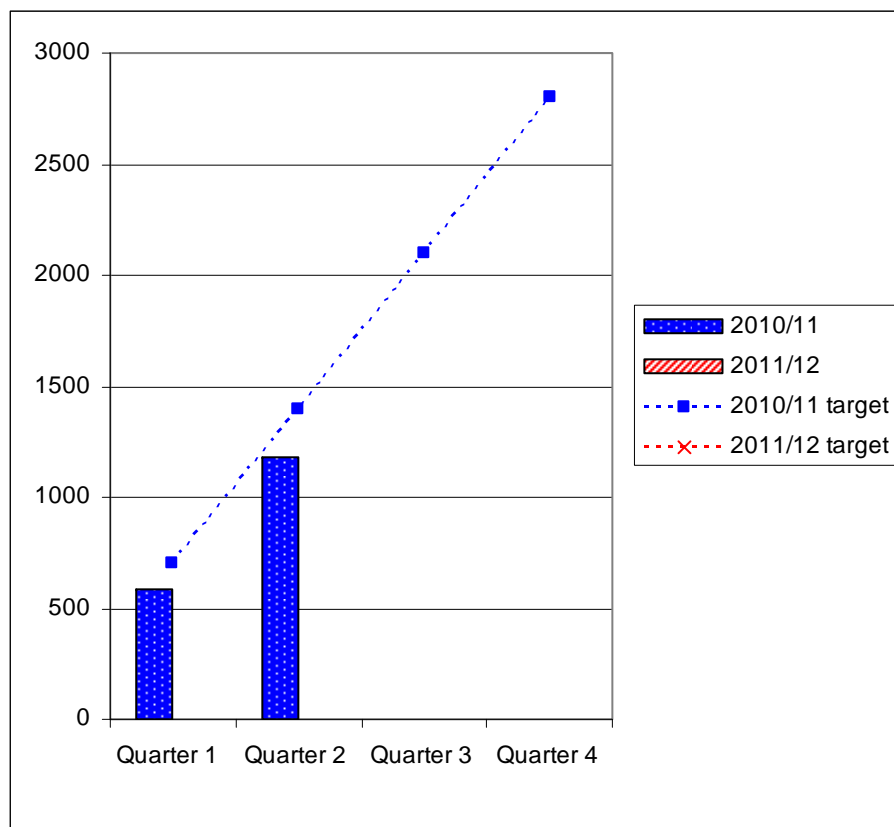
**This is a proxy indicator for NI 120 - All age, all cause mortality and NI 121 - Mortality rate from all circulatory diseases at ages under 75**

8688 Health checks have been delivered in quarter 2 giving a year to date cumulative total of 16056. This has achieved the quarter 2 target of 14880.



## Altogether Healthier

Performance Indicator		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Performance to Target	Latest performance compared to 12 months earlier	All England Average	Statistical Neighbours Average
AWH AS3 Number of people referred to alcohol treatment services (also included under safer)	2010/11	586	1177			▲	N/A	Local indicator - benchmarking not available	
	Target	700	1400	2100	2800				
	2011/12								
	Target								



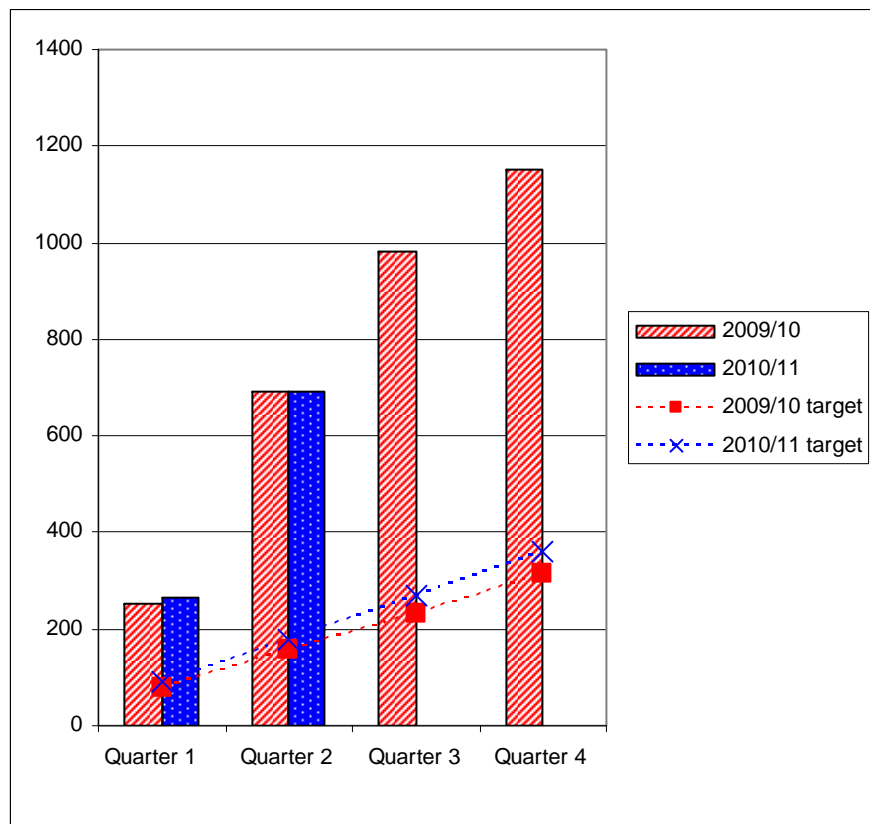
**This is a proxy indicator for NI 39 - rate of alcohol related admissions and is also in the Altogether Safer basket**

Although the year to date target has been identified at 1400 referrals with 1177 actual referrals made, the target is subject to significant seasonal variance. Work is also taking place to re-visit GPs who have had training on the Alcohol Screening Tool to ensure they are referring people to the CAS when appropriate. No risks have been noted and the annual target of 2800 is expected to be achieved.

