

# EMPLOYMENT ISSUES PANEL

Friday,  
27 March 2009  
10.00 a.m.

Conference Room 1,  
Council Offices,  
Spennymoor

# AGENDA and REPORTS



**This document is also available in other languages, large print and audio format upon request**

**العربية (Arabic)**

إذا أردت المعلومات بلغة أخرى أو بطريقة أخرى، نرجو أن تطلب ذلك منا.

**বাংলা (Bengali)**

যদি আপনি এই ডকুমেন্ট অন্য ভাষায় বা ফরমেটে চান, তাহলে দয়া করে আমাদেরকে বলুন।

**(中文 (繁體字)) (Cantonese)**

如欲索取以另一語文印製或另一格式製作的資料，請與我們聯絡。

**हिन्दी (Hindi)**

यदि आपको सूचना किसी अन्य भाषा या अन्य रूप में चाहिये तो कृपया हमसे कहे

**polski (Polish)**

Jeżeli chcieliby Państwo uzyskać informacje w innym języku lub w innym formacie, prosimy dać nam znać.

**ਪੰਜਾਬੀ (Punjabi)**

ਜੇ ਇਹ ਜਾਣਕਾਰੀ ਤੁਹਾਨੂੰ ਕਿਸੇ ਹੋਰ ਭਾਸ਼ਾ ਵਿਚ ਜਾਂ ਕਿਸੇ ਹੋਰ ਰੂਪ ਵਿਚ ਚਾਹੀਦੀ, ਤਾਂ ਇਹ ਸਾਥੋਂ ਮੰਗ ਲਓ।

**Español (Spanish)**

Póngase en contacto con nosotros si desea recibir información en otro idioma o formato.

**اردو (Urdu)**

اگر آپ کو معلومات کسی دیگر زبان یا دیگر شکل میں درکار ہوں تو برائے مہربانی ہم سے پوچھئے۔

## AGENDA

**1. APOLOGIES**

**2. DECLARATIONS OF INTEREST**

To notify the Chairman if you have an interest in the following items.

**3. MINUTES**

To confirm as a correct record the Minutes of the meeting held on 9<sup>th</sup> March 2009. (Pages 1 - 2)

### **EXEMPT INFORMATION**

**The following item is not for publication by virtue of Paragraph 1 of Part 1 of Schedule 12 A of the Local Government Act 1972. As such it is envisaged that an appropriate resolution will be passed at the meeting to exclude the press and public.**

**4. APPLICATION FOR EARLY RETIREMENT/VOLUNTARY REDUNDANCY**

Report of Chief Executive. (Pages 3 - 8)

B. Allen  
Chief Executive

Council Offices  
SPENNYMOOR  
19<sup>th</sup> March 2009

Councillor A. Hodgson (Chairman)  
Councillors A. Gray, G.C. Gray, B. Haigh, D.M. Hancock, Mrs. E. Maddison and A. Smith

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ACCESS TO INFORMATION

Any person wishing to exercise the right of inspection in relation to this Agenda and associated papers should contact **Mrs. Gillian Garrigan, Spennymoor (01388) 816166 Ext 4240**

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# Item 3

## SEDGEFIELD BOROUGH COUNCIL EMPLOYMENT ISSUES PANEL

Conference Room 2,  
Council Offices,  
Spennymoor

Monday,  
9 March 2009

Time: 11.30 a.m.

**Present:** Councillor A. Hodgson (Chairman) and  
Councillors A. Gray, G.C. Gray, B. Haigh, D.M. Hancock and A. Smith

**Apologies:** Councillors Mrs. E. Maddison

**EIP.21/08      DECLARATIONS OF INTEREST**  
No declarations of interest were received.

**EIP.22/08      MINUTES**  
The Minutes of the meeting held on 18<sup>th</sup> February 2009 were confirmed as a correct record and signed by the Chairman.

### **EXCLUSION OF PRESS AND PUBLIC**

*RESOLVED:            That in accordance with Section 100(a)(4) of the Local Government Act 1972 the press and public be excluded from the meeting for the following item of business on the grounds that it may involve the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 12a of the Act.*

**EIP.23/08      LOCAL GOVERNMENT RE-ORGANISATION - APPLICATIONS FOR EARLY RETIREMENT/VOLUNTARY REDUNDANCY**  
Consideration was given to a report of Head of Organisational Development regarding three applications for early retirement/voluntary redundancy. (For copy see file of Minutes).

Specific reference was made to the Appendices attached to the report which showed how the capitalised costs were to be set against the ongoing savings to be accrued by the new unitary authority.

Members noted that the payback periods were all well within the requirements of the Council's Early Retirement/Voluntary Redundancy Policy.

*RESOLVED :*        *That the applications for early retirement/voluntary redundancy be approved in accordance with the terms set out in the report.*

**EIP.24/08**

**APPRECIATION**

The Chairman thanked officers and Members for their support.

Appreciation was also expressed for the Chairman.

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**ACCESS TO INFORMATION**

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By virtue of paragraph(s) 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

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