

Supporting Care Leavers into Education, Employment and Training

Corporate Parenting Panel

Linda Bailey, Strategic Lead
Progression and Learning

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Transition Support

- Individual careers guidance from a Specialist Progression Adviser.
- Opportunities to undertake work experience through Teenagers to Work Programme.
- Opportunities to learn about Higher Education through Choices Together Programme.
- Support from DurhamWorks upon leaving school.

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DurhamWorks Programme

- EU funded, DCC led partnership project supporting young people aged 16-24 who are unemployed.
- Programme aims to support over 10,000 young people by July 2021.
- Care Leavers benefitting from:
 - Wrap-a-round support from Specialist Progression Advisors.
 - Activities to prepare for EET delivered by a range of Delivery Partners and Subcontractors.
 - Employment based opportunities (SME employers can access to a DurhamWorks Grant).
- 562 young people supported by DurhamWorks have identified themselves as Looked After / Care Leaver. Of these, 193 have completed, with 142 progressing into EET – a rate of 73.6%.

DurhamWorks
To improve your future



Supported by the European Union Youth Employment Initiative

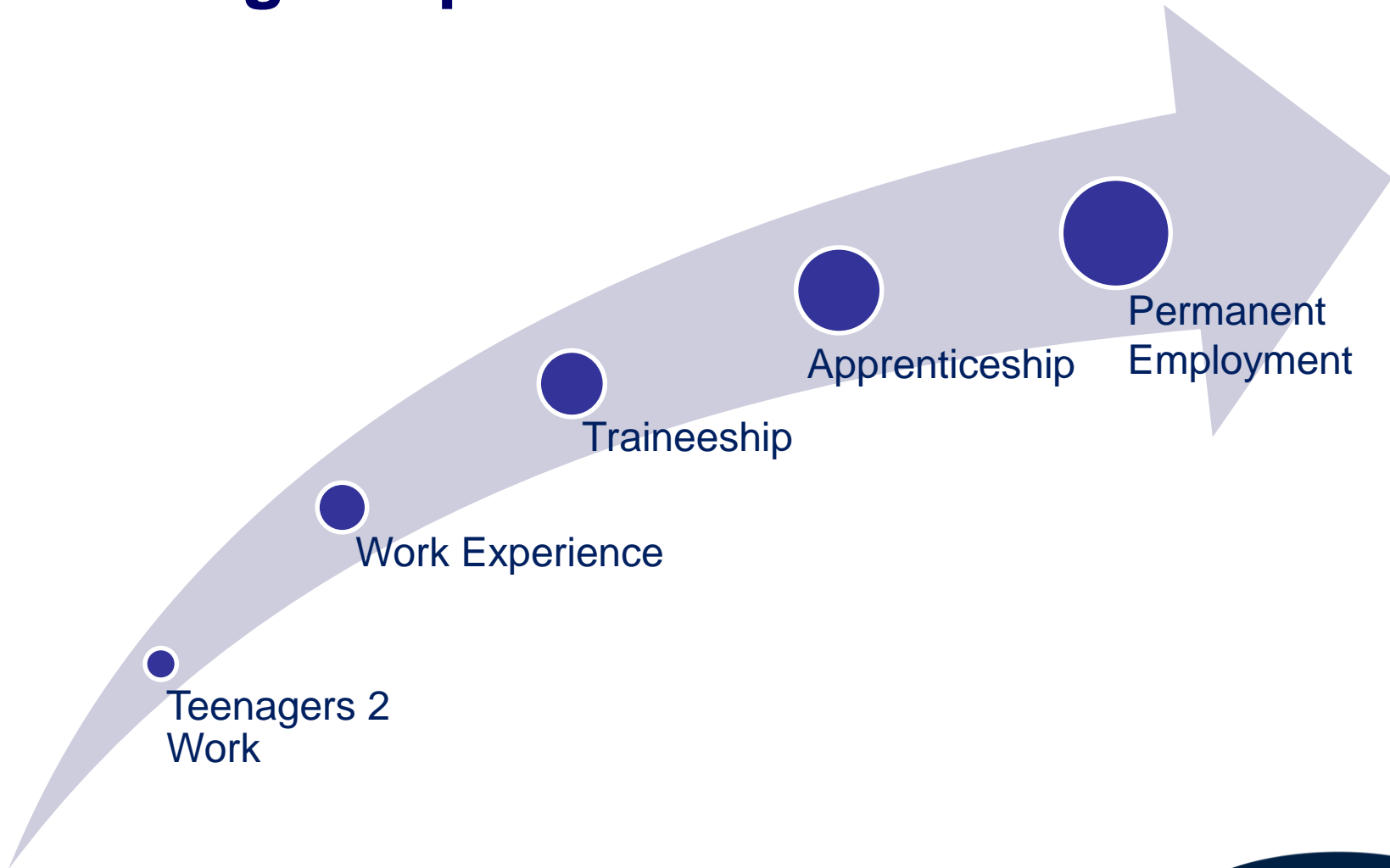
New European Funded Programmes

- New European funded programmes due to commence in 2020 - subject to approval, which will prioritise Care Leavers.
- **DurhamDirections**
 - £10m programme to support over 6,000 young people aged 15 – 24 who are at risk of becoming NEET / are NEET.
 - Delivery between August 2020 and December 2023.
 - Will ensure that Care Leavers receive wrap-a-round support from a Specialist Progression Advisor to ensure they make a sustained transition into Education, Employment and Training.
- **DurhamEnable (Supported Employment Service)**
 - £3.6m programme that will support over 900 individuals who are aged 18 and above and have learning, physical and mental health barriers to employment.
 - Delivery between July 2020 and December 2023.
 - Care Leavers who meet the eligibility criteria for the Service will receive support from a DurhamEnable Key Worker.

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Durham County Council Pathway for Young People



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Measures to support Care Leavers into Durham County Council Apprenticeships

- Guaranteed interview for all Care Leavers who meet essential criteria for the role.
- Programmes to prepare for application process / interview via DurhamWorks Delivery Partner.