**Altogether Healthier**

**Social Care**

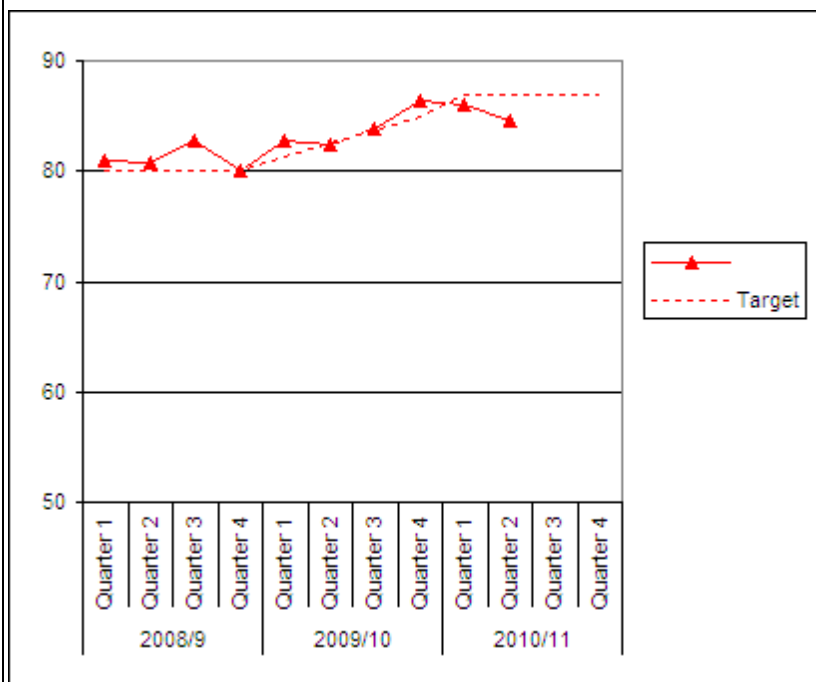
Performance Indicator		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Performance to Target	Latest performance compared to 12 months earlier	All England Average	Statistical Neighbours Average
LPI 1 - Number of people with a mental health problem progressing from employment support into education, training, volunteering and employment	2009/10	254	691	980	1150	★	↑		
	Target	78	156	234	313				
	2010/11	266	692						
	Target	90	180	270	360				



This indicator measures the number of people with mental health difficulties who have progressed from a support programme to employment, training/education or volunteering. All people included have been referred through either primary (e.g. GPs), secondary (acute services) mental health services or self referral.

Progress against this indicator is excellent and the year end target (360) has already been achieved. The main reasons for this are that the numbers accessing training education and volunteering are already significantly in excess of the year end targets. However, those new referrals achieving employment (32) are not achieving target (139 by year end) and represent the difficulties in finding employment in the current market for new referrals to the programme.

Altogether Healthier									
Social Care									
Performance Indicator		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Performance to Target	Latest performance compared to 12 months earlier	All England Average 2009/10	Nearest Statistical Neighbour Average 2009/10
NI125 % of older people discharged from hospital to their own home or to a residential or nursing care home or extra care housing bed for rehabilitation with a clear intention that they will move on/back to their own home (including a place in extra care housing or an adult placement scheme setting) who are at home or in extra care housing or an adult placement scheme setting three months after the date of their discharge from hospital	2008/9	81.0	80.7	82.8	80.0	▲	▲	82	80.1
	Target	80.0	80.0	80.0	80.0				
	2009/10	82.7	82.4	83.9	86.3				
	Target	81.3	82.5	83.8	85.0				
	2010/11	86.0	84.6					✓	✓
	Target	87.0	87.0	87.0	87.0				



