

EMPLOYMENT ISSUES PANEL

Thursday, 22 April 2004

10.00 a.m.

Chief Executive's Room,
Council Offices, Spennymoor

AGENDA and REPORTS

AGENDA

1. APOLOGIES

2. MINUTES

To confirm as a correct record the Minutes of the meeting held on 24th October 2004. (Pages 1 - 2)

EXEMPT INFORMATION

The following item is not for publication by virtue of Paragraph 1 of Schedule 12 A of the Local Government Act 1972. As such it is envisaged that an appropriate resolution will be passed at the meeting to exclude the press and public.

3. ORGANISATION RESTRUCTURE - APPLICATIONS FOR EARLY RETIREMENT/VOLUNTARY REDUNDANCY

Report of Chief Executive Officer. (Pages 3 - 14)

N. Vaulks
Chief Executive Officer

Council Offices
SPENNYMOOR
8th April 2004

Councillor M. Iveson (Chairman)

Councillors Mrs. A.M. Armstrong, A. Gray, A. Hodgson, Ms. M. Predki, J.M. Smith and Mrs. C. Sproat

ACCESS TO INFORMATION

Any person wishing to exercise the right of inspection in relation to this Agenda and associated papers should contact **David Anderson Ext 4109**

Item 2

SEDGEFIELD BOROUGH COUNCIL

EMPLOYMENT ISSUES PANEL

Conference Room 1,
Council Offices,
Spennymoor.

Friday,
24th October 2003

Time: 10.00 a.m.

Present: Councillor M. Iveson (Chairman) and

Councillors Mrs. A.M. Armstrong, A. Gray, A. Hodgson and Mrs. C. Sproat

Apologies: Councillor Ms. M. Predki and J.M. Smith

EIP.7/03 MINUTES

The Minutes of the meeting held on 15th August 2003 were confirmed as a correct record and signed by the Chairman. (For copy see file of Minutes)

EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That in accordance with Section 100(a)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12a of the Act

EIP.8/03 REQUESTS FOR EARLY RETIREMENT/VOLUNTARY REDUNDANCY

Consideration was given to a report of the Chief Executive Officer detailing two requests that had been received for early retirement/voluntary redundancy under the Council's approved scheme. (For copy see file of Minutes).

- RECOMMENDED:*
- 1. That Council approve, in principle, the early retirement/voluntary redundancy of Mr. John Ord, Head of Contract Services, on terms detailed in the report with effect from a date to be determined by the Council's Chief Executive Officer.*
 - 2. That Council approve the early retirement/voluntary redundancy of Mr. Adrian Houghton, Personnel and Development Officer, on terms detailed in the report with effect from 7th February 2004.*

ACCESS TO INFORMATION

Any person wishing to exercise the right of inspection, etc., in relation to these Minutes and associated papers should contact Gillian Garrigan on Spennymoor 816166, Ext. 4240.

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Item 3

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