

Priority/Objective	Officer and Member Ownership	Milestone/Target/Measure	Achieved?	Comments
1. Quality services for our people				
QS1. To provide and promote accessible, customer focussed, cross cutting services which achieve e-government targets.	Executive Member for Social Inclusion Steve Arkley	Establish a social inclusion plan for the District by December 2005.	Y	Achieved. The Social Inclusion Team have set in place a Social Inclusion Plan. This plan links into the Neighbourhood Initiatives Unit Business Plan to set out the work of the unit in supporting work that tackles the main causes of social exclusion in the district
	Executive Member for Regeneration Peter Coe	Facilitate a comprehensive redevelopment scheme within Seaham Town Centre which will establish a focus for public services delivery. It is hoped the work will have commenced on site by December 2006.	Y (in part)	Commitment and Investment proposals of key partners (DCC, PCT) are in place.. Detailed design work will then commence with the view to construction starting in 07/08
	Executive Member for Organisational Development Joy Brindle	Publish the way we intend to ensure all our customers get the same level of services, our corporate Equality Plan by August 2005.	Y	Achieved on time. The Corporate Equality Scheme incorporates the race equality scheme and disability equality scheme. We have supported the development of a parallel scheme for East Durham Homes.
	Executive Member for E government and Scrutiny Liaison Barry Nicholson/All Heads of Service	Achieve 100% electronic service delivery in accordance with the shared priorities for local government and the national e-government priorities by December 2005.	Y	98.4% achieved by end march 2006 Will achieve 99% when licensing decisions tied in with ASB figures/alcohol issues etc through mapping software
	Executive Member for Corporate Services David Temple	Improve the turnover of new benefits applications by 5 days to 29 days by April 2006	Y	Actual performance for April 2006 was 27.6 days
		Improve the time it takes to deal with Benefits changes to circumstance by a day to 7 days by April 2006	Y	Actual performance for April 2006 was 5.8 days
Maintain 100% accuracy for benefits calculations by April 2008.		ongoing	On target to achieve by 2008	
Improve benefit claims 14 day processing rate from 74% to 80% by April 2006		Y	Achieved in February 2007	
	Improve rent allowances processed in 14 days rate from 57% to 70% by April 2006	Y	Actual performance for April 2006 was 82%	

	Executive Member for E government and Scrutiny Liaison Barry Garside	Develop more ways to both improve customer information and to engage the public in our decision making through electronic means by December 2005	Y	The information available to the public via the Council's website in respect of the Democratic process has been improved. An interactive, multi media information service is planned when the Council's Consultation and Engagement Strategy is finalised.
		Provide public access to the Council's meetings and associated meetings agenda, reports and minutes via the Council's website by December 2005.	Y	All Agendas, Minutes and Reports for Council meetings to which the Public has right of Access have been available on the Council's Website with effect from May 2005
	Executive Member for E government and Scrutiny Liaison Barry Garside	Promote interaction between Councillors and their constituents utilising new technology by providing the facility for Councillors to have their own web pages which would contain all relevant information including committee membership, ward representation surgery details by December 2005.	Y	Individual Councillors webpages are available which contain all relevant information that the public may wish to access. Delivered from October 2005 Member training is being delivered to improve member ability to interact electronically with constituents
	Barry Nicholson/ All Heads of Service	Roll out our Customer Relationship Management system to provide one point of Contact to the Council by March 2006	Y (in part)	Generic Service request function through the CRM became fully operational for Customer Services Staff from May 07 Residents can make service requests through the kiosks, linked to the CRM Citizen Self Service from the comfort of their own homes or via any other public access point across the district is planned for late 07
	Executive Member for Organisational Development Barry Nicholson/All Heads of Service Joy Brindle Joy Brindle Peter Faill	Maximise advances in new technology by April 2007 measured by the number of systems introduced Ensure staff are trained in new technology by April 2007 measured by the number of users achieving the European Driving Licence in Computing Review our complaints procedure by September 2005. Review the performance management framework and develop measurable outcomes for each priority area by September 2005.	Target abandoned Y Target reviewed Y Y	12 employees piloted the course- all completed. Changes in funding from central government have resulted in the scheme being reviewed. In house training delivered instead – piloted with EDH, to be rolled out across the Council. Revised Service Planning Process. Measurable Outcomes identified in new Corporate Plan 2007-10

