Equalities and Diversity Impact Assessment

Annual Enforcement Programme Children and Young Persons (Protection from Tobacco) Act 1991 and Anti Social Behaviour Act 2003



Durham County Council – Altogether Better equality impact assessment form

NB: Equality impact assessment is a legal requirement for all strategies plans, functions, policies, procedures and services. We are also legally required to publish our assessments.

You can find help and prompts on completing the assessment in the guidance from page 7 onwards.

Section one: Description and initial screening

Section overview: this section provides an audit trail.

Service/team or section: Environment Health and Consumer Protection, Neighbourhoods Services

Lead Officer: Owen Cleugh, Economic Wellbeing Manager,

Start date: 2 March 2012

Subject of the Impact Assessment: (please also include a brief description of the aims, outcomes, operational issues as appropriate)

Annual Enforcement Programme Children and Young Persons (Protection from Tobacco) Act 1991 and Anti Social Behaviour Act 2003

The County Council has a statutory duty to consider, at least once a year, the extent to which the Authority should carry out a programme of enforcement under the Children and Young Persons (Protection from Tobacco) Act 1991 and the Anti-social Behaviour Act 2003. These acts deal with the enforcement of under age sales of tobacco and aerosol paint containers respectively This impact assessment looks at the implications of implementing the enforcement programme recommended in the accompanying cabinet report on this subject for the year 2012/2013. The programme outlines a series of enforcement and partnership actions surrounding the control of age restricted products including test purchasing, inspections and education.

Who are the main stakeholders: **General public / Employees** / Elected Members / **Partners**/ Specific audiences/Other (please specify) – Young people, local communities, retailers, gambling and sunbed premises

Is a copy of the subject attached? No: Contact Environment Health and Consumer Protection, Neighbourhoods Services

Initial screening

Enforcement will in the main affect retailers of age restricted products and providers of gambling and sunbed premises. Local communities who suffer from anti social behaviour may benefit from the reduced misuse by young people of these products. Tackling the illegal supply of tobacco may also improve communities where such activity has links with serious crime. Overall the reduced availability of products such as alcohol and tobacco will also have a significant impact on the health and wellbeing of our young people. It could be that Asian ethnic groups may be disproportionately affected by the enforcement programme due to the prevalence of Asian owned off licenses. Officers conducting advisory and enforcement visits and retailer training take account of this and offer additional support such as translation services if necessary. This programme of enforcement will have a potential positive impact on all groups

Is there an actual/potential negative or positive impact on specific groups within these headings? Indicate :Y = Yes, N = No, ?=Unsure											
Gender	Υ	Disability	Y	Age	Υ	Race/ethnicity	Υ	Religion	Υ	Sexual	Υ
						,		or belief		orientation	

How will this support our commitment to promote equality and meet our legal responsibilities?

Reminder of our legal duties:

- o Eliminating unlawful discrimination & harassment
- Promoting equality of opportunity
- o Promoting good relations between people from different groups
- o Promoting positive attitudes towards disabled people and taking account of someone's disability, even where that involves treating them more favourably than other people
- o Involving people, particularly disabled people, in public life and decision making

What evidence do you have to support your findings?

- All staff trained on equality and diversity
- Equality and diversity a standing item on team meetings agenda
- Risk assessments carried out for all test purchase operations

Decision: Proceed to full impact assessment – No Date: 2.03.2012

If you have answered 'No' you need to pass the completed form for approval & sign off.

Section two: Identifying impacts and evidence- Equality and Diversity

Section overview: this section identifies whether there are any impacts on equality/diversity/cohesion, what evidence is available to support the conclusion and what further action is needed.						
	Identify the impact : does this increase differences or does it aim to reduce gaps for particular groups?	Explain your conclusion, including relevant evidence and consultation you have considered.	What further action is required? (Include in Sect. 3 action plan)			
Gender						
Age						
Disability						
Race/Ethnicity						
Religion or belief						
Sexual						
Orientation						
How will this promote positive relationships between different communities? N/A						

Section three: Review and Conclusion

Summary: please provide a brief overview, including impact, changes, improvements and any gaps in evidence.

The overall objective of the plan is to provide a clear indication of the areas of targeted intelligence led enforcement and targeted education. This will allow the business to obtain consistent advice and operate within the law and therefore reduces the number of service requests the local authority will have to respond to. The County Council will adhere to its enforcement policy which is available on the website. The activities contained in the plan are based on existing levels of resources and contains achievable outcomes. Subsequent changes in resources will have an impact on the outcomes. It is hoped that the outcome of implementing the programme will be a reduction in the availability and supply of age restricted products and associated crime and disorder, greater awareness of health concerns surrounding these issues and compliant retailers and suppliers of these products. The sale of alcohol to minors, with the possible anti-social behaviour that may occur, can impact on community safety in the area. Those who are vulnerable such as older people or those with a disability may be affected by anti-social behaviour which may result from a reduction in enforcement. Also the health and wellbeing of young people may be compromised. The implemention of this programme will result in a reduction in the availability and supply of age restricted products and associated crime and disorder, greater awareness of health concerns surrounding these issues and compliant retailers and suppliers of these products. No adverse equality and diversity implications have been identified.

The daverse equality and diversity implications have been definition.						
Action to be taken	Officer responsible	Target	In which plan will this action			
		Date	appear			
When will this assessment be reviewed? Date: 2013						
Are there any additional assessments that need to be undertaken in relation to this assessment? No						
Lead officer - sign off: Head of Environment Health and C	Date: 14 March 2012					
Service equality representative - Policy Performance an	Date: 14 March 2012					

Please ask us if you would like this document summarised in another language or format.

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ns.planningandpolicy@durham.gov.uk

Tel. 0191 383 5568





