

EMPLOYMENT ISSUES PANEL

Wednesday,
18 February 2009
11.00 a.m.

Conference Room 1,
Council Offices,
Spennymoor

AGENDA and REPORTS



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العربية (Arabic)

إذا أردت المعلومات بلغة أخرى أو بطريقة أخرى، نرجو أن تطلب ذلك منا.

বাংলা (Bengali)

যদি আপনি এই ডকুমেন্ট অন্য ভাষায় বা ফরমেটে চান, তাহলে দয়া করে আমাদেরকে বলুন।

(中文 (繁體字)) (Cantonese)

如欲索取以另一語文印製或另一格式製作的資料，請與我們聯絡。

हिन्दी (Hindi)

यदि आपको सूचना किसी अन्य भाषा या अन्य रूप में चाहिये तो कृपया हमसे कहे

polski (Polish)

Jeżeli chcieliby Państwo uzyskać informacje w innym języku lub w innym formacie, prosimy dać nam znać.

ਪੰਜਾਬੀ (Punjabi)

ਜੇ ਇਹ ਜਾਣਕਾਰੀ ਤੁਹਾਨੂੰ ਕਿਸੇ ਹੋਰ ਭਾਸ਼ਾ ਵਿਚ ਜਾਂ ਕਿਸੇ ਹੋਰ ਰੂਪ ਵਿਚ ਚਾਹੀਦੀ, ਤਾਂ ਇਹ ਸਾਥੋਂ ਮੰਗ ਲਓ।

Español (Spanish)

Póngase en contacto con nosotros si desea recibir información en otro idioma o formato.

اردو (Urdu)

اگر آپ کو معلومات کسی دیگر زبان یا دیگر شکل میں درکار ہوں تو برائے مہربانی ہم سے پوچھیے۔

AGENDA

1. APOLOGIES

2. DECLARATIONS OF INTERESTS

To notify the Chairman if you have an interest in the following items.

3. MINUTES

To confirm as a correct record the Minutes of the meeting held on 4th February 2009. (Pages 1 - 2)

EXEMPT INFORMATION

The following items are not for publication by virtue of Paragraph 1 of Part 1 of Schedule 12 A of the Local Government Act 1972. As such it is envisaged that an appropriate resolution will be passed at the meeting to exclude the press and public.

4. LOCAL GOVERNMENT REORGANISATION - APPLICATIONS FOR EARLY RETIREMENT/VOLUNTARY REDUNDANCY

To consider the following:

(a) **Report of Head of Organisational Development and Monitoring Officer.**

(b) **Report of Chief Executive and Head of Organisational Development.**

B. Allen
Chief Executive

Council Offices
SPENNYMOOR
10th February 2009

Councillor A. Hodgson (Chairman)
Councillors A. Gray, G.C. Gray, B. Haigh, D.M. Hancock, Mrs. E. Maddison and A. Smith

ACCESS TO INFORMATION

Any person wishing to exercise the right of inspection in relation to this Agenda and associated papers should contact Mrs. Gillian Garrigan, Spennymoor (01388) 816166 Ext 4240

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Item 3

SEDGEFIELD BOROUGH COUNCIL EMPLOYMENT ISSUES PANEL

Conference Room 1,
Council Offices,
Spennymoor

Wednesday,
4 February 2009

Time: 10.00 a.m.

Present: Councillor A. Hodgson (Chairman) and
Councillors A. Gray, G.C. Gray, Mrs. E. Maddison and A. Smith

Apologies: Councillors B. Haigh and D.M. Hancock

EIP.13/08 DECLARATIONS OF INTERESTS
Members had no interests to declare.

EIP.14/08 MINUTES
The Minutes of the meeting held on 23rd October 2008 were confirmed as a correct record and signed by the Chairman.

EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That in accordance with Section 100(a)(4) of the Local Government Act 1972 the press and public be excluded from the meeting for the following items of business on the grounds that they may involve the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 12a of the Act.

EIP.15/08 APPLICATION TO RETIRE UNDER REGULATION 30 OF THE LOCAL GOVERNMENT PENSION SCHEME (LGPS)
The Panel considered a report of the Director of Leisure Services regarding an application to retire under Regulation 30 (Employee Initiated Retirement) of the Local Government Pension Scheme (LGPS). (For copy see file of Minutes).

Members' attention was drawn to Section 3 of the report which provided guidance on the financial impact of Regulation 30.

Specific reference was made to the table on Appendix 1 attached to the report, which assessed the application against the policy criteria.

RESOLVED : *That the application to retire under Regulation 30 of the Local Government Pension Scheme be approved from 27th March 2009.*

EIP.16/08

APPLICATION FOR FLEXIBLE RETIREMENT

The Panel considered a report of the Director of Neighbourhood Services regarding an application for flexible retirement. (For copy see file of Minutes).

Members were reminded that in accordance with the Council's adopted Flexible Retirement Policy, all applications for flexible retirement must be considered on an individual basis and decisions made on the merits of each case. Requested reductions in hours and/or grade must be compatible with the business requirements of the Council and should only be allowed in circumstances where the request did not adversely affect Council services.

The Panel considered the application taking account of the evaluation criteria set out in paragraph 3.3 of the report and the comments detailed on Appendix 1 attached to the report.

RESOLVED : That the application to for flexible retirement be approved from 27th March 2009.

ACCESS TO INFORMATION

Any person wishing to exercise the right of inspection, etc., in relation to these Minutes and associated papers should contact Mrs. Gillian Garrigan, Spennymoor 816166 Ext 4240

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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