

## **DURHAM COUNTY COUNCIL**

At a Meeting of **Chief Officer Appointments Committee** held in Committee Room 1A , County Hall, Durham on **Thursday 20 February 2020 at 9.30 a.m.**

**Present:**

**Councillor S Henig in the Chair**

### **Members of the Committee:**

Councillors J Allen, R Bell, R Crute, A Hopgood, L Hovvels, A Patterson, J Shuttleworth, C Marshall (substitute for A Napier) and K Shaw (substitute for B Stephens)

### **1 Apologies for Absence**

Apologies for absence were received from Councillors A Napier, A Shield and B Stephens.

### **2 Substitute Members**

Councillor C Marshall was substitute member for Councillor A Napier and Councillor K Shaw was substitute member for Councillor B Stephens.

### **3 Declarations of interest**

There were no declarations of interest in relation to any items of business on the agenda.

### **4 Exclusion of the public**

That under Section 100 A (4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Schedule 12A to the said Act.

### **5 Minutes**

The minutes of the meeting held on the 11 February 2020 were agreed as a correct record and signed by the Chair.

## **6 Post of Corporate Director of Regeneration, Economy and Growth and Post of Corporate Director of Neighbourhoods and Climate Change**

The Committee considered a report of the Chief Executive relating to the progress of the recruitment exercise for the appointments of the Corporate Director of Regeneration, Economy and Growth and the Corporate Director of Neighbourhoods and Climate Change (for copy of report see file of minutes).

### **Resolved:**

That the report of the Chief Executive and candidate report from the Executive Search Consultancy be noted.

## **7 Corporate Director of Regeneration, Economy and Growth**

The Committee interviewed for the appointment of the Corporate Director of Regeneration, Economy and Growth (for copy see file of minutes).

Prior to commencing each formal interview for the post, the Committee gave consideration of the feedback provided for each candidate in relation to the individual assessment centre exercises held with stakeholders and other panels. Each candidate then delivered a pre-prepared 10-minute presentation in response to a specific question. Each candidate was then asked a range of questions, agreed in advance by the Committee.

On completion of the process, the Committee considered each candidate's overall performance.

### **Resolved:**

That Amy Harhoff be offered the post of Corporate Director of Regeneration, Economy and Growth.

## **8 Corporate Director of Neighbourhoods and Climate Change**

The Committee interviewed for the appointment of the Corporate Director of Neighbourhoods and Climate Change (for copy see file of minutes).

Prior to commencing each formal interview for the post, the Committee gave consideration of the feedback provided for each candidate in relation to the individual assessment centre exercises held with stakeholders and other panels. Each candidate then delivered a pre-prepared 10-minute presentation in response to a specific question. Each candidate was then asked a range of questions, agreed in advance by the Committee.

On completion of the process, the Committee considered each candidate's overall performance.

**Resolved:**

That Alan Patrickson be offered the post of Corporate Director of Neighbourhoods and Climate Change.