- Ring-fencing of Apprenticeship posts specifically for Care Leavers.
- Five Care Leavers offered Apprenticeships during Durham County Council's 2019 Apprenticeship recruitment programme.

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Performance Data

	2019 (December)		2018 (December)		2017 (December)	
	All 16-17	LAC/CL	All 16-17	LAC/CL	All 16-17	LAC/CL
Total Cohort¹	10,250	133	9,803	116	10,364	138
Participating in EET¹	90.8%	68.4% (91)	90.7%	73.3% (85)	90.5%	73.9% (102)
Re-engagement¹	1.5%	11.3% (15)	0.2%	0.9% (1)	0.2%	0.7% (1)
Employment without Training/Part Time Study¹	2.2%	2.3% (3)	2.1%	3.4% (4)	2.3%	1.4% (2)
Total EET¹	94.5%	82.0% (109)	93.0%	77.6% (90)	93.1%	76.1% (105)
NEET¹	4.0%	17.3% (23)	4.7%	20.7% (24)	5.1%	18.8% (26)
Not Known¹	1.4%	0.8% (1)	2.3%	1.7% (2)	1.8%	5.1% (7)
Combined NEET and Not Known¹	5.5%	18.0% (24)	7.0%	22.4% (26)	6.9%	23.9% (33)

¹Local Authority Client Caseload Information System

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Case Study

- E achieved good GCSE grades and progressed to a local FE College. However, due to her unstable home life, she subsequently left after only a few months.
- Although E was being supported by her DurhamWorks Personal Adviser, she did not always attend appointments.
- When she turned 18, E began to engage more and was successful in obtaining a job in a local cake shop. She won a County Durham EPIC (Exceptional People in Care) Award, in recognition of the progress she had made.
- E began to look for other jobs and, with support from her DurhamWorks Personal Adviser, she successfully applied for an Apprenticeship with Durham County Council's Young People's Service.
- She started her Apprenticeship in September 2019 and is making good progress.

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Case Study

- M is a young person with SEND who did not enjoy his previous experience of Education.
- He was interested in Catering and started a Level 1 course at an FE College. However, his placement broke down as a result of attendance and behavioural issues.
- M decided to try a course at a different FE College and his DurhamWorks Personal Adviser liaised closely with support staff to monitor his attendance and behaviour.
- M, once again, found mainstream learning too challenging and his placement broke down.
- M was supported by his DurhamWorks Personal Adviser to address issues relating to his anxiety, low self-esteem, as well as maintaining positive relationships.
- He has subsequently started an Entry Level Study Programme with a learning provider.
- M is more comfortable in his current smaller learning environment.

