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Employers' Secretary, Naomi Cooke

FIRE & RESCUE SERVICES National Employers

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**To: Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of Human Resources**

**CC: Members of the Employers' Side of the NJC
Chief Fire Officers**

15 June 2021

PAY CLAIM 2021 – NJC FOR BRIGADE MANAGERS OF FIRE AND RESCUE SERVICES (NJC)

1. Members will be aware of the recent Staff Side pay claim within this NJC seeking '...an unconditional pay increase for all Brigade Managers, with effect from 1 January 2021, that is commensurate with other fire and rescue service staff in the UK' .
2. Attached is the offer which has today been provided to the Staff Side Secretary.
3. We will advise you of the response in due course.

Yours faithfully,



**Gill Gittins
Assistant Employers' Secretary**

**FIRE & RESCUE SERVICES
National Employers**

Andrew Hopkinson
FLA National Secretary
c/o BFRS HQ
Southfields Road
Kempston
Bedford, MK42 7NR

15 June 2021

BY EMAIL ONLY

Dear Andy,

Pay Award 2021

I write on behalf of the Employers' Side of the National Joint Council to respond formally to the Staff Side's pay claim dated 30th April 2021.

Having carefully considered a number of factors, on balance in response to the claim the employers' side is able to make an offer of 1.5% on basic pay backdated to 1 January 2021, to settle the pay award for 2021.

The employers' side hopes that this offer will result in an agreement in order that it can be actioned as soon as possible.

Yours sincerely,

Naomi Cooke

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