☑To be completed by Don McLure, Corporate Director Resources, on behalf of Management

Planning

	Yes	N0
Are internal audit's terms of reference sufficiently visible to everyone in your business?	✓	
Is there sufficient pre- planning and coordination by the internal auditors with the management before each phase of the internal audit?	\	
Does internal audit discuss its approach and major areas of audit focus with senior management?	\	
Did senior management raise any major areas of concern that were not reviewed by the internal audit team?		✓
Comments		
	f Internal Auditor and the C f officer has helped the aud	

Skills and Experience

	Yes	No
Do you consider the internal audit team to have sufficient professional experience, project management, interpersonal skills and seniority to effectively carry out the work required?		\
Do you consider the internal audit team have sufficient experience in the functional specialisations, e.g. risk assessment, IT, fraud investigations to effectively carry out the work that was required?		✓
Do you believe the internal audit team have sufficient understanding of the business and the risks it faces?	▼	
Do you believe the members of the internal audit team are independent of the activities they audit?	\	
Do you believe the structure of internal audit allows for adequate supervision of the audit process?	✓	

Performance

	Yes	No
Is there a formal process in place to ensure that internal audit keep senior management up	✓	

to date with audit progress in delivering annual plans?		
Does internal audit provide senior management with early identification and advice of contentious issues, problem areas and delays?	V	
Does internal audit suggest how such issues could be resolved?	\square	
Are audit suggestions realistic, robust and presented clearly and on a timely basis?		
Are internal audit reports:		
 Relevant, clear and constructive 	\square	
 Sufficiently detailed to enable effective management action 	V	
issued on a timely basis?	✓	
Are internal audit findings discussed with senior management prior to being tabled with the audit committee?	\	
Does internal audit follow up recommendations to see whether they have been implemented	☑	
Does management have any major unresolved disagreements with internal audit?		✓
Does internal audit add value to your business?	$ \sqrt{} $	

audit add value to your inter		internal cont	providing the assurance or otherwise of robust ernal controls processes and strong, effective nagement of these processes		
	Stron	g	Adequate	Needs improvement	
Assess the strength of internal audit's understanding of the organisation and the risk it faces.			✓	✓	
How strongly do senior members of the internal audit team demonstrate an appreciation of the issues key to management's role and responsibilities			✓	✓	
Do members of the internal audit team consistently demonstrate independence in all their deliberations?	✓				
In your view, does the way in which internal audit is funded impair its independence?	No				

Comments

Good progress is being made with the Internal Audit service offer but more needs to be done.

The right strategy for the Service is now in place but the Team needs strengthening with a better skills match in order to be able to deliver the strategy.

Although there is evidence of improvement, there is still more cultural change

required within some team members.