

Police and Crime Panel

10th January 2022

Performance Progress Report

Report of the Police and Crime Commissioner



Purpose

1. To update the Police and Crime Panel on the current work strands associated with developing performance management of the Police and Crime Plan 2021-2024.

Background

2. The Police and Crime Commissioner (PCC) has been in post for approximately eight months. During this time the Police and Crime Commissioner's Office (OPCC) has been working on behalf of the PCC to publish the Plan and develop a performance monitoring framework.
3. This framework consists of two subsidiary documents¹: the Accountability Assessment which focuses specifically around holding the Chief Constable to account (a high-level performance dashboard sits alongside this), and the Team Work Plan which captures the OPCC's internal objectives and the work it engages in which is exclusive to partners and stakeholders.
4. These documents are applied according to the rationale and principles laid out in the OPCC's Accountability Framework, which is set to be refreshed in early 2022.

Next Steps

5. The OPCC are currently at the end of the initial development phase and are now beginning the implementation phase for the Plan's performance monitoring framework. This will begin to generate effectively mapped and graded accountability, partnership working, and OPCC self-assessment.
6. After a period of implementation, the OPCC will be able to develop a new Quarterly Performance Report for the Police and Crime Panel. Preliminary scoping for the structure and content of this report has already taken place, further detailed consultation within the OPCC has yet to conclude at the time of writing. However, core content of the Quarterly Performance Report will include significant quarterly changes

¹ Neither of these subsidiary documents are public facing due to business sensitive content.

to both of our key subsidiary documents (including quantitative data), the Policing Measures, and other significant business areas e.g., external scrutiny.²

7. The subsidiary documents mentioned above will also provide meaningful questioning and topic discussion at Executive Board.³

Recommendations

8. It is recommended that Panel members note the report and await the new iteration of the Quarterly Performance Report.

Joy Allen

Police and Crime Commissioner

² Inclusion in the report is subject to the information being appropriate to share in the public domain in line with legislation.

³ Executive Board is the main internal governance meeting in which the PCC holds the Chief Constable to account for the totality of policing.

Appendix: Risks and Implications

Finance

N/A

Staffing

N/A

Equality and Diversity

N/A

Accommodation

N/A

Crime and Disorder

N/A

Children's Act 2004

N/A

Stakeholder/Community Engagement

N/A

Environment

N/A

Collaboration and Partnerships

N/A

Value for Money and Productivity

N/A

Potential Impact on Police and Crime Plan Priorities

Timely completion of internal performance management processes is essential to delivering the Police and Crime Plan.

Commissioning

N/A

Other Risks

N/A

Contact Officer:	James Atkinson
Job Title:	Accountability & Scrutiny Officer
Telephone:	0191 375 2001
Email:	james.atkinson@durham.pcc.pnn.gov.uk