		Fully agree a Corporate Procurement Strategy by April 2007.	Y	
QS2. To develop our community leadership and engagement role and to develop partnerships under the auspices of the Local Strategic Partnership	Executive Member for Regeneration	Review the Community Strategy by August 2006.	N	Community Strategy review has begun
	Joy Brindle	Produce community capacity building actions from within the revised Community Development Strategy and action plan, which is to be developed by March 2007.	Y	Incorporated into review of Community Engagement Strategy, completed April 07
	Peter Coe			
	Executive Member for Organisational Development	Publish the way we engage and consult our community by putting in place a Community Engagement Strategy by March 2006.	Y	Work is almost complete
	Joy Brindle		Although target date slipped	
	Executive Member for Social Inclusion	Ensure that young people from the Youth Forum attend the LSP by September 2005.	Y	The Youth Forum is now a recognised voting body on the LSP.
Steve Arkley				
	Executive Member for Organisational Development	Refine the Neighbourhood Renewal Unit Self Assessment model to ensure that the Performance Management framework of the LSP is reflective of local circumstance by March 2006.	Y	
	Joy Brindle			
	Executive Member for Social Inclusion	Consider the introduction of community awards for volunteers working within the district by March 2006.	Y	Achieved. As part of the Pride in Easington initiative a Community Awards programme has been initiated to recognise the good work of volunteers in supporting their communities.
	Steve Arkley			

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2. Striving for excellence in the workplace				
FE1. To ensure effective recruitment development motivation, recognition and rewarding staff.	Executive Member for Corporate Services	Human Resources Strategy fully operational by April 2006.	Y	Vacancies are advertised in more web-sites dedicated to ethnic minorities. Joint advert (Durham Districts) in 'Ethnic Britain Directory'.
	Reg Gott	Consider positive action to increase the number of employees belonging to black and minority ethnic communities by June 2006.	Y Actions introduced, however have not achieved increase	

		Implement the integrated HR/Payroll system by June 2005.	Y	
		Introduce on-line job applications and e-recruitment by December 2005.	Y (in part)	Job applications packs are available on website and e-mail. Further plan to improve on-line response by October 2007
		Introduce and implement a new Child Protection Policy by March 2006 to help us effectively control and manage new areas of work.	Y Target date slipped	Policy developed, adopted and distributed. Briefing sessions completed, training ongoing for existing and new employees.
		Develop and implement revised Disciplinary and Capability procedures by March 2006.	Y	New policies developed, adopted and implemented
		Review of Management of Change Document by March 2006.	Y (in part)	Review delayed to take account of Age Discrimination Regulations. Consultation with Trade Unions complete. Expect to adopt July 2007.
		Develop a policy and consider the practicalities of Home/Remote Working by December 2005.	Y	Complete.
		Reduce the corporate sickness rate to an average of 10 days per employee by April 2006.	Y	Complete. BVPI outturn for 2005/6 was 8.7 days per employee – much better than the target. Outturn for 2006/7 was 8.6 days per employee
		Seek a further award in recognition of our Workplace Health Promotion Activities by December 2005.	Y	Silver Award achieved.
	Executive Member for Organisational Development Barry Garside	Ensure risk management is firmly a part of our culture by April 2007.	Y	Revised Risk Management Strategy developed Corporate Risks Reviewed Risk Management Software Implemented Risk Management Training arrangements completed Risk Assurance framework now linked to development of Audit Committee
	Joy Brindle	Ensure project management skills are being used across the Council so that projects are completed effectively, on time and in accordance with their objectives by October 2005.	Y	Project management is embedded across the Council, with major examples this year being E Government and EDH improvement, but there are numerous smaller examples.
SFE2. To develop the capacity to achieve in the organisation.	Executive Member for Organisational Development Joy Brindle	Carry out a best value review of council support services by December 2005 to make these services more effective, efficient and economic.	Y Although target date slipped	Review completed April 07. To be fully implemented May/June 07
		Apply for this year's 'Investors in Excellence' award.	Y	Completed in timeframe. No award given