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Case Study

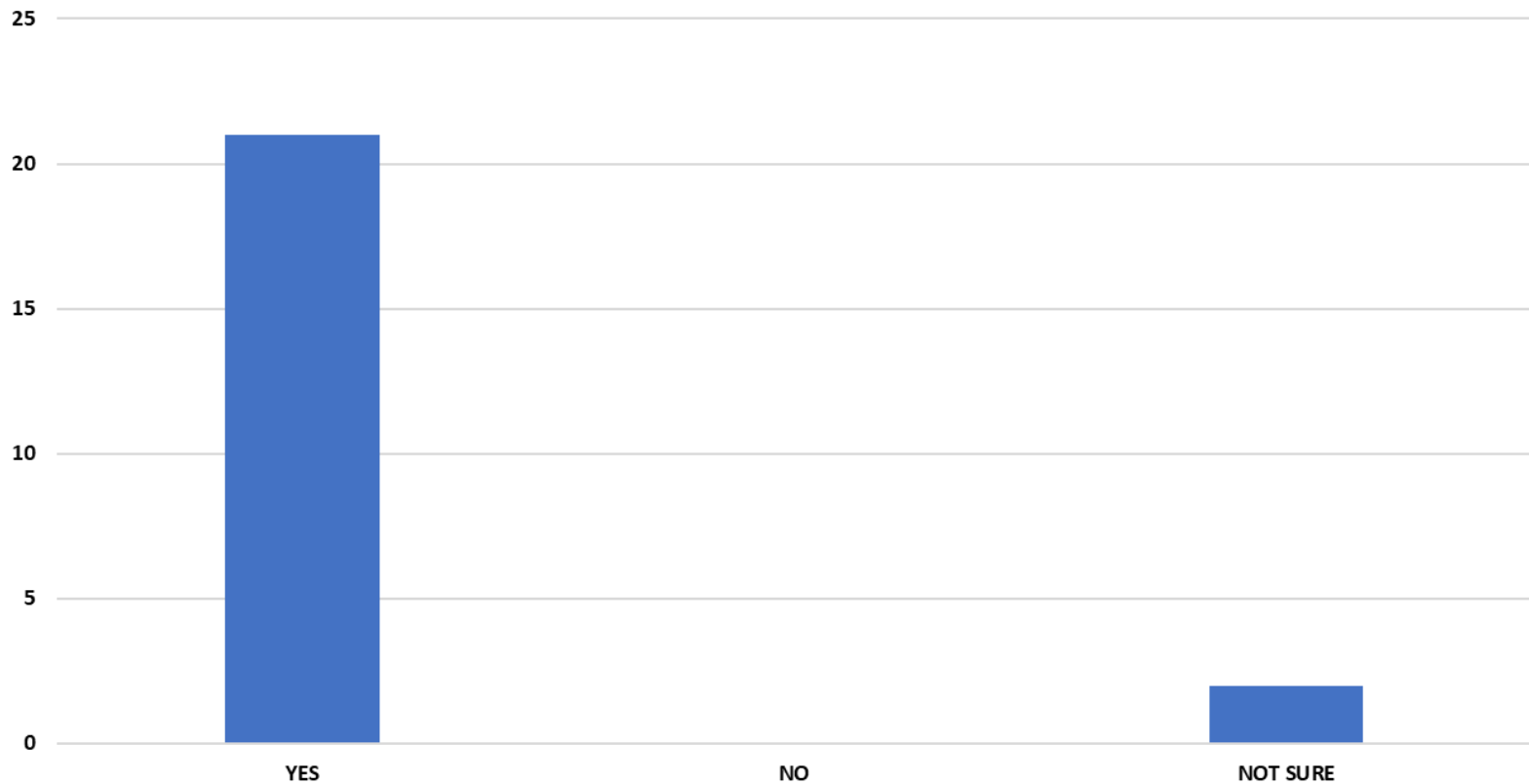
- I was successful in obtaining an Apprenticeship with a local café after he left school. However, the café was in a location that was not served well by public transport and he arrived late for work on several occasions.
- His DurhamWorks Personal Adviser supported him with an application to 'Wheels to Work'. However, due to on-going attendance issues, he lost his job before 'Wheels into Work' could be put in place.
- I successfully applied for an Apprenticeship with Durham County Council's Catering Service. Unfortunately, the position offered was in a venue other than County Hall (as originally stated) and, due to the distance from where he lives, he decided to turn it down.
- I has subsequently started a Level 1 Catering Course at a local FE College and is doing well. As he made such a good impression at interview, Durham County Council have offered him some work experience – subject to location.

