



Human Resources Committee

Date Friday 9 June 2017
Time 1.30 pm
Venue Council Chamber, County Hall, Durham

Business

Part A

1. Apologies for Absence
2. Substitute Members
3. Declarations of Interest (if any)
4. The Minutes of the Meeting held on 12 April 2017 (Pages 3 - 6)
5. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration
6. Any resolution relating to the exclusion of the public during the discussion of items containing exempt information

Part B

Items during which it is considered the meeting will not be open to the public (consideration of exempt or confidential information)

7. Applications for Early Retirement and/or Voluntary Redundancy and Compulsory Redundancy for Council Employees (Pages 7 - 18)
8. Application for Early Release of Pension Benefits on Compassionate Grounds from a former Employee of the Children and Young People's Service (Pages 19 - 24)
9. Application for Early Release of Pension Benefits on Compassionate Grounds from a former Employee of the Children and Young People's Service (Pages 25 - 32)
10. Such other business as, in the opinion of the Chairman of the meeting, is of sufficient urgency to warrant consideration

Clare Pattinson

Interim Head of Legal and Democratic Services

County Hall
Durham
1 June 2017

To: **The Members of the Human Resources Committee**

Councillor S Iveson (Chair)
Councillor J Clark (Vice-Chair)

Councillors J Atkinson, J Carr, M Davinson, N Grayson,
T Henderson, D Hicks, A Hopgood, S Hugill, H Liddle, S McDonnell,
S Morrison, R Ormerod, J Robinson, J Shuttleworth, A Surtees,
M Wilkes and M Wilson

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DURHAM COUNTY COUNCIL

At a Meeting of **Human Resources Committee** held in Committee Room 2, County Hall, Durham on **Wednesday 12 April 2017 at 11.00 am**

Present:

Councillor J Hillary (Chairman)

Members of the Committee:

Councillors S Iveson (Vice-Chairman), J Armstrong, T Henderson, J Shuttleworth, A Surtees and K Thompson

Also Present:

J Kemp – Human Resources Manager

N Orton – Pensions Manager

L Mason – HR Business Lead for Regeneration and Local Services, and Resources

1 Apologies for Absence

Apologies for absence were received from Councillors J Brown, J Clark, K Henig, D Hicks, S Morrison, R Ormerod and J Robinson.

2 Substitute Members

There were no substitute Members.

3 Declarations of Interest

There were no declarations of interest.

4 Minutes

The Minutes of the meeting held on 17 March 2017 were agreed as a correct record and were signed by the Chairman.

5 Exclusion of the Public

Resolved:

That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Act.

6 Applications for Early Retirement and/or Voluntary Redundancy for Council Employees

The Committee considered a joint report of the Corporate Directors of Regeneration and Local Services, Resources and Adults and Health Services, and the Human Resources Manager (for copy see file of Minutes).

Resolved:

That the cases of Early Retirement and Voluntary Redundancy be noted and agreed with effect from the dates specified in Appendix 1 of the report.

7 Application for Early Release of Pension Benefits on Compassionate Grounds from a former employee of the Adults and Health Service

The Committee considered a joint report of the Corporate Director of Adults and Health Services and the Human Resources Manager regarding an application for the early release of pension benefits on compassionate grounds from a former employee of the Adults and Health Service (for copy see file of Minutes).

In response to a question from Councillor Surtees, the Human Resources Manager confirmed that the applicant had been provided with a link to advice from Welfare Rights.

Resolved:

That the application for the early release of pension benefits be granted on compassionate grounds with reductions (option 6(c) in the report).

8 Application for Early Release of Pension Benefits on Compassionate Grounds from a former employee of the former City of Durham District Council

The Committee considered a joint report of the Corporate Director of Regeneration and Local Services and the Human Resources Manager regarding an application for the early release of pension benefits on compassionate grounds from a former employee of the former City of Durham District Council (for copy see file of Minutes).

Resolved:

That the application for the early release of pension benefits be granted on compassionate grounds with reductions (option 6(c) in the report).

At the close of business Councillor Hillary expressed his thanks to the Members and Officers for their support and assistance during his time as Chairman of the Committee.

Councillor Iveson expressed her personal thanks to Councillor Hillary for his support during his time on Human Resources Committee and as a fellow ward Member.

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of the Local Government Act 1972.

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