

EMPLOYMENT ISSUES PANEL

Thursday,
24 February 2005
2.00 p.m.

Council Chamber,
Council Offices,
Spennymoor

AGENDA and REPORTS

AGENDA

1. APOLOGIES

2. DECLARATIONS OF INTEREST

To notify the Chairman of any items that appear on the agenda in which you may have an interest.

3. MINUTES

To confirm as a correct record the Minutes of the meeting held on 11th August 2004. (Pages 1 - 2)

EXEMPT INFORMATION

The following item is not for publication by virtue of Paragraph 11 of Part 1 of Schedule 12 A of the Local Government Act 1972. As such it is envisaged that an appropriate resolution will be passed at the meeting to exclude the press and public.

4. EARLY RETIREMENT/VOLUNTARY REDUNDANCY (ER-VR) POLICY REVIEW

Report of Director of Resources. (Pages 3 - 22)

N. Vaulks
Chief Executive Officer

Council Offices
SPENNYMOOR
16th February 2005

Councillor M. Iveson (Chairman)
Councillors Mrs. A.M. Armstrong, A. Gray, G.C. Gray, A. Hodgson, J.M. Smith and
Mrs. C. Sproat

ACCESS TO INFORMATION

Any person wishing to exercise the right of inspection in relation to this Agenda and associated papers should contact
Mrs. Gillian Garrigan, Spennymoor 816166 Ext 4240

Item 3

SEDGEFIELD BOROUGH COUNCIL

EMPLOYMENT ISSUES PANEL

Chief Executive's
Conference Room, Council
Offices, Spennymoor

Wednesday,
11 August 2004

Time: 10.00 a.m.

Present: Councillor M. Iveson (Chairman) and

Councillors Mrs. A.M. Armstrong, A. Gray, G.C. Gray, J.M. Smith and
Mrs. C. Sproat

Apology: Councillors A. Hodgson

In

Attendance: Councillor R.S. Fleming and N. Rollo (Independent Consultant)

EIP.11/04 MINUTES

The Minutes of the meeting held on 22nd April, 2004 were confirmed as a correct record and signed by the Chairman. (For copy see file of Minutes).

EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That in accordance with Section 100(a)(4) of the Local Government Act 1972 the press and public be excluded from the meeting for the following items of business on the grounds that they may involve the likely disclosure of exempt information as defined in Paragraphs 1,7 and 9 of Schedule 12a of the Act.

EIP.12/04 CHIEF OFFICERS PAY REVIEW

Council at its meeting held on 28th July, 2004 had considered a report prepared by the Leader of the Council regarding a review of Chief Officers pay undertaken by an Independent Consultant, N. Rollo, together with Legal Counsel's Advice relating to the sufficiency and adequacy of information contained in the report and any procedural issues arising from the Constitution of the Council. Council had referred the matter to the Employment Issues Panel to consider a number of matters as suggested by Counsel.

The Leader of the Council and N. Rollo were present at the meeting to give their views and answer Member's questions.

The Panel considered in detail the reports previously submitted to Council together with Counsel's Opinion, a note prepared by the Council's Principal Assistant Solicitor in relation to Counsel's Opinion and a report prepared by N. Rollo setting out further information in

response to comments contained within Counsel's Opinion (for copies see file of Minutes). The Panel also considered a verbal presentation from the Leader of the Council in relation to the background of the review and comments contained within Counsel's Opinion.

After giving their presentations and answering the Panel's questions the Leader of the Council and N. Rollo left the meeting while the Panel considered its recommendation to Council.

Following careful examination and consideration of the documentation and presentations the Panel supported the recommendations of the Independent Consultant.

RECOMMENDED : *That Council approve the recommendations contained within the Independent consultants report.*

ACCESS TO INFORMATION

Any person wishing to exercise the right of inspection, etc., in relation to these Minutes and associated papers should contact David Anderson, Spennymoor 816166 Ext 4109

By virtue of paragraph(s) 11 of Part 1 of Schedule 12A of the Local Government Act 1972.

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