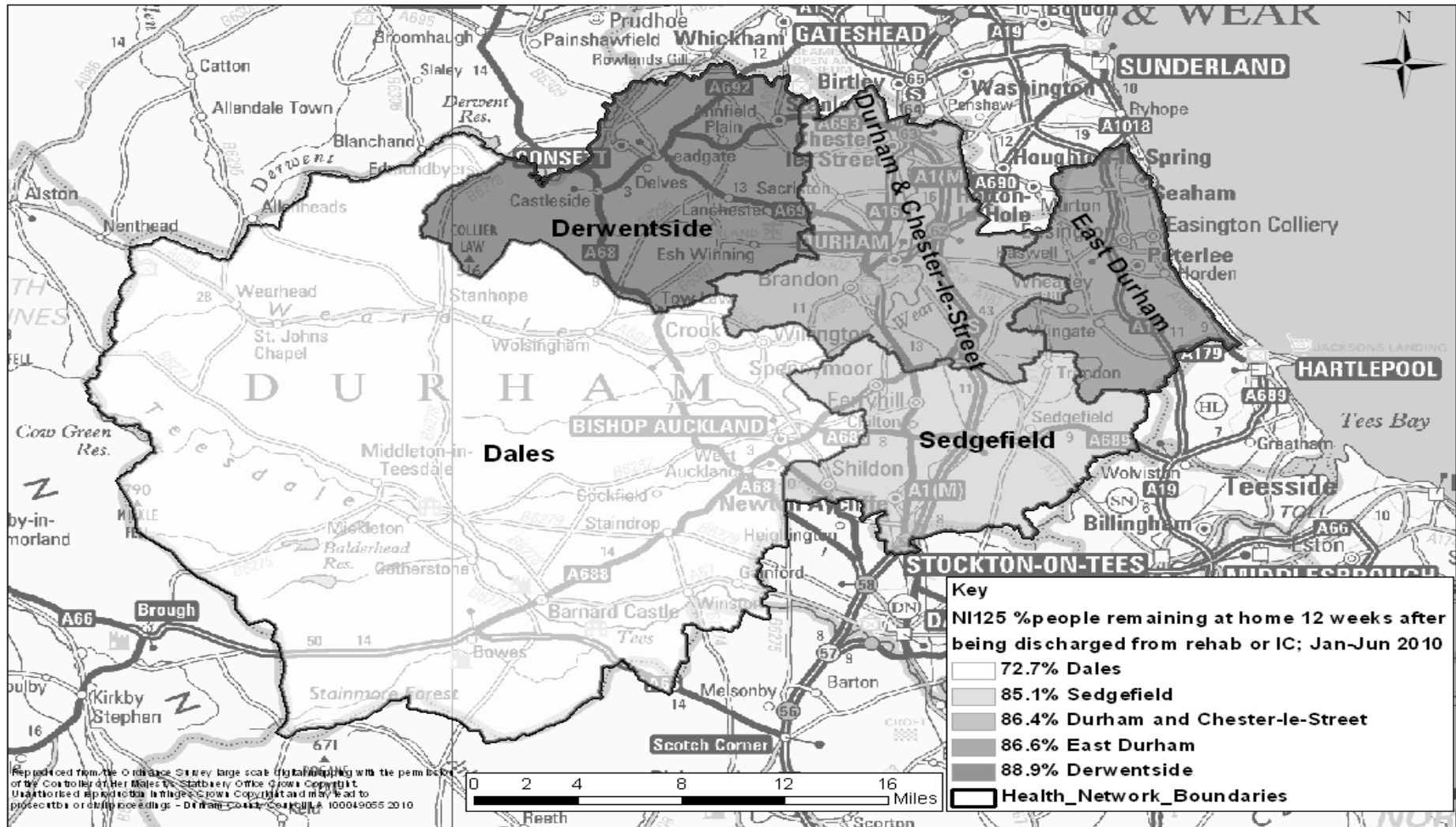
Intermediate Care provides a short-term opportunity for care, recovery or rehabilitation within a multi-professional approach to prevent unnecessary hospital or long-term care admissions, help people get better more quickly or prevent the need for them to go into acute hospital at all.

The percentage of people remaining in their own home 12 weeks after discharge has decreased from 86% at end of Quarter 1 to 84.6% at the end of Quarter 2, against a target of 87%. An additional 9 people (out of 356) needed to remain in their own home to achieve target. Although performance has dipped slightly, Durham's performance in quarter 2 remains above the 2009/10 IPF average of 80.1% and the England average of 82%.

In addition, a local joint Intermediate Care Strategy was agreed in March 2010 between the council and NHS County Durham. Implementation is currently focusing on the development of a broader range of services to include intermediate care. This will improve access to a range of rehabilitation services which help people to retain or regain their independence more quickly. 95.2% of respondents to the local Intermediate Care Survey felt that the services they received had improved their quality of life, whilst overall 98.8% were very or fairly satisfied with the intermediate care services they received. A breakdown of this indicator by Health Network is shown on the following page.

## Altogether Healthier

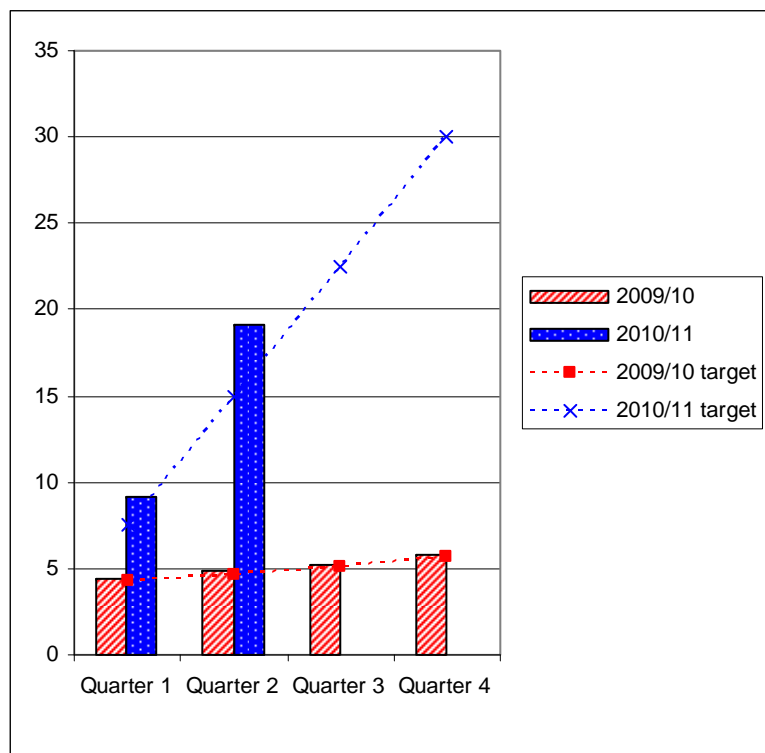
NI125 % of older people discharged from hospital to their own home or to a residential or nursing care home or extra care housing bed for rehabilitation with a clear intention that they will move on/back to their own home (including a place in extra care housing or an adult placement scheme setting) who are at home or in extra care housing or an adult placement scheme setting three months after the date of their discharge from hospital



