



Safest People, Safest Places

Local Government Act 1972

A Meeting of the Combined Fire Authority for County Durham and Darlington Human Resources Committee will be held in the County Durham and Darlington Fire and Rescue Service Headquarters on Tuesday 26 November 2024 at 10.00 am to consider the following business:-

PART A

1. Apologies for absence
2. Minutes of the meeting held on 27 September 2024 (Pages 3 - 6)
3. Sickness Absence Performance Quarter One 1 April 2024 - 30 September 2024 - Report of the Director of People and Organisational Development (Pages 7 - 66)
4. Health and Safety Performance Quarter One 1 April 2024 - 30 June 2024 - Report of the Director of Emergency Response (Pages 67 - 76)
5. Standards of Behaviour: The Handling of Misconduct in the Fire and Rescue Service - Report of the Director of People and Organisational Development (Pages 77 - 86)
6. Options for addressing HMICFRS Recommendation relating to the provision of a Professional Standards Function - Report of the Director of People and Organisational Development (Pages 87 - 92)
7. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration
8. Any resolution relating to the exclusion of the public during the discussion of exempt information

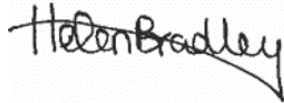
PART B

Items during which it is considered the meeting will not be open to the public (consideration of exempt or confidential information)

9. Employee Relations Update - Report of the Director of People and Organisational Development (Pages 93 - 94)

10. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration

PURSUANT to the provisions of the above named Act, **I HEREBY SUMMON YOU** to attend the said meeting

A handwritten signature in black ink that reads "Helen Bradley". The signature is written in a cursive style with a long horizontal stroke at the end.

Helen Bradley
Clerk to the Combined Fire Authority
for County Durham and Darlington

County Hall
Durham
DH1 5UL

**TO: The Members of the Combined Fire Authority for County Durham
and Darlington Human Resources Committee**

Durham County Councillors:

Councillors S Zair, C Marshall, A Batey and C Martin

Darlington Borough Councillors:

Councillors D Ray and G Lee