



## Human Resources Committee

**Date** Friday 18 May 2018  
**Time** 10.00 am  
**Venue** Committee Room 2 - County Hall, Durham

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### Business

#### Part A

1. Apologies for Absence
2. Substitute Members
3. Declarations of Interest (if any)
4. The Minutes of the Meeting held on 12 April 2018 (Pages 3 - 4)
5. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration
6. Any resolution relating to the exclusion of the public during the discussion of items containing exempt information

#### Part B

#### **Items during which it is considered the meeting will not be open to the public (consideration of exempt or confidential information)**

7. Applications for Early Retirement and/or Voluntary Redundancy for Council Employees (Pages 5 - 10)
8. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration

**Helen Lynch**  
Head of Legal and Democratic Services

County Hall  
Durham  
10 May 2018

To: **The Members of the Human Resources Committee**

Councillor S Iveson (Chair)  
Councillor J Clark (Vice-Chair)

Councillors J Atkinson, J Carr, M Davinson, J Grant, N Grayson,  
T Henderson, D Hicks, A Hopgood, S Hugill, L Kennedy, H Little,  
S McDonnell, S Morrison, R Ormerod, J Robinson, J Shuttleworth,  
A Surtees, M Wilkes and M Wilson

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**Contact: Jill Errington**

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**DURHAM COUNTY COUNCIL**

At a Meeting of **Human Resources Committee** held in Committee Room 2 - County Hall, Durham on **Thursday 12 April 2018 at 10.00 am**

**Present:**

**Councillor S Iveson (Chair)**

**Members of the Committee:**

Councillors J Clark (Vice-Chair), J Atkinson, T Henderson, A Hopgood, S Hugill, L Kennedy, S Morrison, M Wilkes and M Wilson

**Also Present:**

J Kemp – Human Resources Manager

L Mason – HR Business Lead

M Burnham – Pensions Officer

**1 Apologies for Absence**

Apologies for absence were received from Councillors M Davinson, J Grant, N Grayson, D Hicks, H Liddle, S McDonnell and A Surtees.

**2 Substitute Members**

There were no substitute Members.

**3 Declarations of Interest**

There were no declarations of interest.

**4 Minutes**

The Minutes of the meeting held on 9 March 2018 were agreed as a correct record and were signed by the Chair.

**5 Exclusion of the Public**

**Resolved:**

That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

**6 Applications for Early Retirement and/or Voluntary Redundancy and Compulsory Redundancy for Council Employees**

The Committee considered the joint report of the Corporate Directors of Adult and Health Services, Children and Young People's Services, Transformation and Partnerships, Regeneration and Local Services and the Human Resources Manager regarding applications for Early Retirement and Voluntary Redundancy and Compulsory Redundancy (for copy see file of Minutes).

**Resolved:**

**That**

- a) The cases of early Retirement and Voluntary Redundancy be noted and agreed with effect from the dates specified in the report;
- b) the case of Compulsory Redundancy be noted.

**7 Application for Early Release of Pension Benefits on Compassionate Grounds from a former Employee of Regeneration and Local Services**

The Committee considered a joint report of the Corporate Director of Regeneration and Local Services and the Human Resources Manager regarding an application for the early release of pension benefits on compassionate grounds (for copy see file of Minutes).

Members discussed the pension implications for the employee if the application for the early release of pension benefits was granted with reductions. The Human Resources Manager assured Members that the employee was fully aware of his pension entitlements before submitting the application.

**Resolved:**

That the application for the early release of pension benefits be granted with reductions (option 6 (c) in the report).

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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