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Feedback from Care Leavers

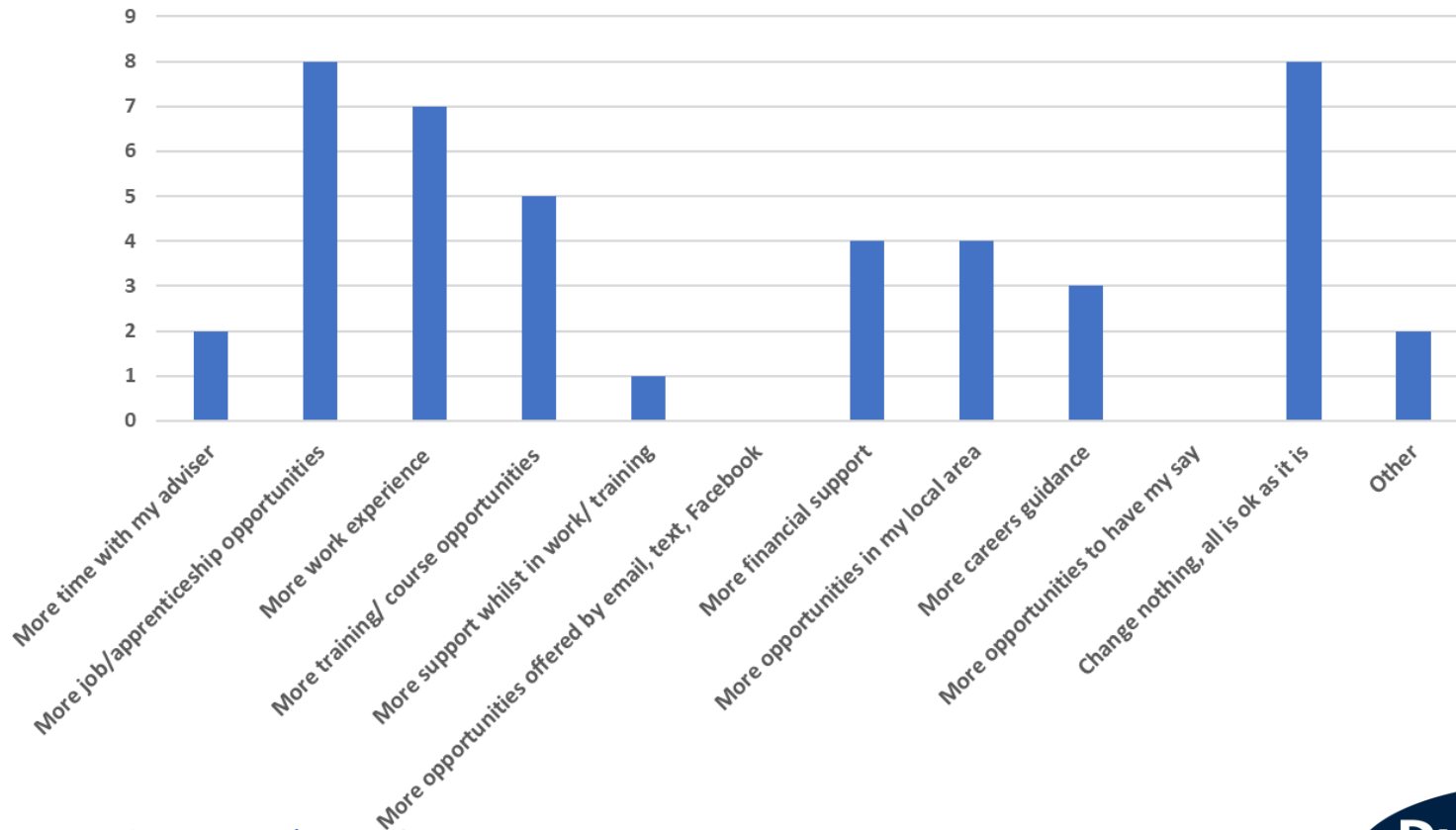
- Do you feel you are contacted enough by DurhamWorks?