## Altogether Healthier

### Social care

Performance Indicator		Q 1	Q 2	Q 3	Q 4	Performance to Target	Latest performance compared to 12 months earlier	All England Average 2009/10	Nearest Statistical Neighbour Average 2009/10
NI130 Adults, older people and carers receiving social care through a Direct Payment (and/or an Individual Budget) per 100,000 population aged 18 or over	2009/10	4.37	4.83	5.19	5.75	★	↑	13.8	12.4
	Target	4.30	4.60	5.10	5.67				
	2010/11	9.20	19.10					✓	✓
	Target	8	15	23	30				



Data from 2008/9 are not comparable as the definition changed for 2009/10. A national target of 30% of service users being offered self-directed support by March 2011 has been set. A Quarter 2 target of 15% has been agreed by Adults, Wellbeing and Health.

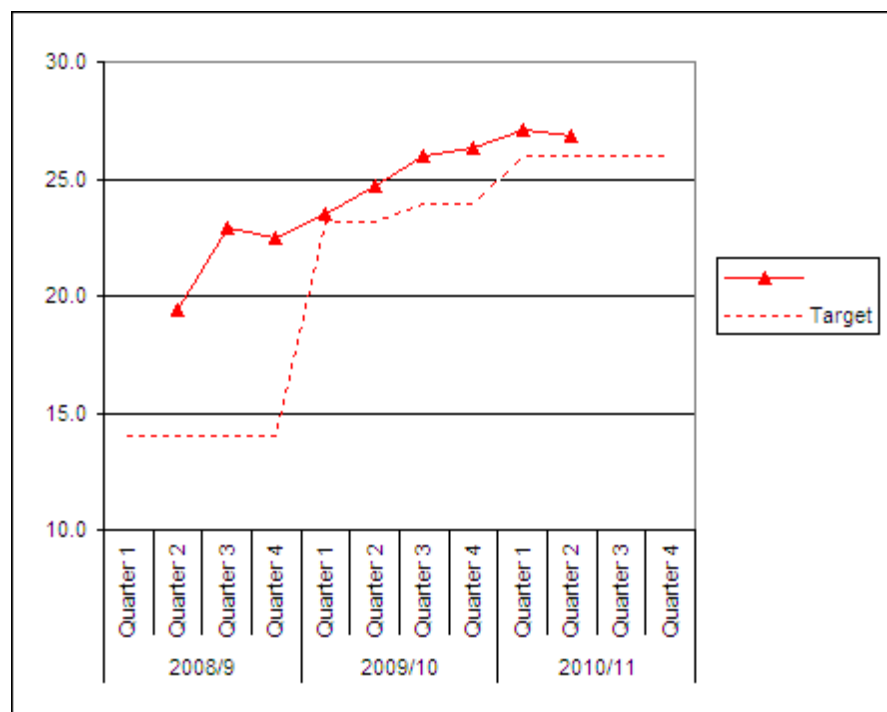
Between 1st April to 30th Sept 2010, over 3750 people have taken part in the new Self Directed Support process. 19.1% of service users in receipt of community services now have a Personal Budget. It is estimated that the number of people in receipt of a personal budget will be 38% by the end of March 2011. This is a significant increase from 2009/10 (6%).

Recent data shared by North East authorities at end of August 2010 would suggest that Durham has improved its position from 2009/10 where it was below the regional average for this indicator. Latest data indicates that Durham is now in line with the regional average. As identified above, Durham is expecting further significant increases by the year end in the numbers of service users receiving self directed support

## Altogether Healthier

### Social Care

Performance Indicator		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Performance to Target	Latest performance compared to 12 months earlier	All England Average 2009/10	Nearest Statistical Neighbour Average 2009/10
NI135 % of people receiving a community based service whose needs were assessed or reviewed by the council and who received a specific carer's service, or advice and information	2008/9		19.4	22.9	22.5	★	↑	26.5	27.2
	Target	14.0	14.0	14.0	14.0				
	2009/10	23.5	24.7	26.0	26.3				
	Target	23.2	23.2	23.9	23.9				
	2010/11	27.1	26.8					↔	↔
	Target	26.0	26.0	26.0	26.0				





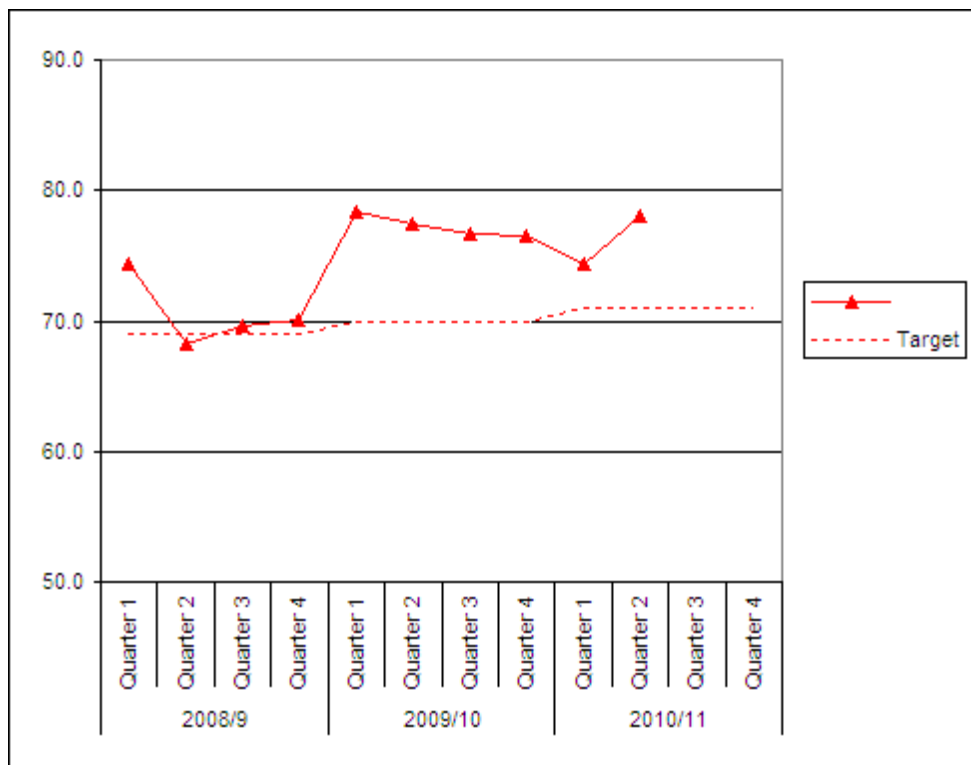
This national indicator measures the number of carers who have received a service as a percentage of people who have received a community based service. This includes carers undertaking self assessments and those being assessed by carers centres.

