

# EMPLOYMENT ISSUES PANEL

Friday, 24 October 2003

10.00 a.m.

Conference Room 1,  
Council Offices,  
Spennymoor

# AGENDA and REPORTS

## AGENDA

**1. APOLOGIES**

**2. MINUTES**

To confirm as a correct record the Minutes of the meeting held on 15<sup>th</sup> August 2003. (Pages 1 - 2)

**3. EXEMPT INFORMATION**

**The following item is not for publication by virtue of Paragraph 1 of Schedule 12 A of the Local Government Act 1972. As such it is envisaged that an appropriate resolution will be passed at the meeting to exclude the press and public.**

**4. REQUESTS FOR EARLY RETIREMENT/VOLUNTARY REDUNDANCY**

Report of Chief Executive Officer. (Pages 3 - 10)

N. Vaulks  
Chief Executive Officer

Council Offices  
SPENNYMOOR

Councillors Mrs. A.M. Armstrong, A. Gray, A. Hodgson, M. Iveson, Ms. M. Predki and J.M. Smith

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ACCESS TO INFORMATION

Any person wishing to exercise the right of inspection in relation to this Agenda and associated papers should contact Gillian Garrigan, Spennymoor 01388 816166 Ext 4240

# Item 2

## SEDGEFIELD BOROUGH COUNCIL

### EMPLOYMENT ISSUES PANEL

Chief Executive Officers  
Conference Room,  
Council Offices,  
Spennymoor.

Friday,  
15th August 2003

Time: 11.45 a.m.

**Present:** Councillors Mrs. A.M. Armstrong, A. Gray, A. Hodgson, M. Iveson  
Ms. M. Predki, J.M. Smith and Mrs. C. Sproat.

#### **EIP.1/03 APPOINTMENT OF CHAIRMAN**

*RESOLVED :* *The Councillor M. Iveson be appointed  
Chairman of the Panel for the 2003/2004  
Municipal Year.*

#### **EIP.2/03 APPOINTMENT OF VICE-CHAIRMAN**

*RESOLVED :* *The Councillor Ms. M Predki be appointed  
Vice-Chairman of the Panel for the  
2003/2004 Municipal Year.*

#### **EIP.3/03 ESTABLISHMENT OF THE PANEL**

It was explained that at the meeting of Council held on 20<sup>th</sup> June, 2003 arrangements for a review of the Council's Constitution had been approved including the establishment of an Employment Issues Panel. This was the first meeting of the Panel where various issues needed to be clarified including composition, scope and remit of the Panel.

#### **EIP.4/03 COMPOSITION, SCOPE AND REMIT OF THE PANEL**

Consideration was given to a report relating to the composition, scope and remit of the Panel, (for copy see file of Minutes). The Employment Issues Panel would deal with the applications in relation to early retirement/voluntary redundancies and other employment issues which Council or Cabinet may, from time to time, determine. The Minutes of the Panel meetings would be reported to Cabinet for information.

*RESOLVED :* *That scope and remit of the Panel as  
outlined in the report be approved*

**EIP.5/03 ER/VR POLICY**

The Panel considered a report (for copy see file of Minutes) in respect of the councils current ER/VR policy which had been introduced to provide measures to facilitate budgetary pressures and management of change. Details of the policy were outlined.

*RESOLVED : That the report be received*

**EXCLUSION OF PRESS AND PUBLIC**

*RESOLVED: That in accordance with Section 100 (a) (4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12a of the Act*

**EIP.6/03 HIGHWAYS WORKFORCE**

Consideration was given to a report of the Chief Executive Officer (for copy see file of Minutes) the purpose of which was to highlight problems of maintaining employment levels with the highways workforce and proposals under the Council's ER/VR Policy.

*RESOLVED : That the report be received and the recommendations contained therein be adopted.*

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Any person wishing to exercise the right of inspection, etc., in relation to these Minutes and associated papers should contact Liz North on Spennymoor 816166, Ext. 4237.

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Confirmed as a correct record and signed by the Chairman of the meeting held on  
24<sup>th</sup> October 2003

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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