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Feedback from Care Leavers

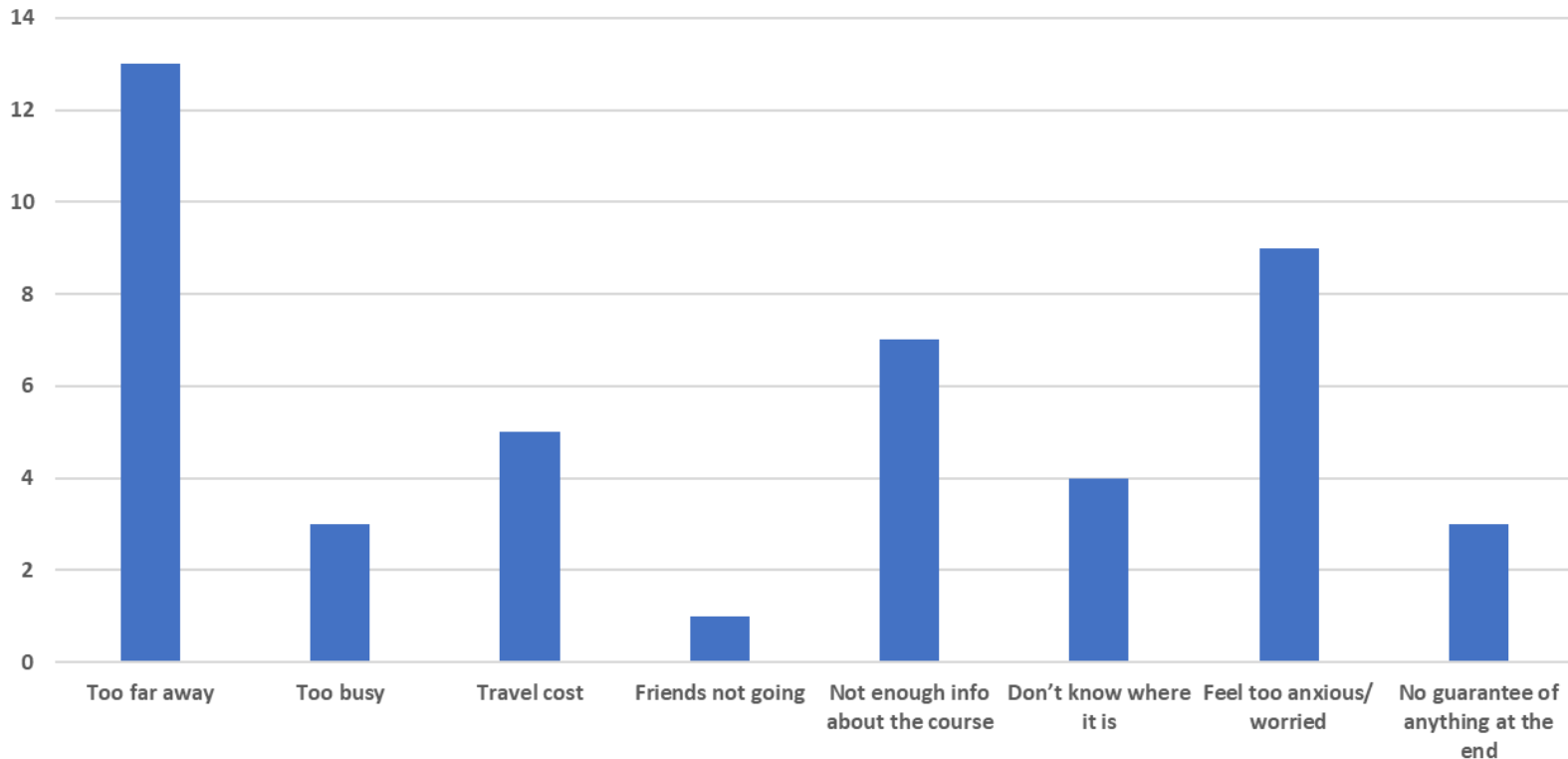
- If you were in charge, what would you change?



