

DURHAM COUNTY COUNCIL

At a Meeting of **Human Resources Committee** held in Committee Room 2, County Hall, Durham on **Friday 10 November 2017 at 10.00 am**

Present:

Councillor S Iveson (Chair)

Members of the Committee:

Councillors J Clark (Vice-Chair), J Atkinson, J Carr, J Grant, T Henderson, D Hicks, A Hopgood, S McDonnell, J Shuttleworth, A Surtees and M Wilson

Also Present:

J Kemp – HR Manager
L Mason – HR Business Lead
J Walt – HR Business Lead

1 Apologies for Absence

Apologies for absence were received from Councillors M Davinson, S Hugill, L Kennedy, H Liddle, S Morrison, R Ormerod, J Robinson and M Wilkes.

2 Substitute Members

There were no substitutes.

3 Declarations of Interest

There were no declarations of interest.

4 Minutes

The Minutes of the meeting held on 8 September 2017 were agreed as a correct record and were signed by the Chairman.

5 Exclusion of the Public

Resolved:

That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

6 Applications for Early Retirement and/or Voluntary Redundancy for Council Employees

The Committee considered a joint report of the Corporate Directors of Adult and Health Services, Regeneration and Local Services and Children and Young People's Services, and the Human Resources Advice and Support Manager regarding applications for Early Retirement and Voluntary Redundancy for Council employees (for copy see file of Minutes).

In response to a question from Councillor Shuttleworth in connection with the employee at paragraphs 9-12 in the report, the Member was informed that the application was reported to Committee because there were pension cost implications. Councillor Hopgood made the point that the role had been an important part of the Service and hoped that this would be taken into account in the future plans for service delivery.

Resolved:

That the cases of Early Retirement and Voluntary Redundancy be noted and agreed with effect from the dates specified in the report.

7 Application for Flexible Retirement from an Employee of Regeneration and Local Services

The Committee considered a joint report of the Corporate Director of Regeneration and Local Services and the Human Resources Advice and Support Manager regarding an application for flexible retirement from an employee of Regeneration and Local Services (for copy see file of Minutes).

Resolved:

That as the permanent salary saving from deleting the vacant hours of the post would assist in the achievement of MTFP savings, and would assist the employee to remain in the organisation, the request for flexible retirement be granted without reductions (option 10(c) in the report).