SFE3. To ensure the corporate health of the Council through sound and prudent financial management.	Executive Member for Corporate Services David Temple	Improve our Council Tax collection rate from 95.4% to 97% by March 2006. Improve our business rate collection to 98.5% by March 2006. Improve decision-making and provide early information by completing our final accounts one week earlier by 30 th June 2006.	N N Y	Collection rate for 2006 was 96.3% which is upper quartile performance after deprivation factors are taken in to account and is a 0.9% increase on the previous year Target was not achieved because of enterprise zone amendments and collection rate was 97.2%
SFE4. To ensure the corporate health of the Council through sound and prudent environmental management.	Executive Member for Corporate Services Joy Brindle	Develop appropriate targets, indicators and monitoring procedures in relation to the environmental policy by December 2005.	Y	

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3. A sustainable job for everyone.				
SJ1. To secure economic well-being and provide quality, equal and diverse sustainable employment.	Executive Member for Regeneration Sarah Slaven	Support the creation of 180 new start-up businesses in the District by April 2007. Work with partners on measures to increase economic activity levels in order to narrow the gap with the County average by April 2007. Complete a feasibility study for hotel provision in Peterlee to meet the requirements of businesses within the district;	Y Y (in part) Y	224 new-start up business supported to April 07 Employability Action Plan produced & Employability Task Group established for the district
SJ2. To promote sound environmental management in the business sector	Executive Member for the Environment and Transport Sarah Slaven/Joy Brindle	Work via the Business Forum to raise awareness of environmental management in business by April 2006.	N	Information sharing – businesses communicated on environmental issues on an ad hoc basis.
SJ3. To bring about effective end uses for major redevelopment sites improving the	Executive Member for Regeneration	Secure new retail investment in Seaham Town Centre by April 2007	Y Target date slipped	To be completed Oct 07

sites improving the environment and leading to employment growth, greater housing choice and improved choice of shopping & leisure facilities.	Peter Coe	Secure improvements to the St Johns Square area, East of Church Street Area and the North Dock area, Seaham by April 2008.	Y (in part – ongoing)	St Johns – see QS1 East of Church St – linked to Seaham Town Centre - above). North Dock – new dock gates, pontoons completed. Funding for new locks and initiatives to encourage small maritime businesses completed. Work programme to be completed by June 2008. Phase 3, Heritage restoration programme to commence on completion of above. Peterlee Masterplan – Phase 1 works complete. Phase 2 commissioned and will include Housing and Town Centre Masterplan activity. Peterlee Town centre Strategy to be completed by December 07. Regular discussions with the promoters of the Dalton Park scheme are on going to identify further development opportunities that might form part of a second phase of development. Thomas Bros development fully underway.
	Richard Prisk	Develop a masterplan to help secure improvements in and around Peterlee by March 07	Y (in part)	
		Promote the development of a second phase at Dalton Park by April 2007.	N	
		Commence the development of the Thomas Brothers Site by April 2007	Y	
	Peter Coe	Murton Colliery Site by April 2007.	N	Ongoing, discussions around creation of mix of living/work space
	Sarah Slaven	Complete the first stage on environmental improvements to Peterlee North East Industrial Estate by March 2006. Progress the development of a business incubator facility and start on site, with a view to completion by July 2006.	Y Y Target date slipped	Novus Business Centre was opened in November 2006
SJ4. To support and develop the tourism potential of the District.	Executive Member for Community and Culture Sarah Slaven	Improve the tourist infrastructure of the district by increasing the number of tourism promotional outlets by 15 and securing the grading of 2 accommodation providers in the district by March 2006.	Y	promotional outlets increased by 20 3 providers graded

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4. Decent Homes for all.				
DH1. To achieve a 2 star service in Housing to enable the ALMO to deliver decent homes for residents.	Executive Member for Housing Ian Morris/EDH	Continue to implement improvements to achieve the decent homes standard. It is expected that by March 2006 27% of Council stock will have achieved decent homes standard. This target will be revised in 2007-8 to reflect expected investment into the capital programme.	N	Despite the ongoing investment in Council Housing under the Capital programme the %compliance with Decent Homes is continuing to fall. This is predominantly caused by the rate of failure of properties being in excess of the available investment levels. EDH are making significant progress towards achieving the required 2* standard across all service areas.

