

## **DURHAM COUNTY COUNCIL**

At a Meeting of **Human Resources Committee** held in Committee Room 2, County Hall, Durham on **Wednesday 12 April 2017 at 11.00 am**

### **Present:**

**Councillor J Hillary (Chairman)**

### **Members of the Committee:**

Councillors S Iveson (Vice-Chairman), J Armstrong, T Henderson, J Shuttleworth, A Surtees and K Thompson

### **Also Present:**

J Kemp – Human Resources Manager

N Orton – Pensions Manager

L Mason – HR Business Lead for Regeneration and Local Services, and Resources

### **1 Apologies for Absence**

Apologies for absence were received from Councillors J Brown, J Clark, K Henig, D Hicks, S Morrison, R Ormerod and J Robinson.

### **2 Substitute Members**

There were no substitute Members.

### **3 Declarations of Interest**

There were no declarations of interest.

### **4 Minutes**

The Minutes of the meeting held on 17 March 2017 were agreed as a correct record and were signed by the Chairman.

### **5 Exclusion of the Public**

#### **Resolved:**

That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Act.

**6 Applications for Early Retirement and/or Voluntary Redundancy for Council Employees**

The Committee considered a joint report of the Corporate Directors of Regeneration and Local Services, Resources and Adults and Health Services, and the Human Resources Manager (for copy see file of Minutes).

**Resolved:**

That the cases of Early Retirement and Voluntary Redundancy be noted and agreed with effect from the dates specified in Appendix 1 of the report.

**7 Application for Early Release of Pension Benefits on Compassionate Grounds from a former employee of the Adults and Health Service**

The Committee considered a joint report of the Corporate Director of Adults and Health Services and the Human Resources Manager regarding an application for the early release of pension benefits on compassionate grounds from a former employee of the Adults and Health Service (for copy see file of Minutes).

In response to a question from Councillor Surtees, the Human Resources Manager confirmed that the applicant had been provided with a link to advice from Welfare Rights.

**Resolved:**

That the application for the early release of pension benefits be granted on compassionate grounds with reductions (option 6(c) in the report).

**8 Application for Early Release of Pension Benefits on Compassionate Grounds from a former employee of the former City of Durham District Council**

The Committee considered a joint report of the Corporate Director of Regeneration and Local Services and the Human Resources Manager regarding an application for the early release of pension benefits on compassionate grounds from a former employee of the former City of Durham District Council (for copy see file of Minutes).

**Resolved:**

That the application for the early release of pension benefits be granted on compassionate grounds with reductions (option 6(c) in the report).

At the close of business Councillor Hillary expressed his thanks to the Members and Officers for their support and assistance during his time as Chairman of the Committee.

Councillor Iveson expressed her personal thanks to Councillor Hillary for his support during his time on Human Resources Committee and as a fellow ward Member.