

# Item 7

## SEDGEFIELD BOROUGH COUNCIL EMPLOYMENT ISSUES PANEL

Conference Room 2,  
Council Offices,  
Spennymoor

Thursday,  
11 September 2008

Time: 10.30 a.m.

**Present:** Councillor A. Hodgson (Chairman) and  
Councillors A. Gray, G.C. Gray and A. Smith

**Apologies:** Councillors B. Haigh, D.M. Hancock and Mrs. E. Maddison

**EIP.5/08      DECLARATIONS OF INTEREST**  
Members had no interests to declare.

**EIP.6/08      MINUTES**  
The Minutes of the meeting held on 21<sup>st</sup> July, 2008 were confirmed as a correct record and signed by the Chairman.

### **EXCLUSION OF PRESS AND PUBLIC**

*RESOLVED:      That in accordance with Section 100(a)(4) of the Local Government Act 1972 the press and public be excluded from the meeting for the following items of business on the grounds that they may involve the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 12a of the Act.*

**EIP.7/08      APPLICATION FOR FLEXIBLE RETIREMENT**

The Panel considered a report of the Chief Executive regarding an application for flexible retirement. (For copy see file of Minutes).

Members were reminded that in accordance with the Council's adopted Flexible Retirement Policy all applications for flexible retirement must be considered on an individual basis and decisions made on the merits of each case. Requested reductions in hours and/pr grade must be compatible with the business requirements of the Council and should only be allowed in circumstances where the request did not adversely effect Council services.

The Panel considered the application, taking account of the evaluation criteria set out in paragraph 3.3 of the report.

It was noted that the applicant had requested to reduce his working week to 3 days per week from 1<sup>st</sup> December 2008, decreasing to 2 days from 1<sup>st</sup> December 2009 onwards, in accordance with the policy.

*RESOLVED :      That the application for flexible retirement be approved.*

### **ACCESS TO INFORMATION**

Any person wishing to exercise the right of inspection, etc., in relation to these Minutes and associated papers should contact Mrs. Gillian Garrigan, Spennymoor 816166 Ext 4240 ggarrigan@sedgefield.gov.uk

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