

DURHAM COUNTY COUNCIL

At a Meeting of **Human Resources Committee** held in Committee Room 2 - County Hall, Durham on **Thursday 12 April 2018 at 10.00 am**

Present:

Councillor S Iveson (Chair)

Members of the Committee:

Councillors J Clark (Vice-Chair), J Atkinson, T Henderson, A Hopgood, S Hugill, L Kennedy, S Morrison, M Wilkes and M Wilson

Also Present:

J Kemp – Human Resources Manager
L Mason – HR Business Lead
M Burnham – Pensions Officer

1 Apologies for Absence

Apologies for absence were received from Councillors M Davinson, J Grant, N Grayson, D Hicks, H Liddle, S McDonnell and A Surtees.

2 Substitute Members

There were no substitute Members.

3 Declarations of Interest

There were no declarations of interest.

4 Minutes

The Minutes of the meeting held on 9 March 2018 were agreed as a correct record and were signed by the Chair.

5 Exclusion of the Public

Resolved:

That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act.

6 Applications for Early Retirement and/or Voluntary Redundancy and Compulsory Redundancy for Council Employees

The Committee considered the joint report of the Corporate Directors of Adult and Health Services, Children and Young People's Services, Transformation and Partnerships, Regeneration and Local Services and the Human Resources Manager regarding applications for Early Retirement and Voluntary Redundancy and Compulsory Redundancy (for copy see file of Minutes).

Resolved:

That

- a) The cases of early Retirement and Voluntary Redundancy be noted and agreed with effect from the dates specified in the report;
- b) the case of Compulsory Redundancy be noted.

7 Application for Early Release of Pension Benefits on Compassionate Grounds from a former Employee of Regeneration and Local Services

The Committee considered a joint report of the Corporate Director of Regeneration and Local Services and the Human Resources Manager regarding an application for the early release of pension benefits on compassionate grounds (for copy see file of Minutes).

Members discussed the pension implications for the employee if the application for the early release of pension benefits was granted with reductions. The Human Resources Manager assured Members that the employee was fully aware of his pension entitlements before submitting the application.

Resolved:

That the application for the early release of pension benefits be granted with reductions (option 6 (c) in the report).