In quarter 2, 26.8% of carers received a service compared to a target of 26%. This is fairly consistent with performance in quarter 1, and has increased from 22.5% in 2008/9 and 26.3% in 2009/10. Durham is above the 2009/10 England average of 26.5%.

Please note, statistical neighbours in this context are Barnsley, Bolton, Doncaster, Dudley, Gateshead, Kirklees, North Lincolnshire, Northumberland, Rotherham, St Helens, Stockton-on-Tees, Stoke-on-Trent, Tameside, Wakefield and Wigan.

## Altogether Healthier

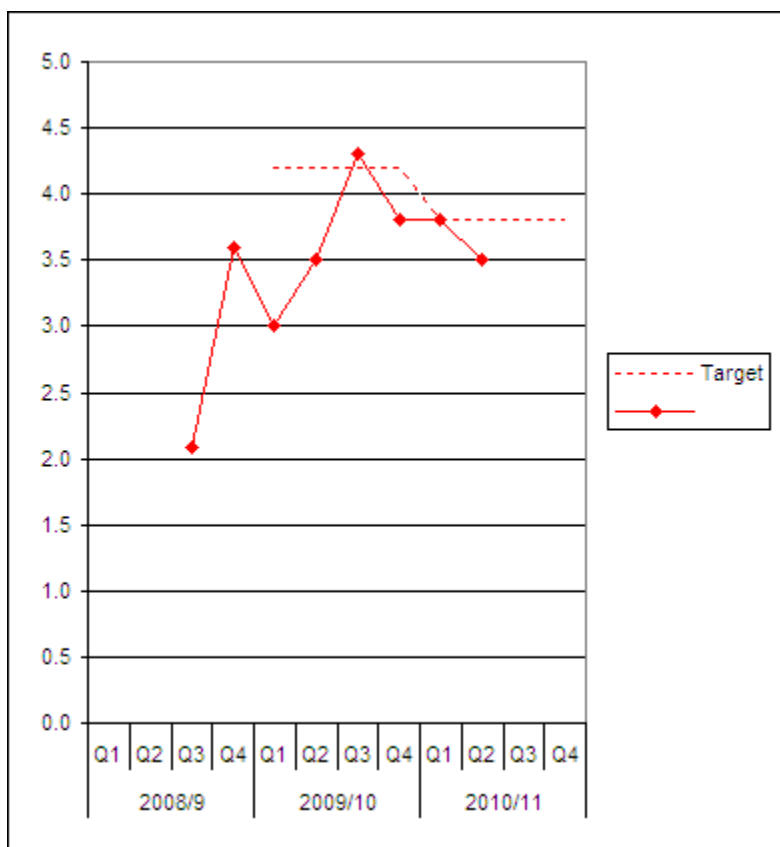
Performance Indicator		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Performance to Target	Latest performance compared to 12 months earlier	All England Average	Nearest Statistical Neighbour Average
NI141 % of service users (i.e. people who are receiving a Supporting People Service) who have moved on from supported accommodation in a planned way	2008/9	74.4	68.3	69.6	70.1			Benchmarking not currently available	
	Target	69.0	69.0	69.0	69.0				
	2009/10	78.3	77.4	76.7	76.5				
	Target	70.0	70.0	70.0	70.0				
	2010/11	74.4	78.1						
	Target	71.0	71.0	71.0	71.0				



This indicator measures the percentage of people that have moved on from supported housing in a planned way to independent living i.e. a supported housing scheme, permanent accommodation or back to family. Between July and September, an additional 106 out of 129 people moved from supported housing in a planned way. Since April, 78.1% have moved on in a planned way against a target of 71%. Performance has increased from quarter 1 (74.4%). Progress with providers has been consistent across the board, with a continued focus on individual support planning. Where performance for individual providers has been below target, this has been tackled with the providers concerned, resulting in improvements and strengthening of management and staffing frameworks.

