

EMPLOYMENT ISSUES PANEL

Monday,
9 March 2009
11.30 a.m.

Conference Room 2,
Council Offices,
Spennymoor

AGENDA and REPORTS



This document is also available in other languages, large print and audio format upon request

العربية (Arabic)

إذا أردت المعلومات بلغة أخرى أو بطريقة أخرى، نرجو أن تطلب ذلك منا.

বাংলা (Bengali)

যদি আপনি এই ডকুমেন্ট অন্য ভাষায় বা ফরমেটে চান, তাহলে দয়া করে আমাদেরকে বলুন।

(中文 (繁體字)) (Cantonese)

如欲索取以另一語文印製或另一格式製作的資料，請與我們聯絡。

हिन्दी (Hindi)

यदि आपको सूचना किसी अन्य भाषा या अन्य रूप में चाहिये तो कृपया हमसे कहे

polski (Polish)

Jeżeli chcieliby Państwo uzyskać informacje w innym języku lub w innym formacie, prosimy dać nam znać.

ਪੰਜਾਬੀ (Punjabi)

ਜੇ ਇਹ ਜਾਣਕਾਰੀ ਤੁਹਾਨੂੰ ਕਿਸੇ ਹੋਰ ਭਾਸ਼ਾ ਵਿਚ ਜਾਂ ਕਿਸੇ ਹੋਰ ਰੂਪ ਵਿਚ ਚਾਹੀਦੀ, ਤਾਂ ਇਹ ਸਾਥੋਂ ਮੰਗ ਲਓ।

Español (Spanish)

Póngase en contacto con nosotros si desea recibir información en otro idioma o formato.

اردو (Urdu)

اگر آپ کو معلومات کسی دیگر زبان یا دیگر شکل میں درکار ہوں تو برائے مہربانی ہم سے پوچھیے۔

AGENDA

1. APOLOGIES

2. DECLARATIONS OF INTEREST

To notify the Chairman if you have an interest in the following item.

3. MINUTES

To confirm as a correct record the Minutes of the meeting held on 18th February 2009. (Pages 1 - 2)

EXEMPT INFORMATION

The following item is not for publication by virtue of Paragraph 1 of Part 1 of Schedule 12 A of the Local Government Act 1972. As such it is envisaged that an appropriate resolution will be passed at the meeting to exclude the press and public.

4. LOCAL GOVERNMENT RE-ORGANISATION - APPLICATIONS FOR EARLY RETIREMENT/VOLUNTARY REDUNDANCY

Report of Head of Organisational Development. (Pages 3 - 12)

B. Allen
Chief Executive

Council Offices
SPENNYMOOR
27th February 2009

Councillor A. Hodgson (Chairman)

Councillors A. Gray, G.C. Gray, B. Haigh, D.M. Hancock, Mrs. E. Maddison and A. Smith

ACCESS TO INFORMATION

Any person wishing to exercise the right of inspection in relation to this Agenda and associated papers should contact **Mrs. Gillian Garrigan, Spennymoor 816166 Ext 4240**

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Item 3

SEDGEFIELD BOROUGH COUNCIL EMPLOYMENT ISSUES PANEL

Conference Room 1,
Council Offices,
Spennymoor

Wednesday,
18 February 2009

Time: 11.00 a.m.

Present: Councillor A. Hodgson (Chairman) and
Councillors A. Gray, G.C. Gray, B. Haigh, Mrs. E. Maddison and A. Smith

Apologies: Councillor D.M. Hancock

EIP.17/08 DECLARATIONS OF INTERESTS
No declarations of interest were received.

EIP.18/08 MINUTES
The Minutes of the meeting held on 4th February 2009 were confirmed as a correct record and signed by the Chairman.

EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That in accordance with Section 100(a)(4) of the Local Government Act 1972 the press and public be excluded from the meeting for the following items of business on the grounds that they may involve the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 12a of the Act.

EIP.19/08 LOCAL GOVERNMENT REORGANISATION - APPLICATIONS FOR EARLY RETIREMENT/VOLUNTARY REDUNDANCY

Consideration was given to a report of Head of Organisational Development and Monitoring Officer (For copy see file of Minutes) regarding an application for Early Retirement/ Voluntary Redundancy.

Members' attention was drawn to Section 3 of the report which outlined the provisions of Regulation 4 and 5 of the Local Government (Structural Boundary Changes) (Staffing) Regulations 2008.

Specific reference was made to the table on the appendix attached to the report which assessed the financial impact of the application.

With regard to financial implications concerns were expressed by some Members in relation to paragraph 7.2 and 7.3 detailed in the report concerning the use of Sedgfield Borough Council's General Fund Reserves to meet the associated costs as they considered these to be costs associated with Local Government Reorganisation and, therefore,

should be met by Durham County Council from the Transitional Cost Budget. The Director of Resources explained the position and other Members confirmed that they understood the reasons for the financial arrangements

RECOMMENDED: That Council be recommended to approve the application.

EIP.20/08

LOCAL GOVERNMENT REORGANISATION - APPLICATIONS FOR EARLY RETIREMENT/VOLUNTARY REDUNDANCY

Consideration was given to a report of Chief Executive and Head of Organisational Development (for copy see file of Minutes) regarding applications for Early Retirement/ Voluntary Redundancy from postholders detailed in the report.

Members' attention was drawn to Section 3 of the report which outlined details contained in the Department of Communities and Local Government document "Local Government Restructuring: Guidance on Staffing Issues"

Specific reference was made to the appendices attached to the report which assessed the financial impact of the applications.

With regard to financial implications concerns were expressed by some members in relation to paragraph 7.2 and 7.3 detailed in the report concerning the use of Sedgfield Borough Council's General Fund Reserves to meet the associated costs as they considered these to be costs associated with Local Government Reorganisation and, therefore, should be met by Durham County Council from the Transitional Cost Budget. The Director of Resources explained the position and other Members confirmed that they understood the reasons for the financial arrangements

RECOMMENDED: That Council be recommended to approve the applications

ACCESS TO INFORMATION

Any person wishing to exercise the right of inspection, etc., in relation to these Minutes and associated papers should contact Miss E.A. North, Spennymoor (01388) 816166 Ext 4237

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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