		<p>Agree a revised management agreement with East Durham homes by December 2005.</p> <p>Review and update our Housing Strategy Statement by April 2006</p> <p>Comply with the CRE's code of practice in Rented housing by September 2005.</p> <p>Achieve a fit for purpose rating by the Government Office for the Housing Business Plan by September 2005.</p> <p>Continue the move towards the introduction of choice based lettings by April 2007.</p>	<p>Y</p> <p>Y (in part)</p> <p>Y</p> <p>Y</p> <p>Y</p>	<p>New format Delivery Plan and Delegation Schedule agreed between EDH & DoE April 2006.</p> <p>A project plan has been put in place to produce a revised Housing Strategy, to be published in July 2007 Achieved March 2006</p> <p>The Council's HRA Business Plan was accredited as 'Fit for Purpose' by Government Office in February 2006</p> <p>Work is ongoing between the Council and EDH on the phased development of CBL, and we are also working on a sub-regional project to link the District's policies with a common approach to CBL by 2010.</p>
<p>DH2. To reduce inequality for residents by improving standards of private sector housing.</p>	<p>Executive Member for Housing Ian Morris/EDH/Graeme Reed Ian Morris/EDH</p>	<p>As part of the Housing Strategy develop a Housing Area Renewal Programme with initial attention focused on Easington Colliery and Dawdon renewal area by December 2005.</p>	Y	<p>Work is continuing on group repair in Dawdon (phase 6) and the demolitions of the B Streets in Easington have been completed, bar 2 properties which contain roosting bats.</p>
		<p>Introduce selective licensing of private Landlords in area of low demand by April 2006 or as legislation is introduced.</p>	Y	<p>We are currently consulting with local residents and landlords in preparation for a pilot Selective Licensing scheme proposed for the Wembley area of Easington Colliery. Secretary of State permission is likely to be sought in September 2007.</p>
		<p>Increase membership of the accredited landlord scheme by a further 10 landlords by April 2006.</p>	Y	
<p>DH3. To reduce energy consumption and Carbon Dioxide emissions by 30% by 2011 in domestic properties.</p>	<p>Executive Member for the Environment and Transport Cliff Duff</p>	<p>Comply with the Home Energy Conservation Act to reduce domestic energy consumption and carbon dioxide emissions by 2% per annum.</p> <p>Maximise annual uptake of the Government's Warm Front fuel poverty home insulation grant scheme.</p>	<p>Y</p> <p>Ongoing</p> <p>Y</p>	<p>Target achieved for 2006/7</p> <p>District of Easington Warm Homes Campaign continues to work in partnership with the County Durham Energy Partnership and Government Grants Agency to maximise uptake of the Warm Front scheme. Promotional mechanisms include community venues, door to door promotions, press promotions and direct mailing plus referrals via District of Easington corporate energy conservation web site.</p> <p>The NRF funded over 60's home insulation scheme has proved to be a huge success with over 1400 private sector homes having been insulated. Further funding is being sought to ensure that continuation of the scheme in future years.</p>
		<p>Secure external funding to provide a private sector home insulation discount scheme by 2006.</p>	Y	

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5. Clean, tidy communities.				
<p>CTC1. To improve our surroundings by tackling pollutants such as litter, dog dirt, abandoned vehicles, street cleaning and environmental improvement.</p>	<p>Executive Member for the Environment and Transport</p> <p>Keith Parkinson</p>	<p>Link our Street Wardens with the Police during 2005-06 to allow better joint working and improve enforcement regarding anti-social behaviour and environmental offences.</p> <p>Seek accreditation of the street warden scheme and adopt all new powers available, including those arising from the Clean Neighbourhoods and Environment Act.</p> <p>Implement the Liveability fund to secure improvements in environmental service delivery.</p> <p>Review and develop community engagement in relation to performance on environmental issues by December 2005.</p> <p>Reduce the number of dog fouling complaints by 10% during 2005-2006.</p>	<p>Y</p> <p>Y</p> <p>Y</p> <p>Y</p> <p>N</p>	<p>Street wardens have been located at Peterlee and Seaham police offices to enable regular joint working with police. In addition, the street wardens have been equipped with the police 'airwaves' communication equipment which allows immediate contact while on patrol and speeds up the response to incidents reported by the public. Daily tasking meetings are held with the police beat teams at Peterlee and Seaham Police Offices.</p> <p>A stakeholder day was held in June 2005 involving local councillors, resident associations and other agencies to produce an action plan for improving the street wardens service. Accreditation of the scheme has been achieved and existing street wardens have been trained up to use the enhanced powers and training for new Officers is ongoing. Work plans are in place to make sure wardens are authorised, trained and equipped to use the full range of powers available.</p> <p>The Coast and Countryside rangers scheme was successfully started in 2005 and approval has now been obtained to continue this until 2008.</p> <p>Work on environmental issues has been incorporated into the service design elements of the Community Engagement Framework</p> <p>Proactive enforcement work involving regular patrols and record levels of fixed penalty notices being issued to offenders has lead to more people carrying bags to clean up after their dogs. However the level of complaints made to the Council about dog fouling did not reduce during 2005-6. A free dog chipping has resulted in 1200 dog owners having their dogs chipped and an associated 'responsible dog ownership' campaign has been carried out in order to encourage people to be more responsible regarding their dogs. It is considered that increased publicity of the Council's services is leading to more people reporting problems with stray dogs and fouling.</p>