## Altogether Healthier

Performance Indicator		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Performance to Target	Latest performance compared to 12 months earlier	All England Average	Nearest Statistical Neighbour Average
NI146 % of adults with learning disabilities known to the council in paid employment at the time of their assessment or latest review	2008/9			2.1	3.6	▲	↔	6.8	4.8
	Target								
	2009/10	3.0	3.5	4.3	3.8				
	Target	4.2	4.2	4.2	4.2				
	2010/11	3.8	3.5						
	Target	3.8	3.8	3.8	3.8				



The target for this indicator was revised at Quarter 1 to 3.8% to reflect uncertainties in the employment market. In quarter 2, the number of people with learning disabilities in employment at the time of their last assessment has fallen from 58 (3.8%) at Quarter 1 to 55 (3.5%) at Quarter 2, and is not meeting the revised target. An additional 4 people would have needed to be in employment to have achieved the target of 3.8%. The England average in 2009/10 was 6.8%, with comparable authorities achieving 4.8%.

The council's employment support service 'WorkAble Solutions' have supported 120 people with learning disabilities in employment since April. However, not all of these service users can be included in the calculation of this indicator as they do not currently receive a social care service. WorkAble Solutions have gained funding to deliver 15 week employability courses to help prepare and assist people with learning disabilities in finding employment.

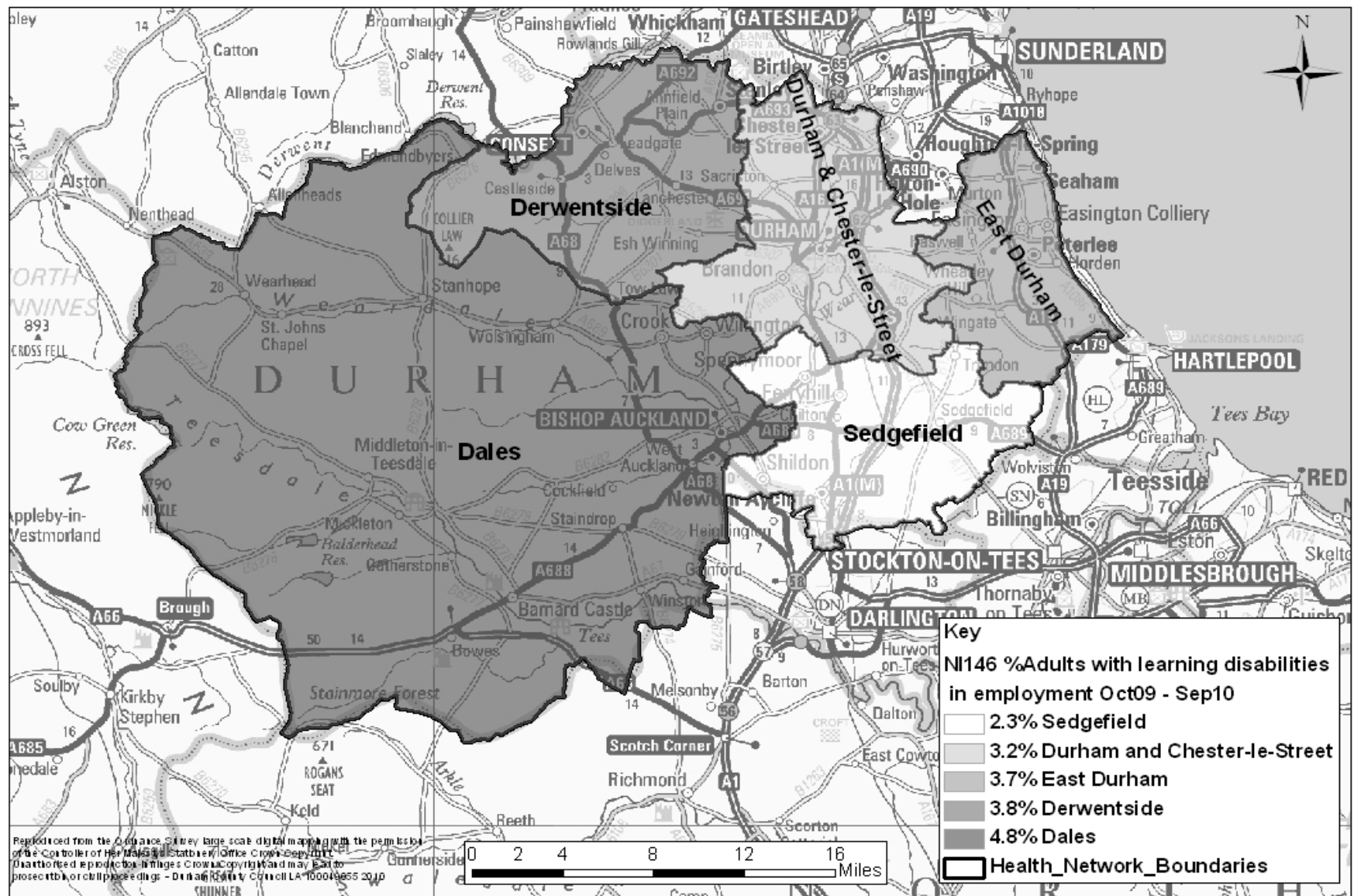
Given the current uncertainties in the employment market, achieving employment for all service user groups will continue to be a challenging task for the County Council.

A breakdown of this indicator by Health Network is shown on the following page.



