



Safest People, Safest Places

## **Local Government Act 1972**

**A Meeting of the Combined Fire Authority for County Durham and Darlington Human Resources Committee will be held in the County Durham and Darlington Fire and Rescue Service Headquarters on Tuesday 5 September 2023 at 2.30 pm to consider the following business:-**

### **PART A**

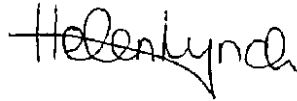
1. Apologies for absence
2. Minutes of the previous meeting - 16 May 2023 (Pages 3 - 6)
3. Sickness Absence Performance Quarter One 1 April 2023 to 30 June 2023 (Pages 7 - 16)
4. Health and Safety Report Quarter One 1 April 2023 to 30 June 2023 (Pages 17 - 24)
5. Removal of A Roles from Establishment (Pages 25 - 26)
6. Spotlight Report Action Plan Update (Pages 27 - 42)
7. Additional Workforce Healthcare Benefit (Pages 43 - 50)
8. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration
9. Any resolution relating to the exclusion of the public during the discussion of exempt information

### **PART B**

**Items during which it is considered the meeting will not be open to the public (consideration of exempt or confidential information)**

10. Flexible Retirement Application (Pages 51 - 56)
11. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration

**PURSUANT** to the provisions of the above named Act, **I HEREBY SUMMON YOU** to attend the said meeting



**H LYNCH**

Clerk to the Combined Fire Authority  
for County Durham and Darlington

County Hall  
Durham  
DH1 5UL

**TO: The Members of the Combined Fire Authority for County Durham  
and Darlington Human Resources Committee**

**Durham County Councillors:**

Councillors C Marshall, A Batey, J Cairns, J Quinn and C Martin

**Darlington Borough Councillors:**

Councillors D Ray