

Local Government Association,
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Employers' Secretary, Naomi Cooke

**FIRE & RESCUE SERVICES
National Employers**

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Website: www.local.gov.uk/

**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of Human Resources**

CC: Members of the Employers' Side of the NJC

19 July 2022

CIRCULAR EMP/2/22

PAY OFFER 2022

1. [Circular EMP/1/22](#) advised FRAs and FRSs of the employees' side pay claim and the employers' response to the claim.
2. The employees' side has today responded and rejected the offer. A copy of this letter is attached (**Appendix A**).
3. Employers' side members will now consider the response and we will keep FRSs informed as matters progress.

Yours faithfully,

**Jamie Osowski
Employers' Secretariat**



Matt Wrack General Secretary
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Our Ref: MW/jh

Letter sent by email to Naomi.Cooke@local.gov.uk

Ms N Cooke - Head of Workforce
Local Government Association
18 Smith Square
London
SW1P 3HZ

19 July 2022

Dear Naomi,

PAY PROPOSAL 2022

At a meeting of our Executive Council yesterday, we heard reports from discussions with our members on your pay proposals. The result was a unanimous rejection of the proposal. We have not yet heard back from FOA. However, that will not alter the outcome, and the employees' side of the NJC rejects the employers' offer. Please inform your colleagues accordingly.

Yours sincerely

A handwritten signature in black ink that reads "M. Wrack".

Matt Wrack
General Secretary

Cc: Gill Gittins - Senior Adviser (Workforce and Negotiations)