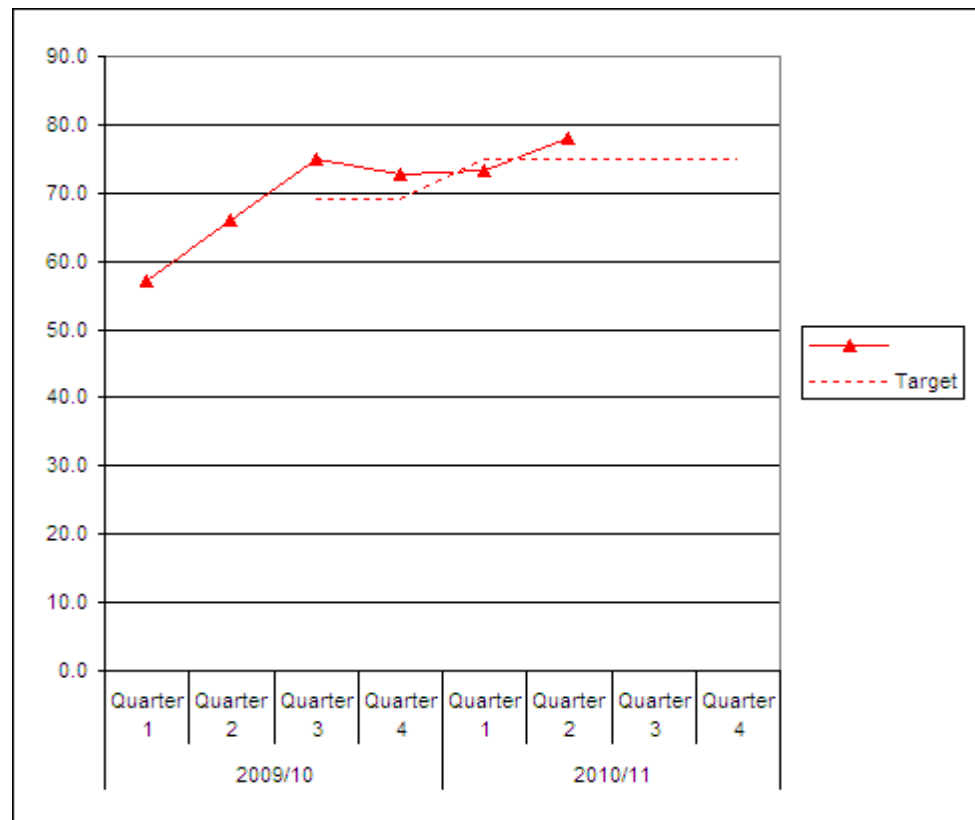
# Altogether Healthier

NI146 % of adults with learning disabilities known to the council in paid employment at the time of their assessment or latest review



## Altogether Healthier

Performance Indicator		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Performance to Target	Latest performance compared to 12 months earlier	All England Average 2009/10	Nearest Statistical Neighbour Average 2009/10
NI149 % of adults receiving secondary mental health services in settled accommodation at the time of their most recent assessment, formal review or other multi-disciplinary care planning meeting	2009/10	57.0	65.9	74.9	72.6	★	↑	51.5	47.4
	Target			69.0	69.0				
	2010/11	73.3	77.9					✓	✓
	Target	75	75	75	75				

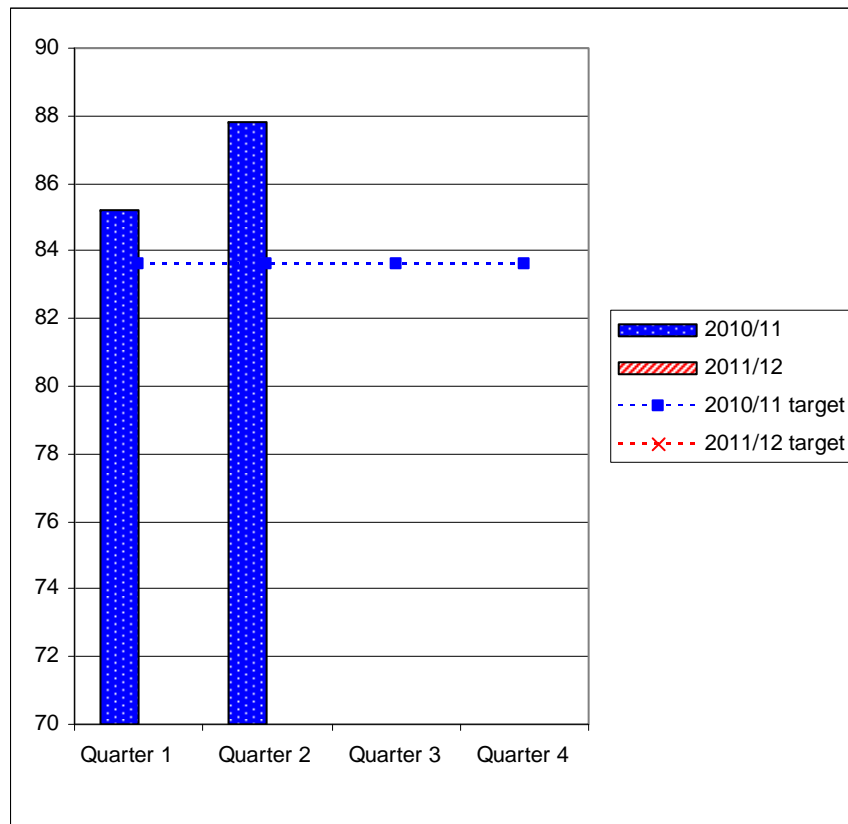


This indicator measures the percentage of adults with mental health problems that are in settled accommodation at the time of their assessment or review. Examples of settled accommodation include owner/occupier, tenancies, settled housing with family or friends and supported accommodation.

1,540 adults aged 18-69 who received secondary mental health services and had been on the new Care Programme Approach (CPA) were in settled accommodation at the time of their most recent assessment, formal review or other multi-disciplinary care planning meeting, from a total number of 1,976 on the new CPA. This equates to performance of 77.9% at Quarter 2 2010/11. The Quarter 2 figure demonstrates a significant increase in performance from 2009/10 and is achieving the 2010/11 target of 75%. In comparison with provisional 2009/10 data supplied by DoH, Durham's level of performance is significantly above benchmark comparisons e.g. England average in 2009/10 was 51.5% and comparator authorities was 47.4%.

