



**Safest People, Safest Places**

## **Combined Fire Authority**

**13<sup>th</sup> June 2022**

### **Notes of the Human Resources Committee: 24 May 2022**

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#### **Report of the Chair of the Human Resources Committee**

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**Members Present:** Cllr L Mavin in the Chair  
Cllr K Shaw (sub for A Batey), Cllr J Quinn, Cllr C Marshall

**Apologies:** Cllr A Batey

#### **Purpose of the report**

1. The purpose of this report is to provide members with an update on the discussions and recommendations of the Human Resources (HR) Committee held on 24 May 2022.

#### **Sickness Absence Performance Quarter Four 2021/22**

2. The Committee was updated on the sickness absence performance for the period 1 April – 31 March 2022. Members scrutinised in detail the sickness absence for quarter four.

The Committee **noted** and **commented** on the report.

#### **Health and Safety Performance Quarter Four 2021/22**

3. The Committee considered and scrutinised the Service's health and safety performance for quarter four noting figures for personal accidents and vehicle accidents.

The Committee **noted** and **commented** on the report.

### **Equality, Diversity and Inclusion Strategy Action Plan**

4. The Committee was updated on the Equality, Diversity and Inclusion (EDI) Strategy Action Plan created to support the work of the EDI Strategy.

The Committee **noted** and **commented** on the strategy, acknowledging the high number of actions progressing and already complete.

### **Application for Flexible retirement**

5. The Committee were presented with an application for flexible retirement submitted by a member of the Control team.

The Committee **agreed** to the application.

### **Recommendation**

6. Members are requested to **note** the contents of the report.