		<p>Seek to give council staff DVLA powers to prosecute owners of untaxed vehicles to allow us to tackle 'grot spots' and potential arson even more quickly.</p> <p>Programme 20 joint patrols a year with DVLA officers.</p> <p>Adopt a District of Easington Nuisance Vehicle Strategy by December 2005 and increase the number of staff engaged in patrolling and reporting abandoned vehicles.</p> <p>Build on the strong partnerships with our Town and Parish Council's through joint initiatives covering grounds maintenance and environmental options.</p> <p>To set a target of 100 spot fines for fouling and 100 spotfines for litter/fly tipping during 2005-6.</p> <p>Develop the District of Easington Environmental Education Strategy by September 2005.</p> <p>Develop plans for a zonal system of working to improve the co-ordination of services in order to keep our neighbourhoods cleaner. Achieve top quartile best value performance for street cleanliness by March 2006.</p>	<p>Target revised as joint working more successful</p> <p>Y</p> <p>Y</p> <p>Y</p> <p>Reviewed, more proactive work carried out</p> <p>Y</p> <p>Y</p>	<p>This was put on hold as joint working with DVLA was more successful. Vehicle arson has reduced to 9 in 2006/7 from 183 in 2002/3</p> <p>This target has been achieved as described above.</p> <p>The strategy has been developed and sets out the Councils plans for reducing vehicle nuisance across the District.</p> <p>A number of partnership schemes have been developed to maximise resources in improving the local environment. This is leading to improvements and efficiencies in maintenance of flower beds etc, and in grass cutting.</p> <p>We fell short of these targets achieving 96 spot fines for dog fouling offences and 82 for littering in 20-05/6. In 2006/7 achieved 74 against target of 120 for dog fouling (concentrated on dog chipping for 1400 dogs) Littering - target 120, achieved 128</p> <p>Overtaken by Pride in Easington scheme which includes comprehensive educational programme</p> <p>Zonal working arrangements were launched in April 2006 leading to efficiencies and service improvements in street cleansing. 4 new "clean and green" teams have been set up, operating on an area basis in conjunction with enforcement teams to maximise the impact.</p>
<p>CTC2. To improve, protect and sustain the natural environment by reducing waste, increasing recycling, protecting wildlife and conserving resources.</p>	<p>Executive Member for the Environment and Transport</p> <p>Keith Parkinson</p>	<p>Increase the amount of waste recycled to 18% by April 2006, 21.5% by April 2007 and 25 % by April 2008.</p> <p>Increase the usage of the Council's trade refuse collection service by 5% per annum, developing a strategy by March 2006.</p>	<p>Y</p> <p>Y</p>	<p>Major improvements in recycling rates have been achieved by setting up a garden waste collection and composting service, increasing use of the kerb-it scheme through educational and awareness raising schemes. We achieved 26.9% recycling rates during 2005/06 and 34% during 2006/7.</p> <p>A number of large contracts have been secured which has helped achieved this target.</p>
		<p>Consider the availability of funding to increase the kerbside green waste recycling scheme by December 2005.</p>	<p>Y</p>	<p>The green waste collection scheme was extended to an additional 600 houses.</p>