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Feedback from Care Leavers

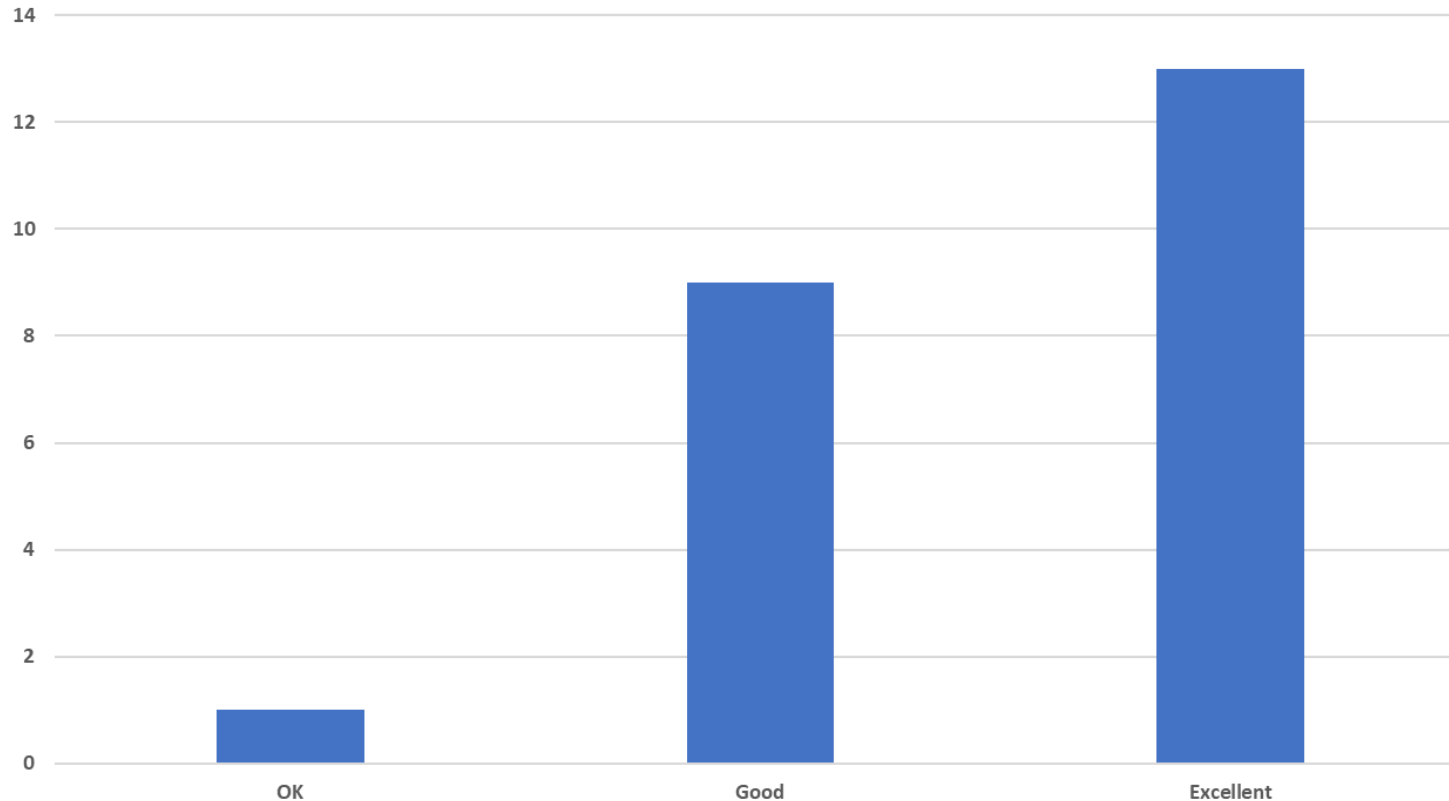
- What would put you off attending a course?



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Feedback from Care Leavers

- How would you rate your experience of DurhamWorks?



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Feedback from Care Leavers

I am now engaged in a college course thanks to the support and guidance of my DurhamWorks Adviser

Every time I've had a problem or needed help with updating my CV or help with applying for jobs and Apprenticeships, my Durham Works Adviser was there straight away to help.

Good relationship with my DurhamWorks Adviser.

It meets all my expectations and more.

My DurhamWorks Adviser works with me all the time and helps me out with stuff I need help with.

I like the support.

A good service.

You've helped me out a lot.

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Future Priorities

- Prepare for introduction of new DurhamDirections and DurhamEnable ESF Programmes – subject to approval.
- Support more Care Leavers into opportunities with Durham County Council.
- Establish closer links with the North East Raising Aspirations Partnership, in order to encourage more Care Leavers and Foster Carers to take up opportunities to learn more about Higher Education.

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