



Safest People, Safest Places

Audit and Finance Committee

10 April 2025

Internal Audit Progress Report

Report of the Head of Internal Audit

Purpose of the Report

1. The purpose of this report is to advise Members on work undertaken by Internal Audit between 01 April 2024 and 31 March 2025.
2. The report aims to:
 - Provide a high level of assurance, or otherwise, on internal controls operated across the Authority that have been subject to audit
 - Advise the Committee of significant issues where controls need to improve to effectively manage risks
 - Advise the Committee of any amendments to the approved Internal Audit plan
 - Advise the Committee of changes to audit processes and terminology
 - Track progress on the response to internal audit reports and the implementation of agreed internal audit recommendations
 - Provide an update on our performance indicators comparing actual performance against planned.
3. The appendices attached to this report are summarised below. Those marked with an asterisk are not for publication (Exempt information under Part 3 of Schedule 12a to the Local Government Act 1972, paragraph 3).

Appendix 1 Progress against the Internal Audit Plan

Appendix 2 Internal Audit Performance Indicators

Progress against planned work

4. A summary of the agreed plan (which covers the 12-month period 01 April 2024 to 31 March 2025) showing the status of each audit as at 31 March 2025 is attached at Appendix 1.

5. The Appendix shows that 17 reviews including four that were carried forward from 2023/24 are scheduled to be completed in 2024/25, of these:
 - 2 reviews are in progress;
 - 13 reviews are complete, at Draft or Final Report
 - 1 Counter Fraud review is complete: and
 - 1 NFI review is in complete
6. The assurance level, if applicable, for each piece of work where a final report has been issued is shown in Appendix 1.

Amendments to Annual Audit Plan

7. During the period, the following amendments have been made to the plan:

Performance – Data Quality (Performance Management System) deferred until 2025/26 at service request
Plant Management replaced with Retained Duty System at service request

Outstanding management response to draft reports

8. No management responses to outstanding Draft Reports are overdue.

Response to Audit Recommendations

9. To provide independent assurance that adequate progress is made in the implementation of agreed recommendations at the appropriate service operational level, all high and medium recommendations contained within actions plans within individual audit reports are followed up by internal audit. In addition, listings of all recommendations outstanding at the end of each month are produced and issued to a nominated representative to assist the Service in its own internal monitoring processes.
10. To allow progress made at the operational level to be tracked and monitored, the numbers of all recommendations made arising from each audit complete, and evidenced as implemented, are shown in Appendix 1. It should be noted that Internal Audit will not follow up Best Practice matters raised.
11. A summary of outstanding audit recommendations, i.e. those not implemented within original agreed or revised target dates, as evidenced through Internal Audit follow up, for period ended 31 March 2025 is given in the table below:

Risk Category	Actions Raised	Total Due	Actions Implemented	Overdue Original	Target Revised	Overdue Revised
2021/22						
High	8	8	8	0	0	0
Medium	17	17	17	0	0	0
Total	25	25	25	0	0	0
2022/23						
High	7	7	7	0	0	0
Medium	23	23	23	0	0	0

Total	30	30	30	0	0	0
2023/24						
High	0	0	0	0	0	0
Medium	17	17	17	0	0	0
Total	17	17	17	0	0	0
2024/25						
High	0	0	0	0	0	0
Medium	11	8	9	0	0	0
Total	11	8	9	0	0	0
Overall Total	83	80	81	0	0	0

12. No recommendations are overdue against original target implementation dates.

Reports issued with a Limited Assurance Opinion

13. No reports have been issued that resulted in a Limited Assurance Opinion.

Corporate Governance

14. The Annual Governance Statement was approved at the November 2024 meeting of the Committee.

Counter Fraud

15. The Audit and Finance Committee considered the Annual Fraud and Corruption report at its meeting of 26 September 2024. Internal Audit will continue to work with the Authority through the year in ensuring the robustness of arrangements in place.

Performance Indicators

16. A summary of agreed target performance indicators is given in Appendix 2.

Recommendation

17. Members are **asked to**

- **consider** the outturn position in delivering the internal audit plan for 2022/23 together with that made by managers in responding to the work of internal audit to gain assurance on the adequacy and effectiveness of the internal control environment.

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Appendix 1: Summary of the status of work undertaken and recommendations made and implemented

INTERNAL AUDIT SERVICES							High		Medium		Best Practice
Reviews – 2024-25	Work Schedule	Planned Days	Revised Days	Actual Days	Status	Assurance Opinion	M	I	M	I	M
Planned Work											
Assurance Management – AGS	Q1-4	1	1	1	Complete	N/A					
Risk Management	Q1	1	1	1	Complete	N/A					
Key Financial Systems – Creditors	Q3	10	12	10	Final Report	Substantial	0	0	0	0	3
Payroll	Q4	8	8	1	In Progress						
Treasury Management	Q4	4	4	4	Final Report	Substantial	0	0	0	0	1
Performance – Data Quality (Performance Management System)	Q4	8	5	0.5	Deferred to 25/26						
Recruitment and Selection	Q1	8	8	11	Final Report	Substantial	0	0	0	0	2
Ethics – Disciplinary Procedures	Q2	5	8	10	Final Report	Substantial					
Plant Management	Q3	8	0	0	Cancelled						
Back Ups	Q3	10	10	12	Final Report	Moderate	0	0	2	0	0
Retained Duty System	Q4	0	8	8	Draft Report						
IT Strategy	Q4	5	5	4	In Progress						
Counter Fraud											
Counter Fraud Awareness	Q1-4	1	1	1	Complete	N/A					
NFI	Q1-4	2	2	2	Complete	N/A					
Audit Planning and Reporting											
Service Support	Q1-4	13	13	13	Complete	N/A					
Brought Forward Reviews – 2023-24											
Payroll	Q1	2	2	4.5	Final Report	Substantial	0	0	0	0	0
Performance - Data Quality	Q1	2	2	4	Final Report	Substantial	0	0	2	0	2
Partnerships	Q1	0.5	0.5	0.5	Final Report	Substantial	0	0	1	0	0
Active Directory	Q1	1	1	1.5	Final Report	Moderate	0	0	3	0	0
TOTAL		89.5	89.5	40.7			0	0	8	0	8

Appendix 2 Performance Indicators for 2024/25

Efficiency	Objective: To provide maximum assurance to inform the annual audit opinion		
KPI	Measure of Assessment	Target & (Frequency of Measurement)	Actual
Planned audits completed	% of planned assurance work from original approved plan complete to draft report stage as at 31 March 2025	90%	88% (15 out of 17 reviews completed)
Timeliness of Draft Reports	% of draft reports issued within 30 calendar days of end of fieldwork/closure interview Average time taken is also reported for information	90%	100% (10 out of 10 Draft Reports issued)
Timeliness of Final Reports	% of final reports issued within 14 calendar days of receipt of management response Average time taken is also to be reported for information	95%	100% (9 out of 9 Final Reports issued)
Terms of Reference	% of TOR's agreed with key contact in advance of fieldwork commencing	95%	100% (12 TOR's issued)
Quality	Objective: To ensure that the service is effective and adding value		
KPI	Measure of Assessment	Target & (Frequency of Measurement)	
Recommendations agreed	% of Recommendations made compared with recommendations accepted	95%	100% (16/16 recommendations agreed)
Post Audit Customer Satisfaction Survey Feedback	% of customers scoring audit service good or above (3 out of 5) where 1 is poor and 5 is very good Average score is also reported for information	100%	100% (average score 4.8 out of 5)
Customers providing feedback Response	% of Customer returning satisfaction returns	70%	88% (7 out of 8 surveys issued)