		Fully implement to furniture recycling facility in conjunction with the East Durham partnership by December 2005.	Y	This scheme was successfully launched and is diverting a significant amount of waste furniture from landfill by repairing it for reuse. It is now proposed to seek funding to extend the service to cover fridges, freezers, washers and cookers etc.
		Complete a survey of the top ten contaminated land sites.	Y	The survey has been completed ahead of the government's timetable for this work.
		Promote recycling and "care for your area" in schools and educational establishments.	Y	A number of recycling promotional events have been held and external funding has been secured to carry out a 'pledge to recycle' scheme giving rewards to children recycling in schools across the District.
CTC3. To encourage the use of renewable energy sources.	Executive Member for the Environment and Transport Cliff Duff	Develop a Climate Change Action Plan by April 2006.	Y In part – target date revised	We have worked in partnership with the Centre for Sustainable energy to produce a draft district wide Climate Change action plan. The plan is now in the process of formal corporate approval and has already won accolades from Central Government. The Climate Change Minister has provided the foreword to the plan.

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6. Better Transport.				
BT1. To promote improved infrastructure and enhance traffic management to secure better access to homes, work and leisure by a range of different types of transport, reducing the need to travel.	Executive Member for the Environment and Transport Peter Coe	Secure approval for the East Durham Link road and provide access to the proposed Hawthorn Business Park by April 2008.	Y	Secured funding for Prestige Industrial estate at Hawthorn, to be completed October 2008
		Lobby appropriate agencies to improve use and access to the Sunderland to Hartlepool railway link by April 2006.	Ongoing	ED Link Road stage 2 – target to secure funding by 2010
	Secure improved local bus facilities in Seaham town centre by March 2008	Y Revised target date	Continued efforts to raise profile of local halts via Northern Way, City Regions, transport and CCC forums	
	Encourage investment in cycling improvement in key developments of the district by April 2007.	Y	Improved Bus facilities incorporated and agreed within Seaham Town Centre Retail development planning application. Target for completion - September 2008	
BT2. To ensure a comprehensive and effective physical and technological infrastructure.	Executive Member for the Environment and Transport David Temple	Implement the government's free concessionary fare travel scheme by April 2006.	Y	Seaham Colliery redevelopment, Seaham Town Centre, Crimdon, Vane Tempest redevelopment

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7. Making the District safe.				
MDS1. To reduce crime and the fear of crime.	Executive Member for Community and Culture Steve Arkley	Reduce burglaries to 8 per 1,000 Households by March 2008.	N	2006/7 11.9 days. This target was a stretch one, overall burglaries have come down in the last 2 years. CSP target is 11.6 by 2007/8, on target to achieve Behind target. 2006/7 out turn is 98.1. Indicator heavily influenced by changes in recording practices of Durham Constabulary regarding Violent Crime. Crime remains below the national average. Behind target. 2006/7 out turn is 11.7 Stretch target was 10.5. Although behind the Stretch Target Vehicle Crime has fallen 24% since 2003/4 Behind target. 2006/7 out turn is 29.8. Target is to reduce the 2003/4 baseline of 25.6 by 6% by 2008. Behind target. Reduction of 21% in people who feel safe when walking in their neighbourhoods after dark Behind target. Reduction of 7% in people who feel safe when walking in their neighbourhood during the day. Behind target. Baseline of 41.5 established for 2003/4.2006/7 out turn shows little change with a rate of 41.9. Reduce % of residents affected by anti social behaviour by 6% by April 2009 On target. Baseline of 72% established for 2006/7. Second survey to take place in 2008 but local comparative surveys indicate a reduction in public concerns re anti social behaviour. Joint working arrangements between the police beat officers and PCSOs have been established. This involves joint tasking meetings to ensure complaints are allocated to the most appropriate team for investigation and that full use is made of the National Intelligence model for crime data.
		Reduce recorded crime to 74.5 per 1,000 population by April 2007.	N	
		Reduce vehicle crime per 1,000 population to 9 by March 2008.	Ongoing	
		Reduce Criminal Damage by 6% by April 2008.	Ongoing	
		Reduce levels of daylight fear of crime to 20% by April 2007.	N	
		Reduce the after dark levels of fear of crime to 30% by April 2007.	N	
		Reduce youths causing annoyance complaints reported to the police and council per 1,000 population to 90 by April 2008.	N	
	Keith Parkinson	Co-ordinate the Street Wardens with the Police Beat Officers and Community Support Officers (PCSO's) to deliver a joint service improvement to communities with an increase in the presence of authority at neighbourhood level by June 2005.	Y	
		Upgrade the security of 400 vulnerable households with door, window and lighting improvements by April 2006.	Y	
		Establish a re deployable CCTV system which can be used to tackle crime and anti-social behaviour problems across the district by September 2005.	Y	
Steve Arkley	Extend the Priority Policing Area from Eden Hill to include the Wingate ward by June 2005.	Y		