## Altogether Healthier

Performance Indicator		Quarter 1	Quarter 2	Quarter 3	Quarter 4	Performance to Target	Latest performance compared to 12 months earlier	All England Average	Nearest Statistical Neighbour Average
AWH AH13 % of users assessed stating that they were "very happy" with the way they were treated	2010/11	85.2	87.8			★	N/A	Local indicator - benchmarking not available	
	Target	83.6	83.6	83.6	83.6				
	2011/12								
	Target								









This is a local indicator and is derived from the monthly Assessment Survey programme which is sent to all service users who receive an adult social care assessment which results in the provision of a service. This indicator combines results from four surveys; the social care assessment, hospital discharge assessment, intermediate care assessment and financial assessment.

Between April-June 2010, 607 responses were received to the question, "How happy were you with the way those who discussed your needs treated you?". Of these, 533 (87.8%) reported that they were "very happy" with the way they were treated by their assessor.

Performance is above the 2010-11 target of 83.6%.

## Section 4 – Indicator Tables: Quarterly Reported Performance Indicators

Altogether Healthier	Latest data	Period covered	Period target	Year end target 2010/11	Performance compared to target
<b>AWH AH3i</b> Percentage of total eligible population screened for bowel cancer	63.4	Apr – Sep 2010	62.27	62.27	
<b>AWH AH6</b> Clinical staff enrolled on cancer awareness training in targeted areas	19	Apr – Sep 2010	10	20	
<b>AWH AS4</b> Percentage of referrals commencing alcohol treatment programme (only Q2 data available) <b>Also appears in the Altogether Safer basket</b>	83.3	Apr – Sep 2010	65	65	
<b>AWH AH11</b> Percentage of assessments where the needs of the young carer have been identified and addressed	100	Apr – Sep 2010	100	100	
<b>AWH AH12</b> Overall satisfaction rating for assessment of social care	92.2	Apr – Jun 2010	92	92	
<b>NI 150</b> Adults in contact with secondary mental health services in employment	8.3	Apr – Sep 2010	8	8	

**Section 4 – Indicator Tables:  
Annually Reported Performance Indicators**

<b>Altogether Healthier</b>	<b>Latest data</b>	<b>Period covered</b>	<b>Period target</b>	<b>Year end target 2010/11</b>	<b>Data Due 2010/11</b>
<b>NI 120m</b> mortality rate per 100,000 population, from all causes at all ages - males.	780.53	2008	717.7	717 (2009 target)	Q3
<b>NI 120f</b> mortality rate per 100,000 population, from all causes at all ages - females.	570.5	2008	541.7	541 (2009 target)	Q3
<b>NI 121</b> mortality rate from all circulatory diseases, per 100,000 population aged under 75	86.6	2008	88.8	87.22 (2009 target)	Q3
<b>NI 122</b> mortality rate from all cancers, per 100,000 population aged under 75	126.6	2008	125.7	125.9 (2009 target)	Q3
<b>NI 39</b> rate of alcohol related admissions per 100,000 population <b>Also appears in the Altogether Safer basket</b>	2168	2008/9	None	1925 (9/10 target)	Q4

## Section 5 – Council Plan Progress

### Council Plan overview

Priority Theme	Total number of Actions	Number of actions met or exceed target	Number on target	Number behind target
Altogether Healthier	30	10 (33.3%)	19 (63.4%)	1(3.3%)

### Council Plan Exceptions

Service Grouping	Action	Timescale	Status	Reason for under/over performance	Any further action/Revised target date
<b>Altogether Healthier</b>					
<b>AWBH</b>	Increase the number of adults with learning disabilities in employment through interventions provided	4.8% of adults with learning disabilities in employment  2010-2011	<b>RED</b>	The target was revised at Qtr 1 to 3.8% to reflect uncertainties in the employment market. In quarter 2, the number of people has fallen from 58 (3.8%) at Quarter 1 to 55 (3.5%) at Quarter 2, An additional 4 people would be needed to achieve target of 3.8%. The average in 09/10 for comparable authorities was 4.8%.	The council's employment support service 'WorkAble Solutions' has helped 26 people with learning disabilities to gain employment since April. WorkAble Solutions have also gained funding to deliver 15 week employability courses to help assist people in finding employment <u>Revised target 3.8%</u>

**Proposed Council Plan Additions, Amendments and Deletions**

Addition Amendment Deletion	New actions/ deletions/ amendments to SIP	Deadline/ Target	New/revised risks	Outcomes	Reasons for inclusion/deletion/ Amendments
<b>Altogether Healthier</b>					
Amendment	Increase the number of adults with learning disabilities in employment through interventions provided	4.8% To be amended 3.8%	<b>N/A</b>		Target has been amended by AWHMT to 3.8% to reflect difficulties in the employment market.

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## Appendix 1: Key to symbols used within the report

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Where icons appear in this report, they have been applied to the most recently available information.

### Key



**GREEN**

Performance better than target



**AMBER**

Getting there - performance approaching target (within 2%)



**RED**

Performance >2% below target

### Trend Key



The latest performance has improved from the comparable period



The latest performance has deteriorated from the comparable period



The latest reported data remains the same as comparable period

### Benchmarking Key



Performance is better than peers



Performance is worse than peers



Performance is in line with peers