

EMPLOYMENT ISSUES PANEL

Wednesday, 11 August 2004
10.00 a.m.

Chief Executive's Conference
Room,
Council Offices, Spennymoor

AGENDA and REPORTS

AGENDA

1. APOLOGIES

2. MINUTES

To confirm as a correct record the Minutes of the meeting held on 22nd April 2004. (Pages 1 - 2)

EXEMPT INFORMATION

The following item is not for publication by virtue of Paragraphs 1 and 12 of Part 1 of Schedule 12 A of the Local Government Act 1972. As such it is envisaged that an appropriate resolution will be passed at the meeting to exclude the press and public.

3. CHIEF OFFICERS PAY REVIEW

To consider the report submitted to Council on 28th July 2004, together with a note from the Council's Principal Assistant Solicitor, including Counsel's opinion. (Pages 3 - 32)

N. Vaulks
Chief Executive Officer

Council Offices
SPENNYMOOR
3rd August 2004

Councillor M. Iveson (Chairman)
Councillors Mrs. A.M. Armstrong, A. Gray, G.C. Gray, A. Hodgson, J.M. Smith and
Mrs. C. Sproat

ACCESS TO INFORMATION

Any person wishing to exercise the right of inspection in relation to this Agenda and associated papers should contact
David Anderson, Spennymoor 816166 Ext 4109

Item 2

SEDGEFIELD BOROUGH COUNCIL

EMPLOYMENT ISSUES PANEL

Chief Executive's
Conference Room,
Council Offices,
Spennymoor.

Thursday,
22nd April 2004

Time: 10.00 a.m.

Present: Councillor M. Iveson (Chairman) and

Councillors Mrs. A.M. Armstrong, A. Gray, A. Hodgson, Ms M. Predki
and Mrs. C. Sproat

Apologies: Councillor J.M. Smith

EIP.9/03 MINUTES

The Minutes of the meeting held on 24th October 2003 were confirmed as a correct record and signed by the Chairman. (For copy see file of Minutes)

EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

That in accordance with Section 100(a)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12a of the Act

EIP.10/03 REQUESTS FOR EARLY RETIREMENT/VOLUNTARY REDUNDANCY

Consideration was given to a report of the Chief Executive Officer detailing requests that had been received for early retirement/voluntary redundancy under the Council's approved scheme. (For copy see file of Minutes).

RESOLVED:

1. *That the applications for early retirement/voluntary redundancy as detailed in the report be approved.*
2. *That Cabinet be requested to review the Council's early retirement/voluntary redundancy policy including the selection procedures, taking into account the financial impact and the proposed changes to the Local Government Pension Scheme.*

ACCESS TO INFORMATION

Any person wishing to exercise the right of inspection, etc., in relation to these Minutes and associated papers should contact David Anderson on Spennymoor 816166, Ext. 4109.

This page is intentionally left blank

Item 3

By virtue of paragraph(s) 1, 12 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 1, 12 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 1, 12 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank

By virtue of paragraph(s) 1, 12 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank