



**Safest People, Safest Places**

## **Combined Fire Authority**

**30 March 2022**

### **Notes of the Human Resources Committee: 22 February 2022**

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#### **Report of the Chair of the Human Resources Committee**

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**Members Present:** Cllr L Mavin in the Chair  
Cllr A Batey, J Quinn, Cllr C Marshall, Cllr J Cairns

**Apologies:** Cllr H Crumbie

#### **Purpose of the report**

1. The purpose of this report is to provide members with an update on the discussions and recommendations of the Human Resources (HR) Committee held on 22 February 2022.

#### **Sickness Absence Performance Quarter Three 2021/22**

2. The Committee was updated on the sickness absence performance for the period 1 April – 31 December 2021. Members scrutinised in detail the sickness absence for quarter three.

The Committee **noted** and **commented** on the report.

#### **Health and Safety Performance Quarter Three 2021/22**

3. The Committee considered and scrutinised the Service's health and safety performance for quarter three.

The Committee **noted** and **commented** on the report.

## **Public Sector Equality Duty Report**

4. The Committee considered the Public Sector Equality Duty Report for 2021.  
The Committee **noted** and **commented** on the report.

## **Equality, Diversity and Inclusion Strategy Action Plan**

5. The Committee was updated on the Equality, Diversity and Inclusion (EDI) Strategy Action Plan created to support the work of the EDI Strategy.  
The Committee **noted** and **commented** on the strategy, acknowledging the high number of actions progressing and already complete.

## **Workforce Diversity Statistics**

6. The Committee were presented with the Workforce Diversity Statistics compiled by the Home Office up until March 2021.  
The Committee **noted** the report.

## **Recommendation**

7. Members are requested to **note** the contents of the report.