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## **Appendix 1: Implications**

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### **Legal Implications**

The Council is subject to control by Judicial review if its decision making process fails to comply with the principles of natural justice. The amendment is intended to reinforce good practice.

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### **Finance**

The review of the constitution has no financial implications.

### **Consultation**

Relevant Council Officers have been consulted regarding any amendments to the Constitution, which are relevant to them.

### **Equality and Diversity / Public Sector Equality Duty**

The revision of the Constitution is not considered to have an adverse impact upon the public sector equality duty. The constitution is as accessible as possible and is regularly reviewed to ensure that equality concerns are addressed. An equality impact assessment was undertaken at the time of review of the constitution working groups sub group on gender terminology. The screening suggested that the use of gender neutral terminology in the Constitution would have a positive impact on individuals with a relevant protected characteristic and would promote equality of opportunity and inclusivity.

### **Human Rights**

None specific within this report.

### **Crime and Disorder**

None specific within this report.

### **Staffing**

None specific within this report.

### **Accommodation**

None specific within this report.

### **Risk**

None specific within this report.

## **Procurement**

None specific within this report.