		Restructure the Community Safety partnership to increase its' reactive capacity to tackle problems as they occur with a multi-agency "Tactical and Tasking" by September 2005.	Y	Fortnightly tasking and co-ordinating meetings established to increase multi agency working at operational level.
	Keith Parkinson	Carry out a review of the Crime and Disorder Strategy, to ensure that all the relevant partner agencies are effectively contributing to its' outcomes by September 2005. Review procedures for tackling domestic violence in line with government procedures.	Y Y	Performance management Framework established to monitor involvement of all partners The Domestic Violence Forum has increased its capacity with an outreach service to outlying communities.
		Carry out an audit of organisations and agencies affected by graffiti problems with a view to setting up Service Level Agreements with them in order to jointly approach and tackle graffiti.	Y	SLA agreed with Northumbria Water Authority, work with others ongoing. Enforcement procedures being developed to serve Graffiti removal notices where SLA's don't exist
		Remove offensive graffiti within 24 hours and reduce the total graffiti with the District by 50% by March 2006.	Y	This target has achieved by diverting resources and securing funding to set up a dedicated graffiti removal team with state of the art equipment. Over 80% of existing graffiti has been removed.
MDS3. To support and engage our residents.	Executive Member for Social Inclusion Keith Parkinson	Engage young people in a positive way to reduce the amount of graffiti in the District by April 2006 and as a result improve environmental well being.	Y	A previous campaign with DJ's from TFM going into schools and carrying out workshops was very successful We have concentrated on the enforcement side to encourage a cleaner environment and reduced the amount of graffiti present in the district by 80% Pride in Easington
	Steve Arkley	Complete a programme of projects under Restoring Reassurance to bolster public confidence in our efforts to reduce crime and the fear of crime by April 2006. Engage 50 young people in the 2Positive Futures" programme by March 2006.	Y Y	Together Action campaign supported by publicity initiatives which have increased public awareness of the partnership. 100 at risk young people engaged.

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8. Building a healthy community.				
BHC1. To promote and encourage improved access to healthcare and healthy living.	Executive Member for Health	implement the Heartbeat Award or a similar award in workplaces in the District by December 2005.	Y	The Heartbeat Award scheme was launched and to date 4 catering premises have reached an acceptable standard regarding hygiene, nutritional nature of food and smoking control by December 2005. Number of premises has increased to 10 (March 07)
	Keith Parkinson			
	Anna Lynch	Undertake a joint needs assessment with the PCT to determine how services can be improved for our black and ethnic minority groups by April 2006.	Y	Incorporated into Impact Needs Assessments Work programme
		Continue to work with the Primary Care Trust on the development of high quality premises for the delivery of local health services.	Y	The Council continues to offer high level support to the new PCT in relation to its Estates strategy.
		Consider ways of improving access by means of better transport to health services across the district.	Y	The LSP sub group of the district wide Transport Group focuses on the issues of transport and health. Joint work with a range of partners continues. Concessionary fares scheme
		Support the Primary Care Trust in the developments arising from the implementation of the Easington Primary, Community and Emergency Care Strategy.	Y	The first Integrated Team is operational in the North of the district. Area delivery arrangements of new PCT
	Anna Lynch/Richard Prisk/Oliver Sherratt	Work with the Primary Care Trust to deliver new health improvement programmes resulting from Choosing Health: Making Healthier Choices Easier. This includes the new Health Trainers who will be recruited from our communities and will become key leaders in helping local people to choose healthier lifestyles.	Y	The PCT has recruited six Health Trainers. Their induction involves partnership work with relevant council provided or commissioned services.
Reg Gott	Make sure that our workforce has opportunities to improve health at work.	Y	Free health checks. Ongoing work with PCT :- 'working for health', smoking cessation and smoke free Easington. Also employee health survey being analysed to inform next steps.	
BHC2. To develop council services and partnerships that improve the health of residents.	Executive Member for Health	Review our commitments and contributions to improving health in the district in light of the PSA targets and the Choosing Health White Paper by April 2006.	Y	Incorporated into the LAA outcomes
	Anna Lynch	Produce a feasibility report on the development of a Joint Health Improvement Unit for the district by April 2006.	Reviewed	In the light of PCT reconfiguration.

