

Item 2

SEDGEFIELD BOROUGH COUNCIL

EMPLOYMENT ISSUES PANEL

Chief Executive Officers
Conference Room,
Council Offices,
Spennymoor.

Friday,
15th August 2003

Time: 11.45 a.m.

Present: Councillors Mrs. A.M. Armstrong, A. Gray, A. Hodgson, M. Iveson
Ms. M. Predki, J.M. Smith and Mrs. C. Sproat.

EIP.1/03 APPOINTMENT OF CHAIRMAN

RESOLVED : *The Councillor M. Iveson be appointed
Chairman of the Panel for the 2003/2004
Municipal Year.*

EIP.2/03 APPOINTMENT OF VICE-CHAIRMAN

RESOLVED : *The Councillor Ms. M Predki be appointed
Vice-Chairman of the Panel for the
2003/2004 Municipal Year.*

EIP.3/03 ESTABLISHMENT OF THE PANEL

It was explained that at the meeting of Council held on 20th June, 2003 arrangements for a review of the Council's Constitution had been approved including the establishment of an Employment Issues Panel. This was the first meeting of the Panel where various issues needed to be clarified including composition, scope and remit of the Panel.

EIP.4/03 COMPOSITION,SCOPE AND REMIT OF THE PANEL

Consideration was given to a report relating to the composition, scope and remit of the Panel, (for copy see file of Minutes). The Employment Issues Panel would deal with the applications in relation to early retirement/voluntary redundancies and other employment issues which Council or Cabinet may, from time to time, determine. The Minutes of the Panel meetings would be reported to Cabinet for information.

RESOLVED : *That scope and remit of the Panel as
outlined in the report be approved*

EIP.5/03 ER/VR POLICY

The Panel considered a report (for copy see file of Minutes) in respect of the councils current ER/VR policy which had been introduced to provide measures to facilitate budgetary pressures and management of change. Details of the policy were outlined.

RESOLVED : That the report be received

EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That in accordance with Section 100 (a) (4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12a of the Act

EIP.6/03 HIGHWAYS WORKFORCE

Consideration was given to a report of the Chief Executive Officer (for copy see file of Minutes) the purpose of which was to highlight problems of maintaining employment levels with the highways workforce and proposals under the Council's ER/VR Policy.

RESOLVED : That the report be received and the recommendations contained therein be adopted.

Any person wishing to exercise the right of inspection, etc., in relation to these Minutes and associated papers should contact Liz North on Spennymoor 816166, Ext. 4237.

Confirmed as a correct record and signed by the Chairman of the meeting held on
24th October 2003