



Safest People, Safest Places

Combined Fire Authority

11 March 2024

Notes of the Salary Review Group 8 February 2024

Report of the Chair of the Salary Review Group

Members Present: Cllr J Shuttleworth in the Chair

Cllrs S Zair and Cllr D Ray

Officers Present: S Helps, K Carruthers and T Hope

In Attendance: J Rogers (Clerk)

Purpose of the report

1. The purpose of this report is to provide members with an update on the discussions and recommendations of the Salary Review Group held on 8 February 2024

Part B

Brigade Managers Pay Position

2. S Helps introduced the report which provided members with the Brigade Managers' views around a local pay award to support a decision from the Salary Review Group in relation to salary levels for 2024.

The Committee **approved** that no pay award would be made for Brigade Managers and that a full structural review of Brigade Managers salaries would be undertaken.

Members delegated the authority to the Chief Fire Officer to appoint someone independent to undertake the review and present the findings to the Salary Review Group.

2023/24 Performance Against Objectives

3. Members considered the performance against objectives during the 2023/24 years of the Principal Officers.

Members **noted** the report.