	Anna Lynch	Develop our role on the new Adult Community Care Partnership Board to explore integrating the community services we deliver with those delivered by the Primary Care Trust and Social Care and Health.	Y	Service delivery being advanced by the new PCT
	Steve Arkley	Develop a district Action Plan with partners, to implement the Active Communities Programme by December 2006.	Y	Working in partnership with the PCT to create active communities in Easington.
	Anna Lynch	Take forward an Action Plan with Partners, to reduce smoking in the district, under the umbrella of the Smoke Free North East Programme by April 2006.	Y	A district wide Smoke Free Easington Alliance established. The Council has implemented a smoke free policy for staff, visitors and contractors.
	Steve Arkley	Co-ordinate the delivery of the cultural strategy action plan targets by April 2007, improving well being by engaging the community in sport and cultural issues.	Y	Initiatives in place to increase the number and range of opportunities to engage in cultural activity in the district..
	Anna Lynch	Be fully involved with the Local Action Plan, endorsed by the LSP and led by the Health Improvement Group, to establish a community based Weight Management Service to reduce rates of obesity and those who are overweight in the district.	Y	Continue to work in partnership on this issue. The Council's sport and recreation team play an important role.
		Support the Primary care Trust and partners in the implementation of agenda 21, particularly addressing procurement issues.	Y	Taken forward by the LSP
		Explore a partnership approach to addressing the health needs of homeless people in the district.	Y	The Council and PCT are both members of the district wide LSP Homelessness group.
BHC3. To improve, promote and encourage the use of locally accessible, high quality open space.	Executive Member for the Environment and Transport Graeme Reed	Collate the results of the Open Space Audit and develop a Green Space Strategy by March 2006 to improve the quality and availability of our open spaces while their full use.	Y Target date slipped	Brownfield work completed first. Consultation has taken place with stakeholders and residents. Draft Strategy being finalized. Adoption by Council planned for December 2007. To be fully integrated into LDF

Priority/Objective	Member Ownership	Milestone/Target/Measure	Achieved?	Comments
9. Learning Opportunities for all.				
LO1. To promote and develop lifelong learning to reduce inequality, build capacity and to open up opportunity for our community.	Executive Member for Social Inclusion Steve Arkley	Implement the “defining the future” programme to engage 100 young people in arts taster sessions to broaden engagement in cultural activities by March 2006.	Y	Over 400 young people engaged in the taster sessions
	Executive Member for Regeneration Sarah Slaven	Update the current Lifelong Learning Strategy in line with the Every Child Matters & Children Centres, 14-19 Strategy for Education, Building Schools for the Future Programme and the Skills for Life agenda by March 2006.	N	Lifelong Learning Strategy will be integrated into the Sustainable Community Strategy
		Establish 10 new learning centres within local companies by March 2006.	Y	10 new learning centres have been established
		Engage 250 employees in lifelong learning activities by March 2006.	Y	450 employees have engaged in learning activities
		Promote the culture of learning across the District by publishing 5 celebration off success features under the banner of “Easington, the Learning District”, in local newspapers and publications by March 2006.	Y	5 celebrating success features were published
		Engage 100 local people in lifelong learning activities by March 2006.	Y	550 local people engaged in lifelong learning activities
		Support 30 local community groups with lifelong funding to encourage learning and contribute to community regeneration by March 2006.	Y	36 local community groups accessed lifelong learning funding to contribute to community regeneration activities.
		Recruit 10 new ambassadors to schools from local companies by March 2006.	N